

B ard Briefs

HIGHLIGHTS FROM THE **JUNE 2, 2022** BOARD OF EDUCATION MEETING

The Board Agenda for the June 2, 2022 Board of Education Meeting can be found here:

<https://www.powayusd.com/PUSD/media/Board-Images/BoardAgendas/2022/06-02-2022-Board-Agenda.pdf>

► **Moment of Silence**

The Board held a moment of silence in honor of the victims of recent mass shootings, including Uvalde, Texas and Buffalo, New York.

► **Congratulations to the Following School Site and District Leadership Appointments:**

- Principal of Black Mountain Middle School: Darcel Glover
- Principal of Valley Elementary School: Dr. Pablo Chavarin
- Principal of Elementary School, TBD: Jessica Pineda
- Director of Human Resources: Ricardo Ceceña

► **Superintendent and Board Recognition**

Superintendent Phelps and the Board recognized student and staff accomplishments at school sites and the District including:

- **Sanjit Sarda**, a senior at Rancho Bernardo High School, was one of five high school seniors in the country selected for a 2022 Science Olympiad Founders' Scholarship
- **Ayush Nayak**, a junior at Westview, and **Rohan Bosworth**, a junior at Poway High, earned First Awards at the Regeneron International Science and Engineering Fair in Atlanta, Georgia
- **Poway High School** has been named the 2021-2022 Project Lead the Way (PLTW) Distinguished High School for the fourth year in a row for its Engineering Pathway program

► **Student Board Representatives**

The Board heard reports from student representatives at the following schools:

- Del Norte High School – Emma Hong
- Poway High School – Kiara Bowser
- Black Mountain Middle School – Bailey Phan
- Meadowbrook Middle School – Saoirse Lawlor

► **Public Comments**

The Board heard comments regarding:

- Demands for increased compensation for PSEA employees
- Disagreement with previous masking and COVID regulations and
- Disagreement with high school reading material
- Concern over ethnic studies curriculum
- Support for PUSD equity and inclusion efforts
- Concern from parent over student attack at school
- Concern from parent over wording/questions on PUSD equity survey

► Middle School Redesign

- The Middle School Redesign Committee was formed in January 2022 with the purpose of reimagining the middle school experience. Members of the committee include teachers of all core content areas, counselors, librarians, special educators, English Learner teachers, P.E. teachers, CTE and VAPA teachers, TOSAs, and site and District administrators. Representatives of the committee presented their work in Phase I of the process: research and refining middle school areas of redesign.



► Student Board Member Appreciation

Tonight's meeting was the final meeting for Student Board Member Winne Xu. Superintendent Phelps thanked Ms. Xu for the dedication and passion shown while serving the District and her fellow PUSD students. During her 2021-2022 term, Ms. Xu made quite an impact in her role, taking the time to meet with staff and understand complicated agenda items, commenting and voting thoughtfully at meetings, and advocating for students' mental health and civic engagement.

The Consent Calendar was approved in its entirety. Items to note:

► Approval of Adult Meal Prices Increasing for School Lunches and Breakfasts

The Board approved a \$0.75 price increase for adult meals at all schools effective July 1, 2022. Since the last meal price increase on July 1, 2018, the cost of salaries, benefits, food, equipment, supplies and other miscellaneous costs have increased significantly. Students will not be affected by meal price increases recommended herein. All students will continue to receive free breakfast and lunch meals under the California Universal Meals Program.

► Approval to Proclaim June as "Pride Month"

June is Pride Month, a time to celebrate the LGBTQ community, raise awareness of quality services, and foster a dialogue to promote healthy, safe, and prosperous school climates and communities for all. The Board passed a resolution to declare the month of June as LGBTQ Pride Month.

► Approval of the new salary schedule for School Resource Nurses

On May 9, 2022, the Poway Unified School District (PUSD) and the Poway Federation of Teachers (PFT) signed a Memorandum of Understanding (MOU) to create a new School Resource Nurse Salary Schedule. School Resource Nurses are currently compensated per provisions of the Certificated Teacher Salary Schedule based on a 186-day work year. The newly created School Resource Nurse Salary Schedule is established at the same per diem rate as the Certificated Teacher Salary Schedule but will increase to a 190-day work year to

meet program needs more effectively. In addition, new and existing School Resource Nurses will be placed on the new salary schedule with credit being given for a combined total of up to nine (9) years of verified public or accredited private school and/or clinical nursing experience outside PUSD that required licensure as a Registered Nurse (RN). The new salary schedule will go into effect on July 1, 2022.

► **Approval of the revised salary schedule for Preschool Teachers**

On May 10, 2022, PUSD and PFT signed a Memorandum of Understanding (MOU) to add Steps 21 through 25 to the existing Certificated Preschool Teacher 10-month (186-day) and 12-month (220-day) Salary Schedules effective July 1, 2022. This addition aligns the number of salary steps to salary schedules within the PFT bargaining unit, specifically the Certificated Teacher Salary Schedule I and the Speech Language Pathologist Salary Schedule. Each Certificated Preschool Teacher Salary Schedule will also include a 3% increase between Step 22 and Step 23, and a 3% increase between Step 24 and Step 25. The revised salary schedule will go into effect on July 1, 2022.

► **Public Hearing Proposed Budget 2022-23**

Associate Superintendent Little and Director Ramiro presented for the Board's review the General Fund 2021-22 Estimated Actuals, the 2022-23 Proposed Budget based on the Governor's May Revise, and Multi-Year Projections for 2023-24 and 2024-25.

What's New in the 2022-23 PUSD Budget?

- Universal TK implementation
- Middle College program implementation
- New Bell Schedule implementation
- Additional Social Workers
- Additional Nursing support
- Additional Counseling support
- Additional Campus Supervisors
- Enhanced Special Education – Classes and Support
- Expanded Learning Opportunity Program
- Educator Effectiveness Block Grant
- A-G Improvement Program
- Increased Transfer to Deferred Maintenance Fund

The proposed budget can be viewed [here](#), starting on page 78.

Next Steps in the Budget Process:

- Final Budget Proposal from the State Legislature by June 15
- Final State Budget by June 30
- Update 2022-23 PUSD Budget based on State Budget
- PUSD Budget Adoption at June 16 Board of Education Meeting
- Revised Multi-Year Projections at June 16 Board of Education Meeting

► **Public Hearing LCAP First Reading**

Associate Superintendent Osborne, Director Hubschmitt, and Director Ramiro presented the first reading for PUSD's Local Control and Accountability Plan (LCAP).

PUSD's three 2021-24 LCAP goals are:

1. Safe and inclusive learning environments
2. Improving systems, structure, and programs that lead to increased student achievement and learning opportunities
3. Foster and maintain positive relationships with parents and community

A copy of the LCAP is available for public review in the PUSD District Office. A request for formal approval will be submitted at the June 16, 2022, Board Meeting.

► **Presentation on Engaging Parents of Students with Disabilities as Partners**

Associate Superintendent Mizel and Director Payne presented on how the Special Education Department has improved systems and processes over the last four years to reduce litigation by engaging with parents more effectively and utilizing the Alternative Dispute Resolution (ADR) process. Implementing ADR has resulted in a 63% decrease in due process filings, 36% decrease in attorneys fees, and a 54% decrease in due process settlement costs.

► **The Following Board Meeting Dates were approved for 2023:**

January 12, 2023
February 9, 2023
March 9, 2023
April 6, 2023
May 11, 2023
June 1, 2023
June 15 or 22, 2023
No July Board Meeting
August 10, 2023
September 7, 2023
October 12, 2023
November 9, 2023
December 14, 2023

Next Meeting: Thursday, June 16, 2022

No July Board Meeting
Thursday, August 11, 2022
Thursday, September 8, 2022
Thursday, October 13, 2022
Thursday, November 10, 2022
Thursday, December 15, 2022

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