



**POWAY UNIFIED SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
AT A REGULAR MEETING**

May 14, 2020

Virtual/Video Conferencing due to COVID-19

Due to COVID-19 related social distancing measures, the May 14th Board of Education Meeting was conducted entirely online, via virtual/video conferencing. Governor Newsom's executive order on March 12, 2020, waived the requirement for Board Members to physically participate in a public Board Meeting at the same location. The intent was not to limit public participation but to protect public health by following the Governor's Stay at Home order and San Diego County's order limiting attendance at public assemblies.

CLOSED SESSION

Board President Michelle O'Connor-Ratcliff called the meeting to order at 4:04 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to virtual conference for closed session. The closed session was adjourned at 5:34 p.m., and Board members reconvened via virtual/video conferencing to begin their regular meeting and relay any reportable action taken during closed session.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

- 2.1** Pending/Existing Litigation Pursuant to Government Codes 54956.9(a), 54956.9(d)(2), 54956.9(d)(1), and 54956.9(e)(3)
- 2.2** Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 54956.9, 54956.9(d)(2), and 54956.9(d)(4)
- 2.3** Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Code 48900(c)
 - a.** **Case No. 2019-2020.22 – Stipulated Agreement**
- 2.4** Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential, and Real Property Pursuant to Government Codes 54957.6, and 54956.8
 - a.** **Agent Negotiator: James Jimenez**
 - b.** **Real Property – Negotiator: Ron Little**
- 2.5** Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6** Public Employee Appointment/Employment Pursuant to Government Code 54957
 - a.** **Elementary School Principal**
 - b.** **Middle School Principal**

c. **High School Principal**

d. **Director of Preschool/Before & After School Programs**

3.0 RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE

3.1 Board President Michelle O'Connor-Ratcliff reconvened the meeting in Public Session via virtual/video conferencing at 6:06 p.m., and asked for a moment of silence in honor and memory of all the COVID-19 lives lost. Board President Michelle O'Connor-Ratcliff then led the salute to the flag.

3.2 Report Out of Closed Session

2.3-A Clerk Zane reported that in the matter of Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters, A. **Case No. 2019-2020.22 – Stipulated Agreement.** The Board will take action in open session, agenda item 8.1.

2.6-A-1 Clerk Zane reported that in the matter of Public Employee Appointment / Employment, **Elementary School Principal**, on a motion by Dr. Patel and a second by Mrs. Couvrette, the Board voted to take action in closed session to appoint Raquel Katz as Principal of Sundance Elementary School. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.6-A-2 Clerk Zane reported that in the matter of Public Employee Appointment / Employment, **Elementary School Principal**, on a motion by Dr. Patel and a second by Mrs. Couvrette, the Board voted to take action in closed session to appoint Lisa Maguire as Principal of Garden Road Elementary School. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.6-B Clerk Zane reported that in the matter of Public Employee Appointment / Employment, **Middle School Principal**, on a motion by Mrs. Couvrette and a second by Dr. Patel, the Board voted to take action in closed session to appoint Stephen Mills as Principal of Twin Peaks Middle School. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.6-C Clerk Zane reported that in the matter of Public Employee Appointment / Employment, **High School Principal**, on a motion by Mr. Zane and a second by Mrs. Couvrette, the Board voted to take action in closed session to appoint Hans Becker as Principal of Rancho Bernardo High School. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.6-D Clerk Zane reported that in the matter of Public Employee Appointment / Employment, **Director of Preschool/Before & After School Programs**, on a motion by Dr. Patel and a second by Mrs. Couvrette, the Board voted to take action in closed session to appoint Michele Wilson-Manos as Director of Preschool Before and After School Programs in Learning Support Services. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

There was no other reportable action taken in closed session.

3.3 Members in Attendance

All Board members were in attendance via virtual/video conferencing, including Student Board Member Mariana Akins.

3.4 Welcome to Public

Student Board Member Mariana Akins welcomed everyone and shared instruction changes on the procedure for the Public Comments segment of the meeting due to the COVID-19 crisis.

3.5 Approval of Agenda/Sequence

On a motion by Mr. Zane, and a second by Dr. Patel, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

Student Board Representatives reports are postponed during the COVID-19 crisis.

4.2 Public Comments

Public Speakers were requested to submit comments by the Public Comment Form Link <https://bit.ly/PUSDpubliccomments>, between 3:00 p.m. - 5:00 p.m., prior to the start of the 6:00 p.m. Open Session Regular Meeting. If indicated on the form, comments submitted via the online Public Comment Form will be read aloud by our Chief Communications Officer, Christine Paik, during Agenda Item 4.2 "Public Comments" or the corresponding agenda item.

Public Comments:

- Terry Norwood spoke about Real Property Negotiations.

5.0 CONSENT CALENDAR

5.1 Approval of Consent Calendar

- a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services

- a. Approval of Certificated Personnel Report No. 10-2020
- b. Approval of Classified Personnel Report No. 10-2020
- c. Approval of Revised Board Policy 4112.2 - Certification

5.3 Consent Calendar – Business Support Services

- a. Approval/Ratification of Contractual Services Report No. 10-2020
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants Revolving Cash Fund Expenditures and Purchase Card Transactions for April 2020
- d. Acknowledgment of Enrollment Report No. 8/2019-2020
- e. Approval of Resolution No. 61-2020 Entitled "Authorization to Make Temporary Transfers of Special and Restricted Monies Between District Funds for Fiscal Year

2020-2021”

- f. Acknowledgment of Quarterly Disclosure of Local Agency Investments for Poway Unified School District
- g. Acknowledgment of Quarterly Disclosure of Local Agency Investments for Community Facilities District Nos. 1 Through 16
- h. Award a Contract for Request for Proposal (RFP) No. 2020-13P for USDA Processed Chicken Products to Tyson, Inc.
- i. Approval of Resolution No. 65-2020 Entitled “Authorization to Purchase and Install Playground Turf Under the California Multiple Award Schedule (CMAS) Contract No. 4-13-78-0068A”
- j. Approval of Resolution No. 66-2020 Entitled “Authorization to Purchase Play Surface Tiles Under the California Multiple Award Schedule (CMAS) Contract No. 4-19-78-0087B”
- k. Approval of Resolution No. 67-2020 Entitled “Authorization to Purchase Roofing Material Under the California Multiple Award Schedule (CMAS) Contract No. 4-20-56-0006B”
- l. Award a Contract for Bid No. 2020-22B Rancho Bernardo High School Building N HVAC Replacement to West Coast Air Conditioning Co., Inc.
- m. Authorization to Enter into a Memorandum of Understanding Agreement Between Poway Unified School District and the City of Poway to Access District Fueling Facilities for Purposes of Emergency Operation
- n. Approval of Resolution No. 69-2020 Entitled “Federal Education Funding in Light of Impacts Associated with COVID-19 Pandemic”

5.4 Consent Calendar – Learning Support Services

- a. Approval of Revision to California School Boards Association (CSBA) Board Policy 5123 - Promotion/Acceleration/Retention
- b. Approval of 2020-2021 Science Outreach Program Field Trip Agreement
- c. Approval of 2020-2021 Outdoor Education Program Agreement

5.5 Consent Calendar – Student Support Services

5.6 Consent Calendar – Technology and Innovation

- a. Approve Resolution 68-2020 Establishing Compatibility, Uniformity and Standardization Measures for the District Security Systems; Waive Competitive Bidding Requirements for Purchase and Installation of Equipment for PUSD Elementary Schools

5.7 Consent Calendar – Superintendent

- a. Approval of Changing the Regular Scheduled Tuesday, June 23, 2020, Board Meeting back to Thursday, June 25, 2020

On a motion by Mr. Couvrette, and a second by Mr. Zane, the Consent Calendar was approved with items 5.3(e), 5.3(k), and 5.6(a) pulled for further discussion and heard prior to agenda item 6.0 and all other items were approved as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

As approved in Agenda item 3.5 Agenda/Sequence, items 5.3(e), 5.3(k), and 5.6(a) were pulled for further discussion and heard prior to item 6.0.

5.3(e) Approval of Resolution No. 61-2020 Entitled “Authorization to Make Temporary Transfers of Special and Restricted Monies Between District Funds for Fiscal Year 2020-2021”

Following discussion, on a motion by Mr. Zane, and a second by Dr. Patel, the Board approved Resolution No. 61-2020 as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

Public Speaker: Louise Firm asked about routine items under the Consent Calendar.

5.3(k) Approval of Resolution No. 67-2020 Entitled “Authorization to Purchase Roofing Material Under the California Multiple Award Schedule (CMAS) Contract No. 4-20-56-0006B”

Following discussion, on a motion by Mr. Zane, and a second by Dr. Patel, the Board pulled item 5.3(k) from the agenda for further review. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

Public Speaker: Sten Johnson requested his CMAS contract reconsidered for this item.

5.6(a) Approve Resolution 68-2020 Establishing Compatibility, Uniformity and Standardization Measures for the District Security Systems; Waive Competitive Bidding Requirements for Purchase and Installation of Equipment for PUSD Elementary Schools

Following discussion, on a motion by Mr. Zane, and a second by Dr. Patel, the Board approved Resolution 68-2020 as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

Public Speaker: Louise Firm asked about the waiving of competitive bidding requirements.

6.0 PERSONNEL SUPPORT SERVICES

6.1 Approval of Resolution No. 53-2020 Entitled “Resolution Regarding the Elimination or Reduction in Hours of Classified Positions as Contained within Exhibit ‘A’ and Corresponding Layoff of Classified Employees”

On a motion by Mr. Zane, and a second by Mrs. Couvrette, the Board approved Resolution No. 53-2020 as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.2 Ratification of the Poway Federation of Teachers (PFT) - Tentative Agreement 2020-2021

Following discussion, on a motion by Dr. Patel, and a second by Mr. Zane, the Board approved the Ratification of the Poway Federation of Teachers (PFT) – Tentative Agreement 2020-2021 as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.3 Public Hearing and Approval of the Initial Proposal from the Board of Education to the Poway School Employees Association (PSEA) Unit I – Second Reading

Board President Michelle O’Connor-Ratcliff opened a public hearing at 6:33 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 6:33 p.m. On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the Initial Proposal from the Board of Education to the Poway School Employees Association (PSEA) Unit I as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.4 Public Hearing and Approval of the Initial Proposal from the Board of Education to the Poway School Employees Association (PSEA) Unit II – Second Reading

Board President Michelle O’Connor-Ratcliff opened a public hearing at 6:36 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 6:36 p.m. On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the Initial Proposal from the Board of Education to the Poway School Employees Association (PSEA) Unit II as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.5 Initial Proposal for Contract Negotiations from Poway School Employees Association (PSEA) Unit I - 2020-2021

This item was presented as information only.

6.6 Initial Proposal for Contract Negotiations from Poway School Employees Association (PSEA) Unit II - 2020-2021

This item was presented as information only.

6.7 Approval of California School Board Association (CSBA) Board Policies 4000 Series - First Reading

This item was presented as first reading only.

7.0 BUSINESS SUPPORT SERVICES

7.1 Public Hearing and Approval of Resolution No. 64-2020 Entitled “Adoption of an Addendum to the 2006 Certified Environmental Impact Report (EIR) for the Del Norte High School Expansion, Field, and Lighting Project”

Board President Michelle O’Connor-Ratcliff opened a public hearing at 6:40 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 6:40 p.m. On a motion by Dr. Patel, and a second by Mrs. Couvrette, the Board approved Resolution No. 64-2020 as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

7.2 Public Hearing and Approval of Resolution No. 46-2020 Entitled “Approval of an Increase in Fees on Development Projects Pursuant to Government Code Section 65995 and 66001 and California Education Code Section 17620”

Board President Michelle O’Connor-Ratcliff opened a public hearing at 6:44 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 6:44 p.m. Following discussion, on a motion by Dr. Patel, and a second by Mrs. Beatty, the Board approved Resolution No. 46-2020 as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

7.3 COVID-19 Pandemic – Fiscal Impacts

This item was presented as information only.

Public Speaker: Danielle Allphin spoke in favor of a plan to reopening PUSD schools.

7.4 Authorization of Resolution No. 63-2020 Entitled “Designate Subrecipient’s Agent(s)” for Application to FEMA and Filing with the State of California Governor’s Office of Emergency Services (OES)

Following discussion, on a motion by Mr. Zane, and a second by Dr. Patel, the Board approved Resolution No. 63-2020 as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

8.0 LEARNING SUPPORT SERVICES

8.1 Ratification of Stipulated Agreement for Student Expulsion

On a motion by Mr. Zane, and a second by Mrs. Couvrette, the Board approved the Ratification of Case No. 2019-2020.22 – Stipulated Agreement as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

8.2 California School Boards Association (CSBA) New Board Policy 6157 – Distance Learning - First Reading

This item was presented as first reading only.

8.3 Proposed Adoption of High School Honors Spanish 7-8 Textbooks – First Reading

This item was presented as first reading only.

9.0 STUDENT SUPPORT SERVICES

10.0 TECHNOLOGY AND INNOVATION

11.0 SUPERINTENDENT

11.1 Approval of Regular Board Meeting Dates for 2021 – First Reading

This item was presented as first reading only.

12.0 REPORTS AND COMMENTS

12.1 Board Member Reports

Board members reported on their activities and events attended since the previous meeting.

12.2 Superintendent’s Report

The following updates on current issues and events were presented:

- Dr. Kim Phelps spoke about the first-ever virtual CyberPatriot National Cyber Security Finals, in the middle school division. 1st place went to a team from Design39Campus; 2nd and 3rd place went to teams from Oak Valley Middle School.
- Dr. Kim Phelps spoke about the first-ever virtual CyberPatriot National Cyber Security Finals, in the high school division. Both 1st and 2nd place went to teams from Del Norte High School.
- Dr. Kim Phelps thanked all the hardworking employees for helping finish out the school year strong.

(a) **Student Recognition**

Accomplishments and awards earned by students were recognized.

(b) **Staff Recognition**

Accomplishments and awards earned by staff were recognized.

13.0 **CLOSED SESSION**

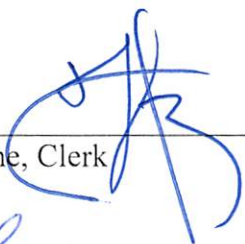
There were no additional items discussed in Closed Session.

14.0 **ADJOURNMENT**

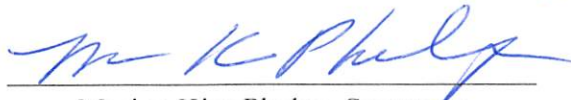
The meeting was adjourned at 7:41 p.m.



 Michelle O'Connor-Ratcliff, President



 T.J. Zane, Clerk



 Marian Kim Phelps, Secretary

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