Superintendent and Board Recognition
The Superintendent and Board recognized student and staff accomplishments at school sites and the District. The entire list can be found in the agenda packet here: https://powayusd.com/PUSD/media/Board-Images/BoardAgendas/2018/11-08-2018-Board-Agenda.pdf
Among those highlighted include:

- Westview High School sophomore **Sophia Righthouse** was awarded the American Red Cross Youth Real Hero Award for displaying bravery, maturity, and professionalism when she helped evacuated a burning apartment complex on November 4, 2017.

- Mt. Carmel High School English teacher **Monique Lamphiere-Tamayoshi** was awarded the KYXY Tribute to Teachers award. The award spotlights six San Diego teachers every school year who make life-long impressions on local students.

Everyday Heroes Classified Employees
Everyday Heroes honors classified employees who demonstrate excellence in work performance, school and community involvement, and leadership and commitment to our District and students.

- **Gerald “Jerry” Samsen**, Instructional Assistant II – Special Education, Abraxas High School
- **Lisa Nakutin**, School Administrative Assistant – Elementary, Creekside Elementary School

Please visit pages 9-10 at the following link for a full description of their accomplishments:

Team PUSD Recognition
Team PUSD is designed to recognize an admirable team of employees, who together accomplish an exceptional task or project.

- **Gale Ching**, Instructional Assistant II – Special Education; **Kathy Guiney**, Instructional Assistant II – Special Education; **Abraxas High School**.
- **Nick Nevares**, Teacher; **Gabriela Egan**, Teacher; **Del Norte High School**

Please visit pages 11-12 at the following link for a full description of their accomplishments:

Excellence in Education Video Series: Abraxas Farmers Market and Garden
WATCH=> https://www.youtube.com/watch?v=UU4ps9mSPDE
For more photos and information: https://spark.adobe.com/page/mZUvvYQHVXFIP/
Student Board Representative Reports
For the 2018-19 school year, the six representatives alternate months, with the students attending every other board meeting. This month we heard reports from Poway and Rancho Bernardo High Schools. The students from Abraxas, Del Norte, Mt. Carmel, and Westview High Schools will give their next reports at the December 13th meeting.

- **Sean Fallon** (Poway HS) Homecoming at Air & Space Museum was extremely successful, about half of PHS student body attended, thunder and lightning show forced homecoming game to end after first quarter, field hockey, cross country, football, water polo in playoffs, Start with Hello campaign kick off last week, Theater students performed “You Can’t Take it With You,” Emerald Brigade fantastic competition season, Thanksgiving themed canned food drive, finals week looming ahead of break

- **Sydney Roberts** (Rancho Bernardo HS) Bronco Players “Almost Maine,” Girls golf undefeated and third consecutive CIF championship, Madrigals getting ready for holiday concert, Royal Regiment won sweepstakes in Mira Mesa, and color guard won first, ASB costume contest, Annual Red Ribbon Week, Reality Week focused on anxiety and depression, Human Relations Conference to break down barriers, Winter Formal in January, Friday Veterans Day activity to express gratitude toward veterans, Adopt a Family event, Fight Against Hunger Club food drive

Public Comments
The Board heard comments from the public regarding:
- Concerns over board member actions during campaign season
- Financial influences on election
- Request for irrevocable trust on next meeting agenda
- Concerns over overcrowding at schools in parts of PUSD
- Advocating for safety and thanking PUSD safety committee

Proposed 2019-20 and 2020-2021 Student Attendance Calendars
- For 2019-20, the first day of school would be August 21, 2019 while the last day of school would be June 11, 2020
- For 2020-21, the first day of school would be August 19, 2020 while the last day of school would be June 10, 2021

Guidepost Solutions Security Assessment
Between May and June, the Guidepost Solutions team visited every school in the District, as well as the Twin Peaks Center and District Office, walking campuses, examining the architectural design at each school, observing traffic patterns during student drop-off and pick-up, interviewing staff members, and reviewing site safety plans and procedural guides. A representative from Guidepost Solutions presented an overview of the Safety and Security Assessment Report, including some key findings and recommendations for consideration by the Board.

2017-18 Annual Report of the Personnel Commission
The Annual Report is prepared in the fall each year to summarize the activities of the Personnel Commission in the prior fiscal year. The report presents an overview of the Personnel Commission’s objectives and highlights the work performed to ensure recruitment and selection measures result in highly qualified employees. Some points of interest:
- Classified Service includes: 2,238 Classified Employees, 12 Confidential Employees, 77 Classified Supervisors, 19 Classified Managers
- 171 Recruitments Conducted in 2017-18
- 10 Regular Personnel Commission Meetings held
- 35 classification and compensation studies as part of the Classification Review Cycle
► Oak Valley Middle School Classroom Addition Project
Oak Valley’s updated projected enrollment:
Existing facilities optimal loading: 1354 students
Ending 2017-18 enrollment: 1460 students
Projected 2024-25 peak enrollment: 1677 students
Due to the need for long-term additional permanent classrooms, staff recommends an 8 classroom, 2-story building. The Board approved a resolution entitled “Authorize and Award the Execution of Lease-Leaseback Contract Documents and Other Acts for the Oak Valley Middle School Classroom Addition Project.”
Phase 1: Four Portable Classrooms will be brought in right away
Phase 2: Eight Classroom building, with 10 month expected construction with completion in May 2020
Total projected budget is $6,035,000, funded by Mello Roos dollars

► Enrollment Report
The District’s total enrollment at the end of the second month was 36,428. The attendance rate for the second month was 97.28%.

► Poway Unified School District English Learner Master Plan
The purpose of the English Learner Master Plan is to serve as a guide to schools in the ongoing development, implementation, and assessment of program and services so that English Learners will receive consistently implemented services designed to meet their academic needs. A copy of the English Learned Master Plan will be available here: https://powayusd.com/en-US/Departments/Learning-Support/EL/EL

► California School Dashboard Local Indicators
The State Board of Education requires the following priority areas to be addressed by school districts’ Local Control Accountability Plans:
-Priority 1: Basic Services
-Priority 2: Implementation of State Academic Standards
-Priority 3: Parent Engagement
-Priority 6: School Climate
-Priority 7: Access to a Broad Course of Study
School determine whether they have Met, Not Met, or Not Met for Two or More Years for each indicator. The findings for Poway Unified for 2018 show that each of the local performance indicators have been met.

► Poway Unified School Strategic Arts Plan
The purpose for the Visual and Performing Arts Committee was to create a visionary plan for PUSD that would provide a high quality, comprehensive, sequential, standards-based arts education for all students at all schools. The plan focuses on the following areas: curriculum, instruction, and assessment; leadership and professional learning; human and physical resources; culture and community; equity and access. Next steps include a VAPA stakeholder survey as well as Cabinet review, before a finalized document based on feedback for board approval.

► Submittal of a Grant Application for Funding for the Installation of Security Cameras
The Board approved a resolution authorizing the submittal of a grant application for funding from the San Diego County Neighborhood Reinvestment Program to fund the installation of new video surveillance systems at Mesa Verde and Oak Valley Middle Schools.

► Future meetings
    Regular Meetings:
        Thursday, December 13, 2018 in the District Office (6 p.m.)
The following regular board meeting dates were approved for 2019:
Thursday, January 17, 2019
Thursday, February 14, 2019
Thursday, March 14, 2019
Thursday, April 11, 2019
Thursday, May 9, 2019
Thursday, June 6, 2019
Thursday, June 27, 2019
Thursday, August 8, 2019
Thursday, September 12, 2019
Thursday, October 10, 2019
Thursday, November 14, 2019
Thursday, December 19, 2019 (new date)

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