

**POWAY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING  
AGENDA**

The Board of Education is planning to meet in the Community Room with COVID-19 physical distancing measures in place for Board Members and Staff. Due to the physical distancing requirements, members of the public will still need to submit comments online as indicated below; the intent is not to limit public participation but to protect public health by following the recommended guidelines and San Diego County's order limiting attendance at public assemblies.

**Thursday, September 24, 2020**



**PUSD VISION STATEMENT**

*Creating Culture and Conditions to  
Empower World-Class Learners*

**PUSD MISSION STATEMENT**

*Inspiring Passion and Preparing Every Student to Thrive  
in College, Career, and Life by Providing Personalized,  
Rich, and Rigorous Learning Experiences*

**District Office  
Community Room  
15250 Avenue of Science – San Diego, CA 92128**

The Meeting will be livestreamed and can be viewed by the below link and then clicking on “view the livestream here”:

<https://www.powayusd.com/en-US/Board/Meeting-Agendas-Minutes>

**REGULAR MEETING BEGINS AT 6:00 P.M.**

**Public Comments**

**Closed Session Items Only:**

Public Speakers are requested to submit comments by the Public Comment Form link: <https://bit.ly/PUSDpubliccomments>, **Please submit comments from 3:00 p.m. to 4:00 p.m. for Closed Session Items Only.** If indicated on the form, comments submitted for Closed Session agenda items only, via the online Public Comment Form will be read aloud prior to the start of 4:00 p.m. Closed Session Meeting. Public Comments are limited to **400 words** or three minutes. This correlates to our normal in-person meeting protocol where **Speakers are limited to (3) three minutes, (15) fifteen minutes per topic.**

## **Public Comments**

### **Open Session Items:**

Public Speakers are requested to submit comments by the Public Comment Form Link <https://bit.ly/PUSDpubliccomments>, between **3:00 p.m. - 5:00 p.m.**, prior to the start of the 6:00 p.m. Open Session Regular Meeting. If indicated on the form, comments submitted via the online Public Comment Form will be read aloud during Agenda Item 4.2 “Public Comments” or the corresponding agenda item. **Public Comments are limited to 400 words or (3) three minutes with (15) fifteen minutes per topic.**

**NOTE:** At 4:00 p.m., there will be an open session to allow for public comment on the closed session agenda items, followed immediately by a closed session in the Board Conference Room.

### **1.0 CALL TO ORDER**

O’Connor-  
Ratcliff

### **2.0 CLOSED SESSION**

- 2.1 Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
  - a. **Case No. 2020040874**
  - b. **Case No. 2020060809**
  - c. **Case No. 2020060365**
- 2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
  - a. **Case No. 2018-2019.20 – Readmission**
- 2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
  - a. **Agent Negotiator: James Jimenez**
- 2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/ Nonreelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957
  - a. **Superintendent’s Evaluation and Goals**
- 2.7 Conference with Real Property Negotiator Pursuant to Government Code 54956.8

### **3.0 CALL TO ORDER**

- |      |                                    |                   |
|------|------------------------------------|-------------------|
| 3.1  | Pledge of Allegiance               | O'Connor-Ratcliff |
| 3.2  | Report Out of Closed Session       | O'Connor-Ratcliff |
| 3.3  | Members in Attendance              | O'Connor-Ratcliff |
| 3.4  | Welcome to Public – Emily Bylsma   | Bylsma            |
| 3.5* | Action Approval of Agenda/Sequence | O'Connor-Ratcliff |

### **4.0 ORAL PRESENTATIONS**

- |      |  |                   |
|------|--|-------------------|
| 4.1  | Information Student Board Representatives  | O'Connor-Ratcliff |
| 4.2  | Public Comments<br>Individuals wishing to address the Board regarding an item on the agenda or items of specific concern, may do so at this time. <b>Public Comments are limited to 400 words or three minutes with fifteen minutes per topic.</b> This correlates to our normal in-person meeting protocol where Speakers are limited to <b>(3) three minutes, (15) fifteen minutes per topic.</b> Times may be shortened or extended at the direction of the Board. Changes to Public Comments due to COVID-19 Pandemic: Speakers are requested to submit comments by Public Comment Form link: <a href="https://bit.ly/PUSDpubliccomments">https://bit.ly/PUSDpubliccomments</a> , between <b>3:00 p.m. - 5:00 p.m.</b> , prior to the start of the 6:00 p.m. Open Session Regular Meeting. If indicated on the form, comments submitted via the online Public Comment Form will be read aloud during Agenda Item 4.2 “Public Comments” or the corresponding agenda item. | O'Connor-Ratcliff |
| 4.3* | Action/ Presentation Reopening Plan Update   | Osborne           |
| 4.4  | Information/ Presentation Association of California School Administrators (ACSA) - Administrator of the Year Awards  | Kim Phelps        |

### **5.0 CONSENT CALENDAR**

Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately. The Superintendent and staff recommend approval of all Consent Calendar items.

- |  |   |                   |
|--|---|-------------------|
| <b>5.1 Approval of Consent Calendar</b>                  |   | O'Connor-Ratcliff |
| a.   | Approval of Minutes                                   |                   |
| <b>5.2 Consent Calendar – Personnel Support Services</b> |   | Jimenez           |
| a.   | Approval of Certificated Personnel Report No. 03-2021 |                   |
| b.   | Approval of Classified Personnel Report No. 03-2021   |                   |

<b>5.3</b>	<b>Consent Calendar – Business Support Services</b>	Little
<b>5.4</b>	<b>Consent Calendar – Learning Support Services</b>	Osborne
a.	Adoption of High School and Middle School Spanish Supplemental Instructional Materials	
b.	Approval of the Agreement for Participation in San Diego County’s Career Technical Education (CTE)	
<b>5.5</b>	<b>Consent Calendar – Student Support Services</b>	Mizel
a.	Approval of Resolution No. 16-2021 Entitled “Character Counts! And Red Ribbon Week for Alcohol, Tobacco, and Other Drugs Prevention”	
b.	Approval of Resolution No. 17-2021 Entitled “Dyslexia Awareness Month October 2020”	
<b>5.6</b>	<b>Consent Calendar – Technology and Innovation</b>	Burks
<b>5.7</b>	<b>Consent Calendar – Superintendent</b>	Kim Phelps
a.	Acceptance of Gift(s)	
<b>6.0</b>	<b><u>PERSONNEL SUPPORT SERVICES</u></b>	Jimenez
6.1	Information Change of the District’s Current Carrier from Aetna to Anthem Blue Cross and the Drug Plan Coverage from OptumRx to EmpiRx for 2021 Plan Year	
6.2	Action Governing Board Appointee to the Personnel Commission	
<b>7.0</b>	<b><u>BUSINESS SUPPORT SERVICES</u></b>	Little
7.1*	Action/ Presentation Approval of Project Scope and Authorization to Negotiate a Design Services Contract for Del Norte High School Expansion, Field, and Lighting Project to Baker-Nowicki Design Studio	
7.2*	Action Authorization to Issue a Request for Proposal for Lease-Leaseback Construction Services for the Del Norte High School Expansion, Field, and Lighting Project	
<b>8.0</b>	<b><u>LEARNING SUPPORT SERVICES</u></b>	Osborne
8.1	Action Readmission of Student on Expulsion	
8.2*	Action Approval of the Poway Unified School District Learning Continuity and Attendance Plan for 2020-2021	
<b>9.0</b>	<b><u>STUDENT SUPPORT SERVICES</u></b>	Mizel
9.1	Information/ Presentation Special Education Reopening Update	

- |             |  |  |                   |
|-------------|--|--|-------------------|
| <b>10.0</b> | <b><u>TECHNOLOGY AND INNOVATION</u></b>  |  | Burks             |
| 10.1        | Information                              | Classroom of the Future Foundation’s Achieve Award to Pomerado Elementary School   |                   |
| <b>11.0</b> | <b><u>SUPERINTENDENT</u></b>             |  | Kim Phelps        |
| <b>12.0</b> | <b><u>REPORTS AND COMMENTS</u></b>       |  |                   |
| 12.1        | Information                              | Board Member Reports   | O’Connor-Ratcliff |
| 12.2        | Information                              | Superintendent’s Report  | Kim Phelps        |
| <b>13.0</b> | <b><u>CLOSED SESSION</u></b>             | <b>– CONTINUATION OF CLOSED SESSION AGENDA FROM PAGE ONE AS NECESSARY</b>  | O’Connor-Ratcliff |
| <b>14.0</b> | <b><u>ADJOURNMENT / NEXT MEETING</u></b> | The next <b>regularly</b> scheduled Board Meeting will be held on <b>Thursday, October 15, 2020, at 6:00 p.m.</b> at the Poway Unified School District Office, 15250 Avenue of Science, San Diego. | O’Connor-Ratcliff |

*\*Student Board Members shall be recognized at Board meetings as full members of the Board, and shall be allowed to participate in the discussion of issues, except items related to closed session, discipline, personnel, and employer-employee relations. Board Bylaw 9150*

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*In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District’s Governing Board, please contact the office of the District Superintendent at (858) 521.2700 [15250 Avenue of Science, San Diego]. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for persons with a disability.*

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*Written materials relating to an item on this agenda that are distributed to the Poway Unified School District Board of Education within 72 hours before it is to consider the item at its regularly scheduled meeting will be available for public inspection at 15250 Avenue of Science, San Diego, during normal business hours. Such written materials will also be made available on the district website [www.powayusd.com], subject to staff’s ability to post the documents before the regularly scheduled meeting.*

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Marian Kim Phelps

**AGENDA ITEM:** 3.5

Staff Support:

**SUBJECT: APPROVAL OF AGENDA/SEQUENCE**

- Action**
- Consent Calendar**
- First Reading**
- Information**
- Presentation**
- Public Hearing**
- Roll Call Vote Required**

**RECOMMENDATION:**

**Approval of the September 24, 2020, agenda/sequence.**

**DISCUSSION/PROGRAM:**

Agenda items may be addressed out of order if items of community interest, requiring extended presentation or discussion, requiring contractual services, or department(s) do not have any agenda items for discussion/action.

**LEGAL REFERENCE:** N/A

**FISCAL IMPACT:** None

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Marian Kim Phelps

**AGENDA ITEM:** 4.1

Staff Support:

**SUBJECT: STUDENT BOARD REPRESENTATIVES**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Information.**

**DISCUSSION/PROGRAM:**

Del Norte High School – Jose Torres  
Mt. Carmel High School – Maddie Migliori

**LEGAL REFERENCE:** N/A

**FISCAL IMPACT:** N/A

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Marian Kim Phelps  
Staff Support:

**AGENDA ITEM:** 4.2

**SUBJECT: PUBLIC COMMENTS**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**PUBLIC COMMENT WILL BE LIMITED TO THREE MINUTES PER SPEAKER.**

**DISCUSSION/PROGRAM:**

Welcome to the monthly meeting of the Board of Education.

The Board of Education will be meeting in the Community Room with physical distancing measures in place for Board and Cabinet Members. Due to the physical distancing requirements, members of the public will still need to submit comments online as indicated below; the intent is not to limit public participation but to protect public health by following the recommended guidelines and San Diego County’s order limiting attendance at public assemblies.

Public Speakers are requested to submit comments by the Public Comment Form Link <https://bit.ly/PUSDpubliccomments>, between 3:00 p.m. - 5:00 p.m., prior to the start of the 6:00 p.m. Open Session Regular Meeting. If indicated on the form, comments submitted via the online Public Comment Form will be read aloud during Agenda Item 4.2 “Public Comments” or the corresponding agenda item. Public Comments are limited to 400 words or three minutes with 15 minutes per topic.

Item 4.2 is placed on our agenda to enable members of our community to bring items that are not placed anywhere else on the agenda to the Board’s attention.

Comment time is limited to three minutes per public comment with a maximum of fifteen minutes per topic unless waived by the Board president. Speaker comment forms may only address one topic under Item 4.2 and may not defer their comment time to another individual.

If there are concerns regarding specific individuals, it is preferred that the speaker refrain from naming them publicly to respect their privacy.

The Brown Act does not permit Board action or extended discussion of any item not on the agenda, but your concerns will be referred to staff.

**LEGAL REFERENCE: Government Code Section 54950 et seq.**

**FISCAL IMPACT: N/A**

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_ COUVRETTE \_\_\_ O’CONNOR-RATCLIFF \_\_\_ PATEL \_\_\_ ZANE \_\_\_ **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_**



**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Carol Osborne**

**AGENDA ITEM: 4.3**

Staff Support: Doug Johnson, Dave LeMaster, Kimie Lochtefeld, Kimberlie Rens

**SUBJECT: REOPENING PLAN UPDATE**

- Action**
- Consent Calendar**
- First Reading**
- Information**
- Presentation**
- Public Hearing**
- Roll Call Vote Required**

**RECOMMENDATION:**

**Approve revisions to the Poway Unified School District 2020-2021 Reopening Plan .**

**DISCUSSION/PROGRAM:**

At the September 10, 2020, Board of Education Meeting, the Board approved revisions to the Poway Unified School District 2020-2021 Reopening Plan to include a system of phases for reopening Poway Unified School District schools. The Board approved the first group of elementary schools to reopen for in-person learning on October 1, 2020, with the remaining elementary schools to open on October 12, 2020. All elementary schools will open with an AM/PM schedule for students that selected on campus learning. In addition, the Board reached consensus to allow small groups of secondary students to return on campus for targeted learning support, social emotional groups, special education services, co-curricular and extra-curricular activities. Virtual learning will continue for families who selected that learning option.

Tonight, staff will update the Board with the recommended updated plans for reopening PUSD elementary and secondary schools. In addition, staff will inform the Board that State Funded Preschools (CSPP) will reopen on October 1, 2020, which is the same day our first group of elementary schools will reopen. Valley Elementary School State Funded preschools are on a modified school calendar and will reopen on October 12, 2020.

**LEGAL REFERENCE: N/A**

**FISCAL IMPACT: N/A**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_** **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Marian Kim Phelps**  
Staff Support: Christine Paik

**AGENDA ITEM: 4.4**

**SUBJECT: ASSOCIATION OF CALIFORNIA SCHOOL ADMINISTRATORS (ACSA) - ADMINISTRATOR OF THE YEAR AWARDS**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Association of California School Administrators (ACSA), Administrator of the Year awards.**

**DISCUSSION/PROGRAM:**

The following Poway Unified staff were named “Administrators of the Year” for Region 18 of the Association of California School Administrators (ACSA). Region 18 includes San Diego and Imperial Counties. The ACSA awards program aims to highlight school leaders whose achievements in and dedication to K12 public education contribute to the overall success of students.

- **Scott Corso**, Principal (Black Mountain Middle School): “Middle Grades Principal of the Year”  
Mr. Corso is one of the most dynamic principals that Poway Unified has seen. Now in his fourth year leading Black Mountain Middle School, his enthusiasm, innovation, and strength in leadership has completely transformed the school’s culture. Mr. Corso promotes inclusivity and belonging for all students through his No Place for Hate work. He established a Principal’s Advisory Council where he can model leadership skills and empower student leaders, and created the “All Star Raider” student recognition program to encourage student pride and ownership of their learning. As the leader of an AVID National Demonstration School, Mr. Corso ensures his teachers and staff are committed to best practices and strategies to ensure student success across the entire school.
- **Dr. Jennifer Burks**, Associate Superintendent (Technology and Innovation)” Technology Administrator of the Year  
Upon her arrival to PUSD in 2017, Dr. Burks created the District’s new educational technology department from scratch. As the first-ever Associate

Continued...

**LEGAL REFERENCE: N/A**

**FISCAL IMPACT: N/A**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

Superintendent of Technology & Innovation, she oversees both the Information and Education branches of technology in PUSD. Her team has revitalized PUSD's educators with personalized professional development, embedded in-class coaching, connecting student learning to career exploration, and transforming classroom spaces into flexible learning environments. She has overseen the creation and implementation of a new three-year technology plan, as well as the successful transition to virtual learning and the District's 1:1 device initiative during the pandemic.

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Marian Kim Phelps**

**AGENDA ITEM: 5.1**

Staff Support:

**SUBJECT: APPROVAL OF CONSENT CALENDAR**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

The following items comprise the Consent Calendar. Action may be taken on these items by a single motion of the Board, allowing time for discussion on other routine items.

**DISCUSSION/PROGRAM:**

- 5.1 Consent Calendar – Approval of Consent Calendar** O’Connor-Ratcliff
  - a. Approval of Minutes
- 5.2 Consent Calendar – Personnel Support Services** Jimenez
  - a. Approval of Certificated Personnel Report No. 03-2021
  - b. Approval of Classified Personnel Report No. 03-2021
- 5.3 Consent Calendar – Business Support Services** Little
- 5.4 Consent Calendar – Learning Support Services** Osborne
  - a. Adoption of High School and Middle School Spanish Supplemental Instructional Materials
  - b. Approval of the Agreement for Participation in San Diego County’s Career Technical Education (CTE)
- 5.5 Consent Calendar – Student Support Services** Mizel
  - a. Approval of Resolution No. 16-2021 Entitled “Character

Continued...

**LEGAL REFERENCE: N/A**

**FISCAL IMPACT: N/A**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

Counts! And Red Ribbon Week for Alcohol, Tobacco, and Other  
Drugs Prevention”

- b. Approval of Resolution No. 17-2021 Entitled “Dyslexia  
Awareness Month October 2020”

**5.6 Consent Calendar – Technology and Innovation**

Burks

**5.7 Consent Calendar – Superintendent**

Kim Phelps

- a. Acceptance of Gift(s)

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Marian Kim Phelps

**AGENDA ITEM:** 5.1(a)

Staff Support:

**SUBJECT: APPROVAL OF MINUTES**

- Action**
- Consent Calendar**
- First Reading**
- Information**
- Presentation**
- Public Hearing**
- Roll Call Vote Required**

**RECOMMENDATION:**

**Approval of the September 10, 2020, Regular Board Meeting minutes as presented.**

**DISCUSSION/PROGRAM:**

The September 10, 2020, Regular Board Meeting minutes are attached.

**LEGAL REFERENCE: N/A**

**FISCAL IMPACT: N/A**

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_



**POWAY UNIFIED SCHOOL DISTRICT  
MINUTES OF THE BOARD OF EDUCATION  
AT A REGULAR MEETING**

**September 10, 2020**  
District Office Community Room

The Board of Education met in the Community Room with COVID-19 physical distancing measures in place for Board Members and Staff. Due to the physical distancing requirements, members of the public still needed to submit comments online as indicated in the agenda; the intent was not to limit public participation but to protect public health by following the recommended guidelines and San Diego County's order limiting attendance at public assemblies.

**CLOSED SESSION**

Board President Michelle O'Connor-Ratcliff called the meeting to order at 4:01 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room - Kimberley Beatty attended via phone. The closed session was adjourned at 6:01 p.m., and Board members reconvened in the Community Room to begin their regular meeting and relay any reportable action taken during closed session – Board Member Kimberley Beatty attended via phone.

**REGULAR MEETING**

**1.0 CALL TO ORDER – PUBLIC SESSION**

**2.0 CLOSED SESSION**

- 2.1** Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
  - a.** **DFEH Claim No. 201911-08248412**  
**Legal Counsel: Amy Estrada**
  - b.** **Name of case: Sanford v. Poway Unified School District, Superior Court**  
**Case No. 37-2019-00003926-CU-PO-CTL**  
**Legal Counsel: David A. Veljovich, Esq.**
- 2.2** Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3** Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
- 2.4** Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
  - a.** **Agent Negotiator: James Jimenez**
- 2.5** Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6** Public Employee Appointment/Employment Pursuant to Government Code 54957

**a. Superintendent’s Evaluation and Goals**

2.7 Conference with Real Property Negotiator Pursuant to Government Code 54956.8

**3.0 RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

3.1 Board President Michelle O’Connor-Ratcliff reconvened the meeting in Public Session at 6:08 p.m. and asked for a moment of silence in honor and memory of Nicole Radam from Sundance ESS who passed away. She then led the salute to the flag.

**3.2 Report Out of Closed Session**

2.1-a: Clerk Zane reported that in the matter of Pending/Existing Litigation, **DFEH Claim No. 201911-08248412**, on a motion by Mr. Zane and a second by Mrs. Couvrette, the Board voted to approve a settlement agreement between the District and a former classified employee. The settlement includes back-pay and additional training for employees. **Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.**

There was no other reportable action taken in closed session.

**3.3 Members in Attendance**

All Board members were in attendance, including Student Board Member Emily Bylsma. Board Member Kimberley Beatty attended via phone.

**3.4 Welcome to Public**

Student Board Member Emily Bylsma welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

**3.5 Approval of Agenda/Sequence**

On a motion by Mr. Zane, and a second by Dr. Patel, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Emily Bylsma. **Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.**

**4.0 ORAL PRESENTATIONS**

**4.1 Student Board Representatives**

No student reports.

**4.2 Public Comments**

Public Speakers were requested to submit comments by the Public Comment Form Link <https://bit.ly/PUSDpubliccomments>, **between 3:00 p.m. - 5:00 p.m.**, prior to the start of the 6:00 p.m. Open Session Regular Meeting. If indicated on the form, comments submitted via the online Public Comment Form were read aloud by our Chief Communications Officer, Christine Paik, during Agenda Item 4.2 “Public Comments” or the corresponding agenda item. **Public Comments were limited to 400 words or three minutes, with fifteen minutes of Public Comments per topic.**

Public Comments:

- Frida Brunzell submitted a comment updating PUSD regarding the Palomar Council PTA.
- Khadijah Sheikh submitted a comment regarding the need of an equity plan and ethnic studies.
- Terry Norwood submitted a comment regarding her concerns with public comments.

**4.3 Classified Employee of the Year: Anna Noel, David Oliva, and Donna Lawrence**



Associate Superintendent Ron Little shared information on our PUSD Classified Employees of the Year, while Board President Michelle O'Connor-Ratcliff and Dr. Kim Phelps presented awards.

This item was presented as information only.

#### **4.4 Teacher of the Year: Laura Snow, Aaron Smith, and Amy Hillebrecht**

Associate Superintendent Carol Osborne shared information on our PUSD Teachers of the Year, while Board President Michelle O'Connor-Ratcliff and Dr. Kim Phelps presented awards.

This item was presented as information only.

#### **4.5 Reopening Plan**

On a motion by Dr. Patel, and a second by Mrs. Couvrette, the Board approved the wearing of masks for all Pre-TK-12 students and staff. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

On a motion by Mr. Zane, and a second by Mrs. Dr. Patel, the Board approved the opening of three elementary schools on October 1, 2020, Abraxas High School on October 8, 2020, and the rest of the PUSD elementary schools open on October 12, 2020. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

On a motion by Mr. Zane, and a second by Mrs. Dr. Patel, the Board reworded and approved the opening of elementary schools in pilot group-1 on October 1, 2020, Abraxas High School on October 8, 2020, and the rest of the elementary schools in group-2 on October 12, 2020. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

The Board of Education came to a consensus agreement recommendation for all secondary middle schools and high schools, to allow staff to phase in small groups of secondary students to return to campus in organized fashion when they are ready. With administrators working with our teachers and staff for targeted learning support groups such as: social emotional groups, students receiving disability services, and clubs: yearbook, CTE, ASB, ELL students needing support, and athletics. Then start exploring the blended on campus model looking for voluntary groups of teachers and students to start moving in that direction.

Public Comments: Leslie Wilson, Marti Amado Corr, Emily Singh, Sharon Trom, Bill Huff, Artem Dinaburg, David Williams, Alina Benderskaya, Dustin Wallace, Jennifer Nibley, Ashley Williams, Michelle Anderson, Sandhya Lohani, and Maya Hausmann, submitted comments regarding the reopening plan.

*Board President Michelle O'Connor-Ratcliff, called for a brief recess at 8:42 p.m., returning at 8:53 p.m.*

#### **4.6 Special Education Reopening Plan**

On a motion by Mr. Zane, and a second by Dr. Patel, the Special Education Reopening Plan was approved as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

Public Comments: Scott Womble, Julie Lopez, Erin DeVries, and Dustin Wallace submitted comments regarding the Special Education Reopening Plan.

*As approved in Agenda item 3.5 Agenda/Sequence, items 5.3(b), 5.4(a), and 5.7(b) were pulled by Mrs. Beatty for further discussion and heard prior to item 6.0.*

## **5.0 CONSENT CALENDAR**

### **5.1 Approval of Consent Calendar**

- a. Approval of Minutes

### **5.2 Consent Calendar – Personnel Support Services**

- a. Approval of Certificated Personnel Report No. 02-2021
- b. Approval of Classified Personnel Report No. 02-2021
- c. Approval of the Agreement with the University of Southern California (USC) for Student Teaching Program, School Counseling Program, and Social Work Program
- d. Approval of Internship Credential Agreement with San Diego State University
- e. Approval of New Classification – Office Specialist – Bilingual
- f. Approval of New Classification – Assistive Technology Resource Assistant
- g. Approval of New Classification – Attendance and Discipline Administrative Specialist

### **5.3 Consent Calendar – Business Support Services**

- a. Approval/Ratification of Contractual Services Report No. 02-2021
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants, Revolving Cash Fund Expenditures and Purchase Card Transactions for August 2020
- d. Approval of Resolution Nos. 01-2021 Entitled “Certification of the Actual Appropriation Limit for 2019-2020 and Adoption of the 2020-2021 GANN Limit”
- e. Approval of Quarterly Associated Student Body (ASB) and Student Council Financial Reports and Ratification of ASB Purchase Orders
- f. Acknowledgment of Quarterly Disclosure of Local Agency Investments for Poway Unified School District
- g. Acknowledgment of Quarterly Disclosure of Local Agency Investments for Community Facilities District Nos. 1 Through 16

- h.** Approval of Resolution No. 04-2021 Entitled “Observance of National School Lunch Week”
- i.** Approval of Resolution No. 05-2021 Entitled “Observance of National Farm to School Month”
- j.** Approval of the Permanent Single Agreement Between California Department of Education and Poway Unified School District for Participating in Child Nutrition Programs
- k.** Acknowledgment of Actuarial Valuation Report of Retiree Health Liabilities as of June 30, 2020, Under Governmental Accounting Standards Board (GASB) 74/75
- l.** Approval of Resolution No. 08-2021 Entitled “Authorization to Purchase Fuel Through the City of San Diego’s RFP No. 10089315-18-K”
- m.** Approval to Purchase Eight Electric Buses Through a Grant Award
- n.** Approve Resolution No. 10-2021 Entitled “Authorization to Purchase Electric Vehicle Charging Stations, Installation and Related Software for Electric School Bus Grant Through the Sourcewell Cooperative Purchasing Contract Using Vender Chargepoint, #051017-CPI”
- o.** Approval of Resolution 11-2021 Entitled “Designation an Additional Persons Authorized to Act on Behalf of Poway Unified School District and Amending Resolution No. 60-2020”
- p.** Ratification and Approval of Contract Change Order for Building “N” Roof Repair Project at Bernardo Heights Middle School

**5.4 Consent Calendar – Learning Support Services**

- a.** Adoption of High School Advanced Placement Calculus Book
- b.** Approval of Poway Unified School District Updated English Learner Reclassification Criteria

**5.5 Consent Calendar – Student Support Services**

- a.** Approval of Resolution No. 13-2021 Entitled “National Suicide Prevention Awareness Month September 2020”

**5.6 Consent Calendar – Technology and Innovation**

- a.** Approval of Resolution No. 14-2021 Entitled “Joint Powers Authority Membership – School Project for Utility Rate Reduction”
- b.** Approval of Resolution No. 06-2021 Entitled “Authorization to Purchase Furniture and Services Through the National Cooperative Purchasing Alliance (NCPA) Contract Number 01-97”

**5.7 Consent Calendar – Superintendent**

- a.** Acceptance of Gift(s)

- b. Approval for the Poway Unified School District’s Board of Education Meetings to Continue Meeting in Person

On a motion by Dr. Patel, and a second by Mr. Zane, the Consent Calendar was approved as presented with the exception of items 5.3(b), 5.4(a), and 5.7(b) pulled by Mrs. Beatty for further discussion. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

*As approved in Agenda item 3.5 Agenda/Sequence, items 5.3(b), 5.4(a), and 5.7(b) were pulled by Mrs. Beatty for further discussion and heard prior to item 6.0.*

**5.3(b) Ratification of District Purchase Orders**

Following discussion, on a motion by Mrs. Beatty, and a second by Mr. Zane, the Board approved the ratification of District Purchase Orders as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

**5.4(a) Adoption of High School Advanced Placement Calculus Book**

Following discussion, on a motion by Mrs. Beatty, and a second by Dr. Patel, the Board approved the adoption of high school advanced placement calculus book as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

**5.7(b) Approval for the Poway Unified School District’s Board of Education Meetings to Continue Meeting in Person**

Following discussion, on a motion by Mr. Zane, and a second by Board President Michelle O’Connor-Ratcliff, the Board approved the regularly scheduled PUSD Board of Education Meetings to continue meeting in person in the community room, unless the Superintendent and Board President requests teleconference exception to the in person meeting or if the Board doesn’t meet a quorum. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, and Patel. No: Beatty. Motion carried, 4-1.*

Public Comments: Terry Norwood, Melody Cruz, Richard Smith, Nellie Kuwamoto, Ken Wilson, Victoria Wilson, and Michele Wield submitted comments regarding the in person Board of Education Meetings.

**6.0 PERSONNEL SUPPORT SERVICES**

**6.1 Approval of California School Boards Association (CSBA) Board Policies 4000 Series – Second Reading**

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the California School Boards Association (CSBA) Board Policy as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

**6.2 Approval of Resolution No. 09-2021 Entitled “Resolution Regarding the Elimination or Reduction in Hours of Classified Positions as Contained within Exhibit ‘A’ and Corresponding Layoff of Classified Employees”**

On a motion by Dr. Patel, and a second by Mr. Zane, the Board approved Resolution No. 09-2021 as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

## **7.0 BUSINESS SUPPORT SERVICES**

### **7.1 Approval of Resolution No. 07-2021 Entitled “Authorizing and Providing for the Issuance of Special Tax Refunding Bonds of Poway Unified School District Community Facilities District No. 6 (4S Ranch), Approving the Form of an Eighth Supplemental Indenture, Escrow Deposit and Trust Agreement, Bond Purchase Agreement, Preliminary Official Statement, Continuing Disclosure Agreement, and Other Documents and Authorizing Certain Actions in Connection with the Issuance of such Bonds”**

On a motion by Dr. Patel, and a second by Mr. Zane, the Board approved Resolution No. 07-2021 as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

### **7.2 Approval of the 2019-2020 Unaudited Actuals Financial Report**

On a motion by Mr. Zane, and a second by Mrs. Couvrette, the Board approved the 2019-2020 Unaudited Actuals Financial Report as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

### **7.3 Approval of Action to Identify and Approve the Most Beneficial Proposal and Specific Proposal Terms, and Approval of Entering into an Option Agreement and Ground Lease with the Selected Proposer in Furtherance of the District’s Request for Proposal Process for the Surplus Real Property Known as the Black Mountain Ranch Southern Site**

Following discussion, on a motion by Mrs. Couvrette, and a second by Board President Michelle O'Connor-Ratcliff. The Board approved the actions to identify and approve the most beneficial proposal of entering into an option agreement and ground lease selected proposal for furtherance of the District’s request for proposal process for the surplus real property known as the Black Mountain Ranch Southern Site as referenced on slide number seven of the 7.3 presentation. Preferential vote Abstain by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, and Beatty. Abstain: Patel. Motion carried, 4-0.*

Public Comments: Tamara Deverell, Marc & Sarah Van De Graaf, Susan Bikhazi, Jessica Vogelsang, Andrew Asch, Scott Lamb, Dawn Holman, Mike Barbera, Puneh Baha, Thomas Landers, Trica O’Boyle, Robert Meyer, Harold Small, Suneeta Atluri, Tatiana Dupuy, Juergen Stark, Michael Koh, Maria Grabowski, Darla O’Rourke, and 48 additional people submitted comments regarding the Surplus Real Property known as the Black Mountain Ranch Southern Site.

## **8.0 LEARNING SUPPORT SERVICES**

### **8.1 Public Hearing and Approval of Resolution No. 12-2021 Entitled “Sufficiency of Instructional Materials for 2020-2021”**

Board President Michelle O'Connor-Ratcliff opened a public hearing at 11:12 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 11:12 p.m. On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved Resolution No. 12-2021 as presented. Preferential vote Aye by Student Board Member

Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

**8.2 Proposed Adoption of High School and Middle School Spanish Supplemental Instructional Materials – First Reading**

This item was presented as first reading only.

**8.3 Public Hearing of Poway Unified School District Learning Continuity and Attendance Plan for 2020-2021 – First Reading**

Board President Michelle O'Connor-Ratcliff opened a public hearing at 11:29 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 11:29 p.m.

This item was presented as first reading.

**8.4 Student Awards for Merit-Based Scholarships 2019-2020**

This item was presented as information only.

**9.0 STUDENT SUPPORT SERVICES**

**10.0 TECHNOLOGY AND INNOVATION**

**10.1 Professional Development Update**

This item was presented as information only.

**10.2 Technology Device Initiative**

This item was presented as information only.

**10.3 Software Update**

This item was presented as information only.

**10.4 Parent Academy**

This item was presented as information only.

**11.0 SUPERINTENDENT**

**12.0 REPORTS AND COMMENTS**

**12.1 Board Member Reports**

Board members reported on their activities and events attended since the previous meeting.

**12.2 Superintendent's Report**

The following updates on current issues and events were presented:

- Dr. Kim Phelps congratulated Team PUSD for opening our schools fully virtually for the first time in PUSD history.
- Dr. Kim Phelps thanked Team PUSD for all the preparation involved to make the first week of school a success.

**(a) Student Recognition**

Accomplishments and awards earned by students were recognized.

**13.0 CLOSED SESSION**

There were no additional items discussed in Closed Session.

**14.0 ADJOURNMENT**

The meeting was adjourned at 12:10 a.m.

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Michelle O'Connor-Ratcliff, President

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T.J. Zane, Clerk

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Marian Kim Phelps, Secretary

am

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** James Jimenez

**AGENDA ITEM:** 5.2(a)

Staff Support: Leisl Sanchez

**SUBJECT: APPROVAL OF CERTIFICATED PERSONNEL REPORT  
NO. 03-2021**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Approve the Certificated Personnel Report No. 03-2021 as presented.**

**DISCUSSION/PROGRAM:**

**LEGAL REFERENCE:** N/A

**FISCAL IMPACT:** N/A

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL  
VOTE:** BYLSMA \_\_\_\_



**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** James Jimenez

**AGENDA ITEM:** 5.2(b)

Staff Support: Leisl Sanchez

**SUBJECT: APPROVAL OF CLASSIFIED PERSONNEL REPORT NO.  
03-2021**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Approve the Classified Personnel Report No. 03-2021 as presented.**

**DISCUSSION/PROGRAM:**

**LEGAL REFERENCE:** N/A

**FISCAL IMPACT:** N/A

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Carol Osborne  
Staff Support: Beth Perisic

**AGENDA ITEM:** 5.4(a)

**SUBJECT: ADOPTION OF HIGH SCHOOL AND MIDDLE SCHOOL  
SPANISH SUPPLEMENTAL INSTRUCTIONAL  
MATERIALS**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Adopt the high school and middle school Spanish supplemental instructional materials listed below.**

**DISCUSSION/PROGRAM:**

At the September 10, 2020, Board Meeting, the supplemental, digital instructional materials listed below were presented to the Board of Education as a first reading and are being recommended tonight for adoption. In 2019, the State Board of Education approved the adoption of the revised California World Languages Standards. The supplemental materials below will help support instruction specific to those changes. The proposed supplemental materials have been reviewed by representative teachers in our District and have been found to be in alignment with subject-specific California State Standards.

The materials are available for review in the Administrative Center upon request.

Title: Mesa Mima Communicative Classroom  
Author: Swaney and Ford  
Publisher: Mesa Mima Designed by Out of the Sandbox

**LEGAL REFERENCE: California Education Code Section 60242**

**FISCAL IMPACT: \$12,500 Instructional Materials Lottery Funding**

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Carol Osborne**  
Staff Support: Kathleen Porter

**AGENDA ITEM: 5.4(b)**

**SUBJECT: APPROVAL OF THE AGREEMENT FOR PARTICIPATION  
IN SAN DIEGO COUNTY'S CAREER TECHNICAL  
EDUCATION (CTE)**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Authorize the Superintendent, or designee, to sign the Participation Agreement with the San Diego County Office of Education for continued operation of Career Technical Education (CTE) during the 2020-21 school year.**

**DISCUSSION/PROGRAM:**

The Career Technical Education (CTE) allocation provides funding for CTE courses, administrative services, an area service center, and guidance and counseling services. During the 2020-21 school year, the District plans to offer 172 different CTE courses and approximately 1,350 sections to serve more than 9,000 students.

The Poway Unified School District has contracted annually with the San Diego County Office of Education (SDCOE) to provide CTE, funded through the Regional Occupational Program (ROP). Beginning in the 2013-14 school year, state funding for the Regional Occupational Program was replaced with the Local Control Funding Formula (LCFF). SDCOE enacted a Regional Occupational Program Transitional Funding Plan, which will phase out its provision of CTE funding to districts over time and in alignment with districts' increased allocations through the LCFF 9-12 CTE Grade Span Adjustment. In 2020-21, SDCOE has allocated \$53,199 for Poway Unified School District in CTE funding for the operation of Career Technical Education courses and services. Although last year was expected to be the final year of funding under this agreement, SDCOE agreed to extend the agreement for an additional year at 50% of last year's funded amount. (The District's total contribution toward CTE programs is planned to be \$2,581,755.)

*A copy of the agreement has been provided to the Board electronically and is available for review in the Superintendent's Office.*

**LEGAL REFERENCE: California Education Code Sections 42238, 46160, 52301-52303, 52314, 52315, 52321, 52334, and 52335**

**FISCAL IMPACT: An additional \$53,199 provided by SDCOE for PUSD's CTE Programs**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_** **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Greg Mizel**  
Staff Support: Cindy Hicks

**AGENDA ITEM: 5.5 (a)**

**SUBJECT: APPROVAL OF RESOLUTION NO. 16-2021 ENTITLED  
"CHARACTER COUNTS! AND RED RIBBON WEEK FOR  
ALCOHOL, TOBACCO, AND OTHER DRUGS  
PREVENTION"**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Approve Resolution No. 16-2021 proclaiming October 23-30, 2020 as Character Counts! And Red Ribbon Week for Alcohol, Tobacco, and Other Drugs Prevention.**

**DISCUSSION/PROGRAM:**

This resolution is being presented tonight to the Board of Education as part of the District’s participation in Character Counts! And Red Ribbon Week for Alcohol, Tobacco, and Other Drugs Prevention. The theme for this year is “Be happy. Be brave. Be healthy.” for all of our District’s elementary schools and “Be happy. Be brave. Be drug free.” for our District’s middle and high schools. Red ribbons will be distributed to all elementary school sites for students to wear in support of a healthy and responsible lifestyle. Our middle school and high school Student Support Services Specialists will be offering virtual Red Ribbon Week activities throughout the month of October.

Many thanks to our PUSD Foundation Partner in Education and Sponsor, Aurora Behavioral Health Care, for underwriting the cost of red ribbons for the elementary students.

We wish to express our appreciation to the Poway City Council for creating a proclamation in support of the community-wide celebration of Character Counts! And Red Ribbon Week.

**LEGAL REFERENCE: N/A**

**FISCAL IMPACT: N/A**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_** **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

**Poway Unified School District**

**RESOLUTION NO. 16-2021**

**CHARACTER COUNTS! AND RED RIBBON WEEK FOR  
ALCOHOL, TOBACCO, AND OTHER DRUGS PREVENTION**

**ON MOTION** of Member \_\_\_\_\_, seconded by  
Member \_\_\_\_\_, the following resolution is adopted:

**WHEREAS**, we, the members of the Board of Education of the Poway Unified School District, endorse the “Six Pillars of Character” - *trustworthiness, respect, responsibility, fairness, caring, and citizenship* - as a strategic framework for developing good character; and

**WHEREAS**, we believe that character education goals can be best achieved when families, schools, businesses, and community organizations serving our youth collaborate and work in concert; and

**WHEREAS**, we recognize that student support and participation in character education and alcohol, tobacco, and other drugs (ATOD) prevention efforts have included Red Ribbons and virtual activity offerings to help ensure that each student will be a productive, responsible, and an ATOD-free learner and citizen; and

**WHEREAS**, we have previously made a commitment to reduce or prevent abuse of alcohol, tobacco, and other drugs; and

**WHEREAS**, we recognize the societal costs of violence often caused by such abuse; and

**WHEREAS**, we recognize the physical, psychological, and emotional distress of victims and others affected by those who commit crimes to acquire these substances while under the influence of these substances; and

**WHEREAS**, we further recognize the especially harmful and destructive effects that adult alcohol and drug use has on the youth of this community, including alienation and unfulfilled potential.

**NOW, THEREFORE, BE IT PROCLAIMED** by the Board of Education of the Poway Unified School District, having realized the importance of character education and alcohol, tobacco, and other drugs prevention programs, that we do declare the week of October 23 to October 30, 2020 as Character Counts! And Red Ribbon Week; and

**BE IT FURTHER PROCLAIMED** that all citizens and organizations of goodwill should join in the prevention effort by coming together and working to face the challenges of creating a healthier community through prevention and intervention programs and embrace the six pillars of character.

**PASSED AND ADOPTED** on September 24, 2020, by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

STATE OF CALIFORNIA )  
COUNTY OF SAN DIEGO )

This is to certify that the foregoing document is a true copy of the Resolution of the Board of Education of the Poway Unified School District of San Diego County.

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T.J. Zane, Clerk of the Board of Education

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Greg Mizel**  
Staff Support: Cindy Hicks

**AGENDA ITEM: 5.5 (b)**

**SUBJECT: APPROVAL OF RESOLUTION NO. 17-2021 ENTITLED  
"DYSLEXIA AWARENESS MONTH OCTOBER 2020"**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Approve Resolution No. 17-2021 proclaiming October 2020 "Dyslexia Awareness Month".**

**DISCUSSION/PROGRAM:**

The Poway Unified School District is committed to creating conditions and culture that support world-class learners. That commitment includes that the interventions and accommodations determined to be evidence-based are available to all students, including students with Dyslexia. The District is further committed to continuing to research and explore the best practices available to ensure the academic success of students facing the challenges of Dyslexia.

The District is proud to join the California Department of Education and Districts statewide in designating October as "Dyslexia Awareness Month" wherein it commits to providing early assessment and the ongoing interventions needed to support the academic success of all students, including those with Dyslexia.

**LEGAL REFERENCE: N/A**

**FISCAL IMPACT: N/A**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE\_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_** **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

**POWAY UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 17-2021**

**Designates October, 2020 “Dyslexia Awareness Month”**

**ON MOTION** of Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, the following resolution is adopted:

**WHEREAS**, Dyslexia is defined as an unexpected difficulty in reading for an individual who is expected to be a much better reader;

**WHEREAS**, Dyslexia is a difficulty in identifying the individual sounds of spoken language, which then affects the ability of an individual to speak, read, spell, and often, learn a language;

**WHEREAS**, Dyslexia is the most common learning disability and affects 80 to 90 percent of all individuals with a learning disability;

**WHEREAS**, An individual with dyslexia may have weakness in decoding or reading fluency and strength in higher level cognitive functions, such as reasoning, critical thinking, concept formation, or problem solving;

**WHEREAS**, Great progress has been made in understanding dyslexia on a scientific level, including the epidemiology and cognitive and neurobiological bases of dyslexia;

**WHEREAS**, Early diagnosis of dyslexia is critical to ensure individuals with dyslexia receive focused, evidence based intervention allowing the promotion of self-awareness and self-empowerment and the provision of necessary accommodations to ensure school and life success;

**WHEREAS**, The California State Parent Teacher Association (PTA) recognizes dyslexia has significant educational implications that need to be addressed by public schools and school districts; and the California State Senate has adopted Resolution 275 recognizing and designating October, 2015 as “National Dyslexia Awareness Month”.

**WHEREAS**, The Board of Education of the Poway Unified School District is committed to creating the conditions and culture that supports world-class learners and is committed to improve the understanding of dyslexia and its warning signs, appropriate evidence-based structured literacy instruction, and appropriate classroom accommodations and modifications; now, therefore, be it

**NOW, THEREFORE, BE IT PROCLAIMED** that the Board of Education of the Poway Unified School District, recognizes that dyslexia has significant educational implications that must be addressed, and designates October 2020 as “Dyslexia Awareness Month.”

**PASSED AND ADOPTED** on September 24, 2020, by the following vote:

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:



STATE OF CALIFORNIA )  
COUNTY OF SAN DIEGO)

This is to certify that the foregoing document is a true copy of the Resolution of the Board of Education of the Poway Unified School District of San Diego County.

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T.J. Zane, Clerk of the Board of Education

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Marian Kim Phelps

**AGENDA ITEM:** 5.7(a)

Staff Support:

**SUBJECT: ACCEPTANCE OF GIFT(S)**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

Accept gift(s), and Superintendent write a letter of appreciation to the donor(s).

**DISCUSSION/PROGRAM:**

<b>GIFT</b>	<b>DONOR</b>	<b>TO</b>
\$4,000	Aufmann Family	Westview High School – Special Education

**LEGAL REFERENCE:** California Education Code Section 41032

**FISCAL IMPACT:** As Listed

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** James Jimenez

**AGENDA ITEM:** 6.1

Staff Support:

**SUBJECT: CHANGE OF THE DISTRICT'S CURRENT CARRIER FROM AETNA TO ANTHEM BLUE CROSS AND THE DRUG PLAN COVERAGE FROM OPTUMRX TO EMPIRX FOR 2021 PLAN YEAR**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Information only.**

**DISCUSSION/PROGRAM:**

In June 2020, Keenan issued an RFP on behalf of the District soliciting proposals for medical, dental, vision and Rx insurance coverage for District employees and their families. Initial proposals were received from three firms: Aetna, Anthem Blue Cross and VEBA. These were reviewed by the District’s Insurance Committee, and given the committee’s feedback, “best and final” proposals were then solicited.

The PUSD Insurance Committee agreed by consensus to recommend a change to the District’s current carrier, from Aetna to Anthem Blue Cross for 2021 plan year. Many factors were considered in the decision to recommend Anthem, including: proposed rates, program design (e.g.- co pay, mental health coverage), and Rx coverage.

The Committee also reviewed a proposal from EmpiRx as an alternative drug plan coverage to the current OptumRx, which will provide cost savings with equivalent drug coverage.

2020 Final In-Force Carrier Renewals:

Kaiser Renewals – Kaiser’s best and final rates decreased by 0.26% from current premiums. Keenan was able to negotiate a rate decrease slightly below the industry trend for Kaiser.

Anthem Blue Cross with Rx program administered through EmpiRx, a recommendation for 9.09% decrease from current premiums. Combining the two renewals, Kaiser and Anthem/EmpiRx, is an overall 5.97% decrease in current Medical/Rx premiums.

Continued...

**LEGAL REFERENCE:**

**FISCAL IMPACT: Estimated \$2.7 million in Annual Gross Savings**

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

Dental and Life Insurance – No increase in premiums recommended

Vision – No increase in premiums recommended

*Overall, based on current participation levels and the 2021 premiums noted above, the projected year-over-year costs to the District for medical, dental, vision and Rx coverage will decrease by 5.79%.*

The overall savings to the District under Anthem will be determined after negotiations with our Collective Bargaining Units are completed in order to account for additional premium supplement allocated to the District's benefits program based on agreements with our employee unions.

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** James Jimenez

**AGENDA ITEM:** 6.2

Staff Support:

**SUBJECT: GOVERNING BOARD APPOINTEE TO THE PERSONNEL COMMISSION**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Announcement of intended reappointment of Margaret Wyatt as the Governing Board Appointee to the Personnel Commission or direct staff to solicit applications for the appointment.**

**DISCUSSION/PROGRAM:**

The Personnel Commission is an independent body with responsibility for administering the classification plan, as well as recruitment, selection, training, and retention of classified employees for the Poway Unified School District. The Commission is comprised of three members, one is appointed by the Governing Board, one is appointed by the Classified Employees' Association, and the third is appointed by the other two members.

In order to be eligible to serve as a Personnel Commissioner, individuals must:

1. Be a registered voter and reside within the District
2. Support the principle of a merit system
3. Not be an employee of the school district, or member of the school district board or county board of education.

The Governing Board supports the goal to recommend the appointment or reappointment of one qualified member of the Personnel Commission who will adhere to the principles of the Merit System as prescribed in the California Education Code. The Governing Board's appointee will support the goals and priorities of the Governing Board to ensure the efficiency of enhanced advertisements of positions, improved examination and qualification methods, and efficient, timely recruitment and selection meets the needs of our schools and departments.

Continued...

**LEGAL REFERENCE: California Education Code Sections 45245-45248  
Personnel Commission Rules Section 20.100.4  
Board Policy 4.300  
Administrative Procedure 4.300.1**

**FISCAL IMPACT: N/A**

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

The term of the Governing Board's appointee will expire this year on December 1, 2020. California Education Code Section 45246 requires the Governing Board to publicly announce their intended appointee no later than September 30 when the appointee's term will expire that same year on December 1. The Governing Board must then hold a public hearing at a subsequent meeting in order to allow public comment on the intended appointee before making an official appointment.

Ms. Margaret Wyatt is the current appointee of the Board. She meets the conditions of eligibility for continued appointment to the Personnel Commission and has expressed interest in another term. Ms. Wyatt serves as the United States Human Resources Manager for the Medical Device Components Division at Johnson Matthey, and has experience with employee relations, personnel administration, position classification, budget development and analysis, recruitment, performance management, and contract negotiations.

*This item will be presented at the regularly scheduled meeting on October 15, 2020, for open hearing and action.*

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Ronald Little**  
Staff Support: Chad Koster

**AGENDA ITEM: 7.1**

**SUBJECT: APPROVAL OF PROJECT SCOPE AND AUTHORIZATION TO NEGOTIATE A DESIGN SERVICES CONTRACT FOR DEL NORTE HIGH SCHOOL EXPANSION, FIELD, AND LIGHTING PROJECT TO BAKER-NOWICKI DESIGN STUDIO**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Approve proposed project scope and Authorize staff to negotiate a contract with Baker-Nowicki Design Studio for Design services for the Del Norte High School Expansion Project.**

**DISCUSSION/PROGRAM:**

The District’s Long-Range Facilities Master Plan (FMP) identified the need for additional classrooms including science rooms to support student enrollment growth at Del Norte High School. In addition, the FMP identified the need for a restroom and storage facility near the ballfields and additional grass or turf fields to support physical education and athletic programs.

The Board authorized the sale of Special Tax Bonds to support the project on April 23, 2020.

Additionally, Baker-Nowicki Design Studio was selected to provide architectural services related to the development of these projects, the first phase of which was completing an Assessment and Feasibility Study. The Study, including project cost estimates, will be presented to the Board this evening.

Pending approval by the Board, staff will negotiate the scope of the final design contract and fee for services with Baker-Nowicki Design Studio.

**LEGAL REFERENCE: Government Code Section, 4525 et seq.**

**FISCAL IMPACT: To Be Negotiated**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE\_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_** **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Ron Little**  
Staff Support: Chad Koster

**AGENDA ITEM: 7.2**

**SUBJECT: AUTHORIZATION TO ISSUE A REQUEST FOR PROPOSAL FOR LEASE-LEASEBACK CONSTRUCTION SERVICES FOR THE DEL NORTE HIGH SCHOOL EXPANSION, FIELD, AND LIGHTING PROJECT**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Approve Resolution 15-2021, authorizing the advertisement of a Request For Proposal (RFP) for Lease-Leaseback construction services for the Del Norte Expansion, Field, and Lighting Project.**

**DISCUSSION/PROGRAM:**

School districts throughout the state, including Poway Unified, have successfully utilized the Lease-Leaseback (LLB) delivery method for school construction for many years. This project delivery method provides the district with a level of flexibility and control unavailable in the traditional hard bid method, to ensure that public dollars are maximized. However, in response to legal challenges, Assembly Bill 2316 was passed and signed by the governor on September 23, 2016. AB 2316 provides a clear statutorily authorized process and set of procedures for the lawful use of the LLB delivery method.

The benefits of using an LLB approach include:

- General contractor selection is based on best value to the district – quality, performance, and cost
- Project cost and timeline are negotiated, with costs of similar projects compared to ensure competitive pricing
- Selection of a LLB contractor early in the process enables partnership and active participation in design and constructability review process. This creates the opportunity to identifying value-engineering alternatives and construction conflicts or challenges, ultimately resulting in a better project and reduces long-term costs.
- Guaranteed maximum price means project cost assurance
- General contractors have incentive to perform well to be competitive for future projects

Resolution 15-2021 authorizes the district to issue a Request for Proposals for Lease-Leaseback Construction Services for the Del Norte High School Expansion, Field, and Lighting Project.

**LEGAL REFERENCE: Assembly Bill 2316 & Education Code Section 17400 et esq.**

**FISCAL IMPACT: To be determined**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_** **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**



**Poway Unified School District**

**RESOLUTION NO. 15-2021**

**“AUTHORIZATION TO ISSUE A REQUEST FOR PROPOSAL FOR LEASE-LEASEBACK CONSTRUCTION SERVICES FOR DEL NORTE HIGH SCHOOL EXPANSION, FIELD AND LIGHTING PROJECT”**

**ON MOTION** of Member \_\_\_\_\_, seconded by

Member \_\_\_\_\_ the following resolution is adopted:

**WHEREAS**, the Poway Unified School District (“District”) desires to perform construction improvement work for the **Del Norte High School Expansion, Field and Lighting Project**, hereinafter referred to as the “Project”, as more particularly described in Exhibit “A” attached hereto and incorporated herein as a lease-leaseback project under Education Code § 17400 et seq.; and

**WHEREAS**, Education Code Section 17406 authorizes the governing board of a school district, to enter into lease-leaseback (“LLB”) agreements, including pre-construction services, by leasing to any person, firm or corporation any real property belonging to the District if the instrument by which such property or properties is let requires the lessee to construct on the demised premises, a building or buildings, pursuant to the statutory procedure set forth in the recently enacted Assembly Bill 2316 (“AB 2316”); and

**WHEREAS**, under AB 2316 and Education Code section 17406(a)(2), the District must adopt and publish guidelines and requirements for its selection of a LLB entity in a Request for Proposals (“RFP”) setting forth the District’s evaluation criteria and methodology for selection of the best value proposer/proposal to ensure the best value selections by the District are conducted in a fair and impartial manner; and

**WHEREAS**, under Education Code Sections 17400 and 17402 following completion of the RFP process, the District may enter into a LLB contract, including pre-construction services, so long as the District owns the site and the LLB contract documents require construction of a building or other permanent improvements to school grounds; and

**WHEREAS**, the Board has determined it is in the best interest of the District to cause the construction of the Project identified in the RFP through the lease and sublease of the Project site(s) pursuant to the LLB delivery method authorized by Education Code Section 17406 as well as provide other LLB services, including, but not limited to pre-construction services, pursuant to the LLB contract documents/agreements identified in the RFP; and

**WHEREAS**, the Board has been presented with the form of the draft RFP attached hereto as Exhibit “A” and desires to authorize and direct the solicitation, receipt, and evaluation of proposals in accordance with Education Code section 17406; and

**WHEREAS**, the Board desires to delegate authority to the District's Superintendent or designee to finalize and issue the RFP and to otherwise carry out the intent of this Resolution.

**NOW, THEREFORE, THE BOARD OF EDUCATION OF THE POWAY UNIFIED SCHOOL DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:**

Section 1. Recitals. All of the recitals herein contained are true and correct.

Section 2. Approval of LLB Process. The Governing Board hereby formally approves and authorizes the use of the lease-leaseback process for the Project and the competitive solicitation process as set forth herein and authorized by Education Code section 17400 et seq.

Section 3. Request for Proposals. The District has developed a draft RFP for pre-construction and lease-leaseback services for the Project in the form attached hereto as Exhibit "A." The RFP sets forth the "best value" evaluation criteria based on, but not limited to, firm qualifications, past experience, pre-construction services, safety, and price as further described in the RFP and in compliance with Education Code section 17406. The draft RFP is hereby approved and adopted by the Board, in substantially the form attached, subject to any revisions which are acceptable to both District's Superintendent or designee, and District's legal counsel.

Section 4. Other Acts; Delegation. The District's Board hereby approves a delegation of authority and appoints its Superintendent, or the designee of the Superintendent, who is/are hereby authorized and directed to finalize and issue the RFP, and conduct the RFP process in a fair and impartial manner. The Superintendent is further authorized to take any additional actions necessary to effectuate the intent of this Resolution.

Section 5. Effective Date. This Resolution shall take effect upon adoption.

**PASSED AND ADOPTED** by the Board of Education of the Poway Unified School District at Poway, California, on September 24, 2020, by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

STATE OF CALIFORNIA )  
COUNTY OF SAN DIEGO )

This is to certify that the foregoing document is a true copy of the Resolution of the Board of Education of the Poway Unified School District of San Diego County.

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T.J. Zane, Clerk of the Board of Education

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Carol Osborne**  
Staff Support: James Dayhoff

**AGENDA ITEM: 8.1**

**SUBJECT: READMISSION OF STUDENT ON EXPULSION**

- Action**
- Consent Calendar**
- First Reading**
- Information**
- Presentation**
- Public Hearing**
- Roll Call Vote Required**

**RECOMMENDATION:**

**Readmit the student represented by the case number listed below to the Poway Unified School District.**

**DISCUSSION/PROGRAM:**

**Case Number 2018-2019.20**

The student and parent have submitted documents presenting satisfactory evidence that they have completed requirements set forth as conditions for return to the District. Therefore, staff is recommending that the student represented by the case number listed above be readmitted to the Poway Unified School District. The student's school of residence is Poway High School and he has been placed at Rancho Bernardo High School.

**LEGAL REFERENCE: Education Code Section 48900 and Section 48915**

**FISCAL IMPACT: N/A**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_** **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Carol Osborne**

**AGENDA ITEM: 8.2**

Staff Support: Mercedes Hubschmitt

**SUBJECT: APPROVAL OF THE POWAY UNIFIED SCHOOL DISTRICT LEARNING CONTINUITY AND ATTENDANCE PLAN FOR 2020-2021**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Approve the 2020-2021 Learning Continuity and Attendance Plan.**

**DISCUSSION/PROGRAM:**

Senate Bill (SB) 98 Education Finance: Education Omnibus Budget Trailer Bill, signed June 29, 2020, replaced the requirements for a 2020–2021 Local Control and Accountability Plan (LCAP) and Annual Update with a Learning Continuity and Attendance Plan (Learning Continuity Plan). The bill requires the Learning Continuity Plan (LCP) to include specified information about the instruction and support the Local Educational Agency (LEA) will provide to pupils in the 2020–2021 school year as a result of the uncertainty caused by COVID-19 and potential school closures. SB 98 supersedes the requirement established by Executive Order N-56-20 to develop and adopt a Local Control and Accountability Plan by December 15, 2020.

SB 98 created California *Education Code (EC)* 43509, codifying the process requirements for the Learning Continuity Plan as well as the required elements LEAs must include in the Learning Continuity Plan. Poway Unified School District (PUSD) staff have developed the District’s Learning Continuity and Attendance Plan (LCP) using the State defined template which specifically addresses and describes:

1. Stakeholder Engagement
2. In Person Instructional Offerings
3. Distance Learning Plan
4. Pupil Learning Loss
5. Mental Health and Social and Emotional Well-Being
6. Pupil Engagement and Outreach
7. School Nutrition
8. Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Continued...

**LEGAL REFERENCE: Senate Bill (SB) 98 Education Finance: Education Omnibus Budget Trailer Bill, California Education Code (EC) 43509**

**FISCAL IMPACT: \$19,783,879**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

Opportunities for stakeholders to provide input in the development of PUSD's LCP included:

- District staff and community input via Thoughtexchange
- District Advisory Committee (DAC)
- District English Learner Advisory Committee (DELAC)
- TK-12 Principals, Certificated, and Classified Bargaining Units
- District Committees: Special Education
- Foster and Homeless Liaisons, Youth in Transition Coordinator, Title I Administrators, English Learner District Teachers on Special Assignment (TOSAs), Special Education Administrators, and Caring Connections Center Counselor

The District's timeline for development of the LCP was as follows:

- March to Present: Current district data collected for LCP
- May-June 2020: Thoughtexchange Surveys developed, launched, and data collected
- August-September 2020: LCP presented separately to District Advisory, District English Language Advisory and Community Advisory Committees
- September 10, 2020: LCP presented to Board and public at September 10, 2020, Board Meeting, for Public Hearing
- Superintendent's written responses provided to DAC/DELAC and Board of Education

*A copy of the 2020-2021 Learning Continuity and Attendance Plan (LCP) is available for public review online, accessible on the front page of the Poway Unified School District website and in the Administration Center. A copy of the LCP has been provided to the Board electronically for review.*

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Greg Mizel

**AGENDA ITEM:** 9.1

Staff Support: Jodi Payne, Tiffany King, Jeanette Anderson, Heather Schauder

**SUBJECT: SPECIAL EDUCATION REOPENING UPDATE**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Information and presentation.**

**DISCUSSION/PROGRAM:**

On August 31, 2020, the County of San Diego Health and Human Services Agency announced that *all public, charter, and private schools may hold classes and other school activities only under circumstances permitted by the State and in compliance with the COVID-19 Industry Guidance: Schools and School - Based Programs, and as may be updated or superseded by further State guidance.* On September 10, 2020, the Poway Unified School District Board of Education authorized students and staff to return to on campus, in-person instruction any time after September 24, 2020.

Tonight, staff will be providing the Board of Education an update related to the special education reopening effort.

**LEGAL REFERENCE:** N/A

**FISCAL IMPACT:** N/A

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Jennifer Burks**

**AGENDA ITEM: 10.1**

Staff Support:

**SUBJECT: CLASSROOM OF THE FUTURE FOUNDATION'S  
ACHIEVE AWARD TO POMERADO ELEMENTARY  
SCHOOL**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Information.**

**DISCUSSION/PROGRAM:**

Pomerado Elementary School’s Launch Lab was awarded an Honorable Mention for the Classroom of the Future Foundation’s Achieve Award. The Innovation in Education Awards highlight champions of educational innovation in the community and programs that get students excited about learning.

The Launch Lab is being recognized for providing TK through 5th grade students with opportunities that connect their learning to career explorations and experiences. The lab inspires students to explore and reflect on various learning and working environments that build upon their strengths, interests, and values. Students in the lab have hands-on learning experiences related to multimedia production, computer science/coding and robotics, engineering and building/making, and social media production.

The annual awards event, normally held at SeaWorld in San Diego, brings together more than 500 education and business leaders to honor classrooms and individual making a difference in education. This year the awards will be presented virtually on October 28, 2020.

**LEGAL REFERENCE: N/A**

**FISCAL IMPACT: N/A**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE\_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_** **STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Marian Kim Phelps

**AGENDA ITEM:** 12.1

Staff Support:

**SUBJECT: BOARD MEMBER REPORTS**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Information.**

**DISCUSSION/PROGRAM:**

Kimberley Beatty –

Ginger Couvrette -

Michelle O’Connor-Ratcliff –

Dr. Darshana Patel –

T.J. Zane -

Emily Bylsma, Student Board Member –

**LEGAL REFERENCE:** N/A

**FISCAL IMPACT:** N/A

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_



**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Marian Kim Phelps

**AGENDA ITEM:** 12.2

Staff Support:

**SUBJECT: SUPERINTENDENT'S REPORT**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Information.**

**DISCUSSION/PROGRAM:**

Dr. Marian Kim Phelps will present a brief update on current issues and events.

**LEGAL REFERENCE:** N/A

**FISCAL IMPACT:** N/A

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_

**TO: BOARD OF EDUCATION**

**MEETING DATE: September 24, 2020**

**FROM: Marian Kim Phelps**

**AGENDA ITEM: 13.0**

Staff Support:

**SUBJECT: CLOSED SESSION - CONTINUATION OF CLOSED SESSION AGENDA FROM PAGE ONE AS NECESSARY**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

**RECOMMENDATION:**

**Action / Information.**

**DISCUSSION/PROGRAM:**

**2.0 CLOSED SESSION**

- 2.1 Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
- 2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
- 2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
- 2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonreelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957
- 2.7 Conference with Real Property Negotiator Pursuant to Government Code 54956.8

**LEGAL REFERENCE: As Listed**

**FISCAL IMPACT: N/A**

**MOVED BY: \_\_\_\_\_ SECONDED BY: \_\_\_\_\_**

**VOTE: BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O’CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ STUDENT PREFERENTIAL VOTE: BYLSMA \_\_\_\_**

**TO: BOARD OF EDUCATION**

**MEETING DATE:** September 24, 2020

**FROM:** Marian Kim Phelps

**AGENDA ITEM:** 14.0

Staff Support:

**SUBJECT: ADJOURNMENT / NEXT MEETING**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote  
Required

**RECOMMENDATION:**

**Information.**

**DISCUSSION/PROGRAM:**

The next **regularly**-scheduled Board Meeting will be held on **Thursday, October 15, 2020**, at **6:00 p.m.** at the Poway Unified School District Office, 15250 Avenue of Science, San Diego.

**LEGAL REFERENCE:** N/A

**FISCAL IMPACT:** N/A

**MOVED BY:** \_\_\_\_\_ **SECONDED BY:** \_\_\_\_\_

**VOTE:** BEATTY \_\_\_\_ COUVRETTE \_\_\_\_ O'CONNOR-RATCLIFF \_\_\_\_ PATEL \_\_\_\_ ZANE \_\_\_\_ **STUDENT PREFERENTIAL VOTE:** BYLSMA \_\_\_\_