



**POWAY UNIFIED SCHOOL DISTRICT  
MINUTES OF THE BOARD OF EDUCATION  
AT A SPECIAL MEETING**

**June 5, 2018**  
District Office Community Room

**CLOSED SESSION**

Board President T.J. Zane called the meeting to order at 4:34 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. The closed session was adjourned at 6:00 p.m., and Board members reconvened in the Community Room to begin their special meeting and relay any reportable action taken during closed session.

**REGULAR MEETING**

**1.0 CALL TO ORDER – PUBLIC SESSION**

**2.0 CLOSED SESSION**

- 2.1 Pending/Existing Litigation Pursuant to Government Codes 54956.9(a), 54956.9(d)(2), and 4956.9(d)(1)
- 2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 54956.9, 54956.9(d)(2), and 54956.9(d)(4)
- 2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Code 48900(c)
- 2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential, and Real Property Pursuant to Government Codes 54957.6, and 54956.8
- 2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection Pursuant to Government Codes 54954.5(e), and 54957
  - a. **Certificated Employee**
- 2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957
  - a. **Middle School Principal**
  - b. **Superintendent’s Evaluation**

**3.0 RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

- 3.1 Board President T.J. Zane reconvened the meeting in Public Session at 6:09 p.m. and led the salute to the flag.
- 3.2 **Report Out of Closed Session**
  - 2.5-A: Clerk Sellers reported that in the matter of Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection, Certificated Employee, on a motion by Ms. O’Connor-Ratcliff and a second by Dr. Patel, and by roll call vote, the Board voted to approve and accept a resignation agreement with a certificated teacher, employee number 522-223, including continuation of extended sick leave,

placement on administrative leave with pay, a resignation effective October 31, 2018, and a release of all claims against the District. *Ayes: Zane, Patel, Sellers, Beatty, and O'Connor-Ratcliff. Motion carried unanimously, 5-0.*

2.6-A: Clerk Sellers reported that in the matter of Public Employee Appointment/Employment, Middle School Principal, on a motion by Dr. Patel and a second by Mrs. Beatty, the Board voted to hire Crystal Brownlee as Principal at Meadowbrook Middle School. *Ayes: Zane, Patel, Sellers, Beatty, and O'Connor-Ratcliff. Motion carried unanimously, 5-0.*

There was no other reportable action taken in closed session.

### **3.3 Members in Attendance**

All Board members were in attendance.

### **3.4 Welcome to Public**

Board President Zane welcomed the public and offered instructions on the procedure for addressing the Board for agenda items only.

## **4.0 LEARNING SUPPORT SERVICES**

### **4.1 Public Hearing of PUSD Local Control and Accountability Plan (LCAP) for 2018-2019 – First Reading**

Board President T.J. Zane opened a public hearing at 6:11 p.m. to hear any public comments on this item. Hearing three public comments, the public hearing was closed at 6:22 p.m. This item was presented as information only.

Public Comments:

- Mariah Baughn spoke about healthy school start times.
- Janet Lettang spoke regarding the LCAP salary/benefits budget and goals.
- Melissa Lazaro spoke on the LCAP analysis numbers, community forums, teacher training, and literacy for all children.

## **5.0 BUSINESS SUPPORT SERVICES**

### **5.1 Public Hearing of 2018-2019 Proposed Budget – First Reading**

Board President T.J. Zane opened a public hearing at 7:23 p.m. to hear any public comments on this item. Hearing one public comment, the public hearing was closed at 7:28 p.m. This item was presented as information only.

Public Comment:

- Melissa Lazaro spoke regarding the X-Ploration Program, goals, and training.

### **5.2 Public Hearing of 2018-2019 Balances in Excess of Minimum Reserve Requirements – First Reading**

Board President T.J. Zane opened a public hearing at 7:55 p.m. to hear any public comments on this item. Hearing one public comment, the public hearing was closed at 7:59 p.m. This item was presented as information only.

Public Comment:

- Melissa Lazaro spoke regarding FTE, music, and special education funds.

**6.0 TECHNOLOGY AND INNOVATION**

**6.1 Award a Contract for Request for Proposal (RFP) 2018-06B to Provide and Install Security Cameras at Various District Sites to Standard Electronics**

Following discussion, on a motion by Ms. O'Connor-Ratcliff, and a second by Dr. Patel, the Board approved RFP 2018-06B to Standard Electronics as presented. *Ayes: Zane, Patel, Sellers, Beatty, and O'Connor-Ratcliff. Motion carried unanimously, 5-0.*

**7.0 PERSONNEL SUPPORT SERVICES**

**7.1 Ratification of the Poway School Employees Association Unit I – Office, Technical, Business Services and Paraprofessional (PSEA) 2016-2019 Tentative Agreement**

Following discussion, on a motion by Ms. O'Connor-Ratcliff, and a second by Dr. Patel, the Board approved the Ratification PSEA Unit I 2016-2019 Tentative Agreement as presented. *Ayes: Zane, Patel, and O'Connor-Ratcliff. Noes: Sellers and Beatty. Motion carried, 3-2.*

**7.2 Ratification of the Poway School Employees Association Unit II – Operations Support Services (PSEA) 2016-2019 Tentative Agreement**

On a motion by Dr. Patel, and a second by Ms. O'Connor-Ratcliff, the Board approved Ratification PSEA Unit II 2016-2019 Tentative Agreement as presented. *Ayes: Zane, Patel, and O'Connor-Ratcliff. Noes: Sellers and Beatty. Motion carried, 3-2.*

**7.3 Compensation on the Salary Schedule for the Association of Poway School Managers (APSM), of 2.5% and a One-Time Payment of 3% Commensurate to all Other Bargaining Units**

Following discussion, on a motion by Ms. O'Connor-Ratcliff, and a second by Dr. Patel, the Board approved the APSM Compensation Salary Schedule as presented. *Ayes: Zane, Patel, and O'Connor-Ratcliff. Noes: Sellers and Beatty. Motion carried, 3-2.*

**8.0 REPORTS AND COMMENTS**

**8.1 Superintendent's Report**

The following updates on current issues and events were presented:

- Dr. Kim Phelps thanked the staff, students, parents, and Board Members for all their hard work in completing another successful year.
- Dr. Kim Phelps thanked Dr. Mel Robertson for over 30 years serving PUSD as she is pursuing an opportunity with Valley Center.

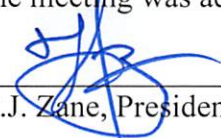
**9.0 CLOSED SESSION**

All Board Members reconvened in Closed Session at 8:40 p.m. to complete Closed Session discussion and adjourned at 10:10 p.m. with Board Members Zane, Patel, and O'Connor-Ratcliff present.

There was no reportable action taken.

**10.0 ADJOURNMENT**

The meeting was adjourned at 8:35 p.m.

  
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T.J. Zane, President

  
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Charles Sellers, Clerk

  
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Marian Kim Phelps, Secretary