



**POWAY UNIFIED SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
AT A REGULAR MEETING**

January 16, 2020
District Office Community Room

CLOSED SESSION

Board President Michelle O'Connor-Ratcliff called the meeting to order at 4:01 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. The closed session was adjourned at 5:30 p.m., and Board members reconvened in the Community Room to begin their regular meeting and relay any reportable action taken during closed session.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

- 2.1 Pending/Existing Litigation Pursuant to Government Codes 54956.9(a), 54956.9(d)(2), 54956.9(d)(1), and 54956.9(e)(3)**
 - a. (1) Case No. 2019091095**
 - b. (2) Case No. 2019100760**
- 2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 54956.9, 54956.9(d)(2), and 54956.9(d)(4)**
 - a. **Certificated Employee**
Legal Counsel: Amy Estrada**
 - b. 1 Potential Case**
- 2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Code 48900(c)**
- 2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential, and Real Property Pursuant to Government Codes 54957.6, and 54956.8**
 - a. **Agent Negotiator: James Jimenez****
- 2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection Pursuant to Government Codes 54954.5(e), and 54957**
 - a. **Classified Employee****
- 2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957**
 - a. **Certificated Management****
 - b. **Superintendent Goals and Mid-Year Evaluation****

3.0 RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE

3.1 Board President Michelle O'Connor-Ratcliff reconvened the meeting in Public Session at 6:02 p.m. and invited Scout Troop 622 to lead the salute to the flag.

3.2 Report Out of Closed Session

2.1-A-1: Clerk Zane reported that in the matter of Pending/Existing Litigation, Case No. 2019091095, on a motion by Mr. Zane and a second by Mrs. Couvrette, the Board voted to approve the final settlement. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.1-A-2: Clerk Zane reported that in the matter of Pending/Existing Litigation, Case No. 2019100760, on a motion by Mr. Zane and a second by Dr. Patel, the Board voted to approve the final settlement. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.2-A: Clerk Zane reported that in the matter of Anticipated Litigation, **Certificated Employee, Legal Counsel: Amy Estrada**, on a motion by Dr. Patel and a second by Mrs. Couvrette, the Board voted to approve the settlement agreement between employee ID# 106261 and the District restoring the employee to permanent status with related rights. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.5-A: Clerk Zane reported that in the matter of Public Employee Discipline/ Dismissal/ Release/ Reassignment/ Resignation/ Nonreelection, **Classified Employee**, on a motion by Mrs. Beatty and a second by Dr. Patel, the Board voted to impose a termination for a classified employee. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.6-A: Clerk Zane reported that in the matter of Public Employee Appointment / Employment, **Certificated Management**, on a motion by Dr. Patel and a second by Mrs. Couvrette, the Board voted to take action in closed session to appoint Kimie Lochtefeld as Executive Director II, Learning Support Services. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

There was no other reportable action taken in closed session.

3.3 Members in Attendance

All Board members were in attendance, including Student Board Member Mariana Akins.

3.4 Welcome to Public

Student Board Member Mariana Akins welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

3.5 Approval of Agenda/Sequence

On a motion by Dr. Patel, and a second by Mrs. Couvrette, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

Student Board representatives Lucy Boretto from Poway High School, Christina Hartley from Rancho Bernardo High School, Dean Olsson from Westview High School, and Asher Hannaman and Lyla Hanasz from Willow Grove Elementary school reported on events and activities at their respective schools.

4.2 Public Comments

Individuals wishing to address the Board regarding an item on the agenda or items of specific concern, may do so at this time. Speakers are limited to (3) three minutes, (15) fifteen minutes per topic. Times may be shortened or extended at the direction of the Board. Speakers are requested to submit a speaker slip to the Clerk of the Board prior to the start of the meeting.

Public Comments:

- Jimmy Hernandez with troop 682 spoke regarding his Eagle Scout Project at Rancho Bernardo High School.
- Janet Lettang shared information for VAPA and upcoming musical events.
- Rhonda Petrosky spoke regarding the Palomar Council PTA and reflections judging results.
- John LoPiccolo spoke regarding the Poway Center for the Performing Arts and the Poway Symphony.
- Chief Communications Officer, Christine Paik spoke regarding the 2019-2020 school year Studio 701 Student Interns.

4.3 Live Well San Diego Partnership

This item was presented as information only.

5.0 CONSENT CALENDAR

5.1 Approval of Consent Calendar

- a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services

- a. Approval of Certificated Personnel Report No. 06-2020
- b. Approval of Classified Personnel Report No. 06-2020
- c. Approval of the Williams Settlement Quarterly Report for December 2019
- d. Adoption of the 2020-2021 Year-Round Student Attendance Calendar for Valley Elementary School
- e. Approval of Revisions to Salary Schedules for Association of Poway School Managers (APSM) Following Approved Salary Increases
- f. Approval of Resolution No. 34-2020 Entitled “Revision of Date for Observance of ‘Lincoln Day’ 2020 and 2021”

5.3 Consent Calendar – Business Support Services

- a. Approval/Ratification of Contractual Services Report No. 06-2020
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants, Revolving Cash Fund Expenditures and Purchase Card Transactions for December 2019
- d. Acknowledgment of Enrollment Report No. 4/2019-2020
- e. Award a Contract for Bid No. 2020-06B Shade Project at Three School Sites to R.E. Schultz Construction, Inc.
- f. Approve Resolution No. 32-2020 Entitled “Authorizing Investments of Monies in the Local Agency Investment Fund”

5.4 Consent Calendar – Learning Support Services

- a. Adoption of New and Revised High School Courses
- b. Adoption of High School Science Textbooks
- c. Adoption of Middle School Supplemental Text

5.5 Consent Calendar – Student Support Services

- a. Approval of Resolution No. 31-2020 Entitled “National School Counseling Week 2020”

5.6 Consent Calendar – Technology and Innovation

5.7 Consent Calendar – Superintendent

- a. Approval of California School Board Association (CSBA) Update to Board Bylaw 9150 Student Board Members

On a motion by Mr. Zane, and a second by Dr. Patel, the Consent Calendar was approved as presented as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

Revised Consent Calendar agenda item 5.7(b) was postponed until clarification of Brown Act.

Following discussion lead by Mrs. Beatty, on a motion by Dr. Patel, and a second by Mr. Zane, the Board postponed any vote for item 5.7(b) Approval to Change the Regular Scheduled Thursday, February 13, 2020, Board Meeting to Monday, February 10, 2020; pending Brown Act clarification. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

This item was later removed and the February Regular Board Meeting will continue as scheduled on Thursday, February 13, 2020.

6.0 PERSONNEL SUPPORT SERVICES

6.1 Approval of New Classification of Emergency Planning and Preparedness Specialist and Reclassification of Prevention Specialist/Grant Researcher to New Classification

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the New Classification of Emergency Planning and Preparedness Specialist and Reclassification of

Prevention Specialist/Grant Researcher to New Classification as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.2 Public Hearing and Approval of Initial Proposal from the Board of Education to Poway Federation of Teachers (PFT) – Second Reading

Board President Michelle O'Connor-Ratcliff opened a public hearing at 6:51 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 6:51 p.m. On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the Initial Proposal from the Board of Education to Poway Federation of Teachers (PFT) as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.3 Initial Proposal to “Sunshine” Articles for Contract Negotiations from the Poway Federation of Teachers (PFT) 2019-2020

This item was an information only.

7.0 BUSINESS SUPPORT SERVICES

7.1 2020-21 Governor’s Budget Proposal

This item was presented as information only.

8.0 LEARNING SUPPORT SERVICES

8.1 Proposed Adoption of New High School Course – First Reading

This item was a first reading only.

8.2 Update on Palomar Community College District and Poway Unified School District Collaboration to Open a Middle College High School

This item was presented as information only.

8.3 Approval of College and Career Access Pathways (CCAP) A Dual Enrollment Partnership Agreement Between Palomar Community College District and Poway Unified School District – First Reading

This item was a first reading only.

9.0 STUDENT SUPPORT SERVICES

10.0 TECHNOLOGY AND INNOVATION

11.0 SUPERINTENDENT

12.0 REPORTS AND COMMENTS

12.1 Board Member Reports

Board members reported on their activities and events attended since the previous meeting.

12.2 Superintendent’s Report

The following updates on current issues and events were presented:

- Dr. Kim Phelps spoke about PUSD participating in the National Speak Up survey to help us improve education technology for students.
- Dr. Kim Phelps spoke about next month kicking off our LCAP survey using the Thoughtexchange online platform.

(a) **Student Recognition**

Accomplishments and awards earned by students were recognized.

(b) **School Recognition**

Accomplishments and awards earned by schools were recognized.

13.0 **CLOSED SESSION**

There were no additional items discussed in Closed Session.

14.0 **ADJOURNMENT**

The meeting was adjourned at 7:53 p.m.


Michelle O'Connor-Ratcliff, President


T.J. Zane, Clerk


Marian Kim Phelps, Secretary

am