POWAY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
AGENDA

Thursday, January 17, 2019

District Office
Community Room
15250 Avenue of Science – San Diego, CA 92128
REGULAR MEETING BEGINS AT 6:00 P.M.

NOTE: At 4:00 p.m., there will be an open session to allow for public comment on the closed session agenda items, followed immediately by a closed session in the Board Conference Room.

1.0 CALL TO ORDER

2.0 CLOSED SESSION

2.1 Pending/Existing Litigation Pursuant to Government Codes 54956.9(a), 54956.9(d)(2), 54956.9(d)(1), 54956.9(e)(3), and 54957.1(a)(3)(A)

a. Name of Case: PERB Case No. LA-CE6189-E, Approval of settlement agreement between the Poway Unified School District and Poway School Employees Association
   Legal Counsel: Gerald Conradi

   b. (1) Case No. 2018060535 / 2018080542 (Consolidated)
      (2) Case No. 2018100043

2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 54956.9, 54956.9(d)(2), and 54956.9(d)(4)

2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Code 48900(c)

   a. Case No. 2018-2019.06

   b. Appeal of Administrative Placement Appeal Hearing Decision

2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential, and Real Property Pursuant to Government Codes 54957.6, and 54956.8

2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonreelection Pursuant to Government Codes 54954.5(e), and 54957
2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957
   a. Superintendent Goals and Mid-Year Evaluation

3.0 CALL TO ORDER
3.1 Pledge of Allegiance Patel
3.2 Report Out of Closed Session Patel
3.3 Members in Attendance Patel
3.4 Welcome to Public – Jake Schwartz Schwartz
3.5* Action Approval of Agenda/Sequence Patel

4.0 ORAL PRESENTATIONS
4.1 Information Student Board Representatives Patel
4.2 Public Comments Patel
Individuals wishing to address the Board regarding an item on the agenda or items of specific concern, may do so at this time. Speakers are limited to (3) three minutes, (15) fifteen minutes per topic. Times may be shortened or extended at the direction of the Board. Speakers are requested to submit a speaker slip to the Clerk of the Board prior to the start of the meeting.
4.3 Information/ Presentation Award of OtterCares Grant to Pomerado Elementary School Burks
4.4 Information/ Presentation Bond Investor Outreach Feedback Little
4.5 Information/ Presentation X-Ploration Program Osborne

5.0 CONSENT CALENDAR Patel

Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately. The Superintendent and staff recommend approval of all Consent Calendar items.

5.1 Approval of Consent Calendar Patel
   a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services Jimenez
   a. Approval of Certificated Personnel Report No. 06-2019

   b. Approval of Classified Personnel Report No. 06-2019
c. Approval of the Williams Settlement Quarterly Report for December 2018

d. Approval of Resolution No. 32-2019 Entitled “Authorization to Teach out of Major or Minor Fields”

e. Approval of Resolution No. 33-2019 to Designate an Authorized PUSD Representative for the San Diego and Imperial County Schools Fringe Benefits Consortium (FBC)

5.3 Consent Calendar – Business Support Services

a. Approval/Ratification of Contractual Services Report No. 06-2019

b. Ratification of District Purchase Orders

c. Ratification and Approval of District Commercial Warrants for December 2018

d. Acknowledgement of Enrollment Report No. 4/2018-2019

e. Acknowledgement of Del Norte High School as a Potential Cellular Site by T-Mobile

f. Approval of Resolution No. 20-2019 Entitled “Declaration of Intention to Dedicate a Road Easement to San Diego Gas and Electric Company, a California Corporation, Along Midland Road”

5.4 Consent Calendar – Learning Support Services

a. Approval/Ratification of Out-of-State Field Trips

b. Approval of the District-Level Title I, Part A, Parent and Family Engagement Policy

5.5 Consent Calendar – Student Support Services

5.6 Consent Calendar – Technology and Innovation

a. Approval of Donation of Computers to the Home Computer Giveaway Program

5.7 Consent Calendar – Superintendent

a. Acceptance of Gift(s)

6.0 PERSONNEL SUPPORT SERVICES

6.1 Action Approval of Revisions to Board Policy 4.318, “Exempt Positions – Salary Schedule”
7.0 BUSINESS SUPPORT SERVICES
7.1* Action/Review and Acceptance of the 2017-2018 Financial Compliance Presentation and Program Audit

8.0 LEARNING SUPPORT SERVICES
8.1 Action Readmission of Student on Expulsion
8.2 First Reading Proposed Adoption of New High School Course – First Reading

9.0 STUDENT SUPPORT SERVICES
9.1* Action Approval of Resolution No. 30-2019 Entitled “National School Counseling Week 2019”

10.0 TECHNOLOGY AND INNOVATION
10.1 Information School Site Security Cameras

11.0 SUPERINTENDENT
11.1* Action Approval of California School Board Association (CSBA) Board Policy 2210 Administrative Discretion Regarding Board Policy
11.2* Action Approval of California School Board Association (CSBA) Board Policy 0415 Equity

12.0 REPORTS AND COMMENTS
12.1 Information Board Member Reports
12.2 Information Superintendent’s Report
   a. Information Student Recognition
   b. Information School Recognition

13.0 CLOSED SESSION – CONTINUATION OF CLOSED SESSION AGENDA
FROM PAGE ONE AS NECESSARY

14.0 ADJOURNMENT / NEXT MEETING
The next regularly scheduled Board Meeting will be held on Thursday, February 14, 2019, at 6:00 p.m. at the Poway Unified School District Office, 15250 Avenue of Science, San Diego.

*Student Board Members shall be recognized at Board meetings as full members of the Board, and shall be allowed to participate in the discussion of issues, except items related to closed session, discipline, personnel, and employer-employee relations. Board Bylaw 9150

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District’s Governing Board, please contact the office of the District Superintendent at (858) 521.2700 [15250 Avenue of Science, San Diego]. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this
agenda and all other public records associated with the meeting in appropriate alternative formats for persons with a

disability.

Written materials relating to an item on this agenda that are distributed to the Poway Unified School District Board of
Education within 72 hours before it is to consider the item at its regularly scheduled meeting will be available for public
inspection at 15250 Avenue of Science, San Diego, during normal business hours. Such written materials will also be
made available on the district website [www.powayusd.com], subject to staff’s ability to post the documents before the
regularly scheduled meeting.
TO: BOARD OF EDUCATION

FROM: Marian Kim Phelps

MEETING DATE: January 17, 2019

AGENDA ITEM: 3.5

Staff Support:

SUBJECT: APPROVAL OF AGENDA/SEQUENCE

RECOMMENDATION:

Approval of the January 17, 2018, agenda/sequence.

DISCUSSION/PROGRAM:

Agenda items may be addressed out of order if items of community interest, requiring extended presentation or discussion, requiring contractual services, or department(s) do not have any agenda items for discussion/action.

LEGAL REFERENCE: N/A

FISCAL IMPACT: None

MOVED BY: ____________________________ SECONDED BY: ____________________________

VOTE: Beatty ___ Couvrette ___ O’Connor-Ratcliff ___ Patel ___ Zane ___ Student Preferential Vote: Schwartz ___
TO: BOARD OF EDUCATION  MEETING DATE: January 17, 2019
FROM: Marian Kim Phelps  AGENDA ITEM: 4.1
Staff Support:

SUBJECT: STUDENT BOARD REPRESENTATIVES

RECOMMENDATION:

Information.

DISCUSSION/PROGRAM:

Abraxas High School: February 14, 2019, Board Meeting
Del Norte High School: February 14, 2019, Board Meeting
Mt. Carmel High School: February 14, 2019, Board Meeting
Poway High School: Sean Fallon
Rancho Bernardo High School: Sydney Roberts
Westview High School: Dean Olsson

LEGAL REFERENCE: N/A
FISCAL IMPACT: N/A

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: Beatty ___ Couvrette ___ O'Connor-Ratcliff ___ Patel ___ Zane ___ Student Preferential Vote: Schwartz ___
Subject: Public Comments

Recommendation:

Public comment will be limited to three minutes per speaker.

Discussion/Program:

Welcome to the monthly meeting of the Board of Education.

If you would like to address the Board on any agenda item, please complete a speaker’s slip. All requests to speak must be submitted to the Clerk of the Board before the agenda item comes up. If you are requesting an agenda item be pulled for public discussion from Section 5.0, Consent Calendar, a speaker slip must be submitted to the Clerk, as approval of the Consent Calendar is one of the first items up for approval.

Item 4.2 is placed on our agenda to enable members of our community to bring items that are not placed anywhere else on the agenda to the Board’s attention.

Speaking time is limited to three minutes per speaker with a maximum of fifteen minutes per topic unless waived by the Board president. There will be a 30 second yellow warning light when time is running out. Speakers may only speak on one topic under Item 4.2 and may not defer their speaking time to another individual.

If there are concerns regarding specific individuals, it is preferred that the speaker refrain from naming them publicly to respect their privacy.

The Board will accept and review any written materials that would provide more specific information.

The Brown Act does not permit Board action or extended discussion of any item not on the agenda, but your concerns will be referred to staff.

Legal Reference: Government Code Section 54950 et seq.

Fiscal Impact: N/A

Moved by: ____________________________  Seconed by: ____________________________

Vote: Beatty ___  Couvrette ___  O’Connor-Ratcliff ___  Patel ___  Zane ___  Student Preferential Vote: Schwartz ___
TO: BOARD OF EDUCATION
FROM: Jennifer Burks

AGENDA ITEM: 4.3

Staff Support:

SUBJECT: AWARD OF OTTERCARES GRANT TO POMERADO ELEMENTARY SCHOOL

RECOMMENDATION:

Information and presentation.

DISCUSSION/PROGRAM:

Pomerado Elementary School was honored to receive a $10,000 grant in December from the OtterCares Foundation to support their Launch Lab. The Technology and Innovation Department worked with Pomerado staff to write the grant request. Jennifer Burks, Pomerado Principal Laura Crow, and Innovation and Technology Coaches Brenda Gillies and Michael Gizzo were invited to the Otterbox/Lifeproof office in San Diego to deliver a presentation on the impact of the Launch Lab on student learning, and were surprised to be awarded the grant following the presentation.

The grant money will be used to help Pomerado Elementary fund new equipment and supplies for their Launch Lab which focuses on connecting student learning to career exploration by providing student centered, hands-on learning experiences related to multi-media production, computer science and coding, and robotics engineering and building.

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: _________________________  SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION  MEETING DATE: January 17, 2019
FROM: Ron Little  AGENDA ITEM: 4.4
Staff Support:

SUBJECT: BOND INVESTOR OUTREACH FEEDBACK

RECOMMENDATION:

Information and presentation.

DISCUSSION/PROGRAM:

At its meeting in December 2017, the Board authorized a team of finance professionals from the firms of Isom Advisors, and Raymond James & Associates, Inc., to gather information from existing bondholders of the District’s General Obligation Bonds of SFID No. 2007-1 of the Poway Unified School District, 2008 Election Series, Series B (“Bonds”), that are not subject to redemption prior to maturity.

The financing team conducted extensive outreach to existing bondholders and will present the results of its findings as well as discuss options and possible next steps.

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: _______________________________  SECONDED BY: _______________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___  STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION
FROM: Carol Osborne
Staff Support: Kimberlie Rens and Kim Broaddus

MEETING DATE: January 17, 2019
AGENDA ITEM: 4.5

SUBJECT: X-PLORATION PROGRAM

RECOMMENDATION:

Information and presentation.

DISCUSSION/PROGRAM:

The Poway Unified School District TK-5 X-Ploration program is in its third year of implementation. The purpose of the X-Ploration program is to provide equitable, innovative, and engaging learning experiences for all students in Visual and Performing Arts (VAPA), Science, Technology, Engineering, Math (STEM), and Physical Education (PE), as well as, provide teachers with job embedded grade level collaboration time. An overview of the program will be presented to the Board.

LEGAL REFERENCE: NA

FISCAL IMPACT:

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION  MEETING DATE: January 17, 2019
FROM: Marian Kim Phelps

Staff Support:

SUBJECT: APPROVAL OF CONSENT CALENDAR

RECOMMENDATION:

The following items comprise the Consent Calendar. Action may be taken on these items by a single motion of the Board, allowing time for discussion on other routine items.

DISCUSSION/PROGRAM:

5.1 Consent Calendar – Approval of Consent Calendar
   a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services
   a. Approval of Certificated Personnel Report No. 06-2019
   b. Approval of Classified Personnel Report No. 06-2019
   c. Approval of the Williams Settlement Quarterly Report for December 2018
   d. Approval of Resolution No. 32-2019 Entitled “Authorization to Teach out of Major or Minor Fields”
   e. Approval of Resolution No. 33-2019 to Designate an Authorized PUSD Representative for the San Diego and Imperial County Schools Fringe Benefits Consortium (FBC)

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: ________________________________  SECONDED BY: ________________________________

VOTE: Beatty ___ Couvrette ___ O'Connor-Ratcliff ___ Patel ___ Zane ___  Student Preferential Vote: Schwartz ___
5.3 Consent Calendar – Business Support Services  
   a. Approval/Ratification of Contractual Services Report No. 06-2019 
   b. Ratification of District Purchase Orders 
   c. Ratification and Approval of District Commercial Warrants for December 2018 
   d. Acknowledgement of Enrollment Report No. 4/2018-2019 
   e. Acknowledgement of Del Norte High School as a Potential Cellular Site by T-Mobile 
   f. Approval of Resolution No. 20-2019 Entitled “Declaration of Intention to Dedicate a Road Easement to San Diego Gas and Electric Company, a California Corporation, Along Midland Road” 

5.4 Consent Calendar – Learning Support Services  
   a. Approval/Ratification of Out-of-State Field Trips 
   b. Approval of the District-Level Title I, Part A, Parent and Family Engagement Policy 

5.5 Consent Calendar – Student Support Services  

5.6 Consent Calendar – Technology and Innovation  
   a. Approval of Donation of Computers to the Home Computer Giveaway Program 

5.7 Consent Calendar – Superintendent  
   a. Acceptance of Gift(s)
TO: BOARD OF EDUCATION  
MEETING DATE: January 17, 2019  
FROM: Marian Kim Phelps  
AGENDA ITEM: 5.1(a)  
Staff Support:  

SUBJECT: APPROVAL OF MINUTES  

RECOMMENDATION:  
Approval of the December 13, 2018, Regular Board Meeting minutes as presented.  

DISCUSSION/PROGRAM:  
The December 13, 2018, Regular Board Meeting minutes are attached.  

LEGAL REFERENCE: N/A  
FISCAL IMPACT: N/A  

MOVED BY: ___________________________  SECONDED BY: ___________________________  
VOTE: Beatty ___  Couvrete ___  O’Connor-Ratcliff ___  Patel ___  Zane ___  Student Preferential  
      Vote: Schwartz ___
CLOSED SESSION

Board President T.J. Zane called the meeting to order at 4:00 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. The closed session was adjourned at 5:45 p.m., and Board members reconvened in the Community Room to begin their regular meeting and relay any reportable action taken during closed session.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

2.1 Pending/Existing Litigation Pursuant to Government Codes 54956.9(a), 54956.9(d)(2), 4956.9(d)(1), and 54956.9(e)(3)
   a. Name of Case: PERB Case No. LA-CE-6189-E
   Legal Counsel: Gerald Conradi

   b. Case No. 2018060783

2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 54956.9, 54956.9(d)(2), and 54956.9(d)(4)

2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Code 48900(c)
   a. Case No. 2018-2019.02 Expulsion Appeal
   Legal Counsel: Ernest Bell

2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential, and Real Property Pursuant to Government Codes 54957.6, and 54956.8
   a. Agent Negotiator: James Jimenez

2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection Pursuant to Government Codes 54954.5(e), and 54957

2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957
   a. Director II, Special Education

3.0 RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE

3.1 Board President T.J. Zane reconvened the meeting in Public Session at 6:03 p.m. and led the salute to the flag.
3.2 Report Out of Closed Session
2.1-B: Clerk Sellers reported that in the matter of Pending/Existing Litigation, Case No. 2018060783 on a motion by Ms. O’Connor-Ratcliff and a second by Mrs. Beatty, the Board voted to approve a final settlement of $67,565. Ayes: Zane, Patel, Sellers, Beatty, and O’Connor-Ratcliff. Motion carried unanimously, 5-0.

2.3-A: Clerk Sellers reported that in the matter of Pupil Personnel – Student Expulsion(s), Disciplinary Matters(s) and Other Confidential Student Matters, Case No. 2018-2019.02, Expulsion Appeal on a motion by Mrs. Beatty and a second by Mr. Zane, the Board voted to suspend the expulsion with placement at Abraxas High School for one plus one, through June 2019. Based upon the Board’s review of the Findings of Fact and Recommendations and consideration of arguments regarding the appeal heard in Closed Session. The roll-call vote was as follows: Ayes: Zane, Patel, Sellers, Beatty, and O’Connor-Ratcliff. Motion carried unanimously, 5-0.

2.6-A: Clerk Sellers reported that in the matter of Public Employee Appointment/Employment, Director II, Special Education on a motion by Dr. Patel and a second by Ms. O’Connor-Ratcliff, the Board voted to approve the appointments of Lisa Dreyer and Tiffany King as Director II, Special Education. Ayes: Zane, Patel, Sellers, Beatty, and O’Connor-Ratcliff. Motion carried unanimously, 5-0.

There was no other reportable action taken in closed session.

3.3 Members in Attendance
All Board members were in attendance, including Student Board Member Jake Schwartz.

3.4 Welcome to Public
Student Board Member Jake Schwartz welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

3.5 Approval of Agenda/Sequence
On a motion by Ms. O’Connor-Ratcliff, and a second by Mr. Zane, the agenda/sequence was approved with item 3.6(f) pulled from the agenda. Preferential vote Aye by Student Board Member Jake Schwartz. Ayes: Zane, Patel, Sellers, Beatty, and O’Connor-Ratcliff. Motion carried unanimously, 5-0.

3.6(a) Oath of Office
Superintendent Kim Phelps administered the Oath of Office to re-elected Board Members Michelle O’Connor-Ratcliff and T.J. Zane, and newly-elected Board Member Ginger Couvrette.

3.6(b) Recognition of Outgoing Board Member
Superintendent Kim Phelps presented Mr. Sellers with a plaque in appreciation of his 4-years of Board service. Mr. Charles Sellers thanked his family, Mrs. Beatty, and the hardworking people in PUSD for the education given to students.

3.6(c) New Board Member Comments
Newly-elected Board Member Ginger Couvrette spoke about being humbled and thankful for the opportunity to serve the community as the new PUSD trustee. She will reflect on our Mission Statement and putting students first.
3.6(d) Organizational Meeting of the Board – Election of Officers, Appointment of Board Representatives to Committees, and Confirmation of 2019 Regular Board Meeting Dates

Board President Zane called for the election of a new president and requested nominations. Mr. Zane nominated Dr. Patel. There were no other nominations, Dr. Patel accepted the nomination and the position as Board President.

Board President Patel presented Mr. Zane with a plaque in special recognition for his service as President of the Poway Unified School District Board of Education, December 2017 to December 2018.

Board President Patel called for the election of a new vice president and requested nominations. Board President Patel nominated Ms. O’Connor-Ratcliff, and Mrs. Beatty nominated Mrs. Beatty. Ms. O’Connor-Ratcliff accepted the nomination and Mrs. Beatty accepted the nomination. The vote of the Board was as follows: O’Connor-Ratcliff voted for O’Connor-Ratcliff, Beatty voted for Beatty, Couvrette voted for O’Connor-Ratcliff, Zane voted for O’Connor-Ratcliff, and Board President Patel voted for O’Connor-Ratcliff. Final vote was four votes for O’Connor-Ratcliff and one vote for Beatty. Board Member O’Connor-Ratcliff is Vice President with a 4/1 vote.

Board President Patel called for the election of a new clerk and requested nominations. Mr. Zane nominated Mrs. Couvrette. There were no other nominations, Mrs. Couvrette accepted the nomination and the position as Board Clerk.

3.6(d) (continued) Appointments by the President:

- County Board of Education Representative: Michelle O’Connor-Ratcliff
- California Association of Suburban School Districts (CALSSD) Representatives:
  - T.J. Zane, Ginger Couvrette, Michelle O’Connor-Ratcliff
- California School Boards Association (CSBA) Delegate Assembly: Darshana Patel
- Palomar Health: Kimberley Beatty
- City of Poway Subcommittee Liaisons: Ginger Couvrette, T.J. Zane
- City of San Diego Subcommittee Liaisons: T.J. Zane, Michelle O’Connor-Ratcliff
- Poway Chamber of Commerce Liaison: Ginger Couvrette
- San Diego North Chamber of Commerce Liaison: Ginger Couvrette
- Palomar Council PTA Board Representative: Rotating
- San Diego County Board of Supervisors Representative: T.J. Zane

3.6(e) A Short Recess was called for reorganization of the dais at 6:34 p.m. Board President Patel reconvened the meeting at 6:44 p.m.

As approved in Agenda Item 3.5, Agenda/Sequence, item 3.6(f) was pulled from the agenda.

3.6(f) Nominations of California School Boards Association Delegate Assembly

No action was taken on this item.

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

Student Board representatives Jamie Sousa from Abraxas High School, Delaney Anderson from Del Norte High School, Ashley Wood from Mt. Carmel High School, and Adrianne McWilliams from Westview High School reported on events and activities at their respective schools.
4.2 Public Comments
Individuals wishing to address the Board regarding an item on the agenda or items of specific concern, may do so at this time. Speakers are limited to (3) three minutes, (15) fifteen minutes per topic. Times may be shortened or extended at the direction of the Board. Speakers are requested to submit a speaker slip to the Clerk of the Board prior to the start of the meeting.
Public Comments:
- Gaby Dow spoke about Board members modeling for our kids and budget concerns.
- Shannon Talent spoke regarding formal complaints on behalf of her 9-year old son.
- Kari Talent spoke regarding formal complaints on behalf of her 9-year old son.
- Casey Dominguez spoke regarding campaign ethics and integrity of elections.
- Laurie McLaughlin spoke against a Board Member regarding campaign ethics.

5.0 CONSENT CALENDAR
5.1 Approval of Consent Calendar
   a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services
   a. Approval of Certificated Personnel Report No. 05-2019
   b. Approval of Classified Personnel Report No. 05-2019
   c. Approval of Resolution No. 27-2019 Entitled “Authorization to Teach Out of Major or Minor Fields”
   d. Adoption of the 2019-2020 and 2020-2021 Student Attendance Calendars
   e. Approval of Salary Allocation for Noon Duty Assistant
   f. Approval of Salary Allocation for Finance Manager

5.3 Consent Calendar – Business Support Services
   a. Approval/Ratification of Contractual Services Report No. 05-2019
   b. Ratification of District Purchase Orders
   c. Ratification and Approval of District Commercial Warrants for November 2018
   d. Award Bid 2019-03B for a Direct Access Electrical Service Provider to Constellation Newenergy, Inc.
   e. Award Bid 2019-01B for Fleet Utility Vehicles to Sun Road Auto, LLC, DBA Kearney Pearson Ford
f. Accept the Project as Complete and Authorize Staff to File a Notice of Completion on Contract with M.A. Stevens Construction, Inc., for Stone Ranch Elementary School Expansion Project

g. Accept the Project as Complete and Authorize Staff to File a Notice of Completion on Contract with Progressive Flooring for Del Sur and Park Village Elementary Schools Flooring Project

h. Revision of Award of Bid No. 2018-16B Audio Visual Equipment & Supplies, Award Category Five to Voice and Video Sales

5.4 Consent Calendar – Learning Support Services
   a. Adoption of High School Supplemental Textbooks

   b. Approval of Re-designation of Title I Elementary School From Targeted Assistance to Schoolwide Title I for Garden Road Elementary School

   c. Approval of Updated California School Board Association (CSBA) Board Policy 6020

5.5 Consent Calendar – Student Support Services

5.6 Consent Calendar – Technology and Innovation

5.7 Consent Calendar – Superintendent
   a. Approval of Updated California School Board Association (CSBA) Board Policy 1100

   b. Approval of Updated California School Board Association (CSBA) Board Bylaw 9110

   c. Acceptance of Gift(s)

On a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Consent Calendar was approved as presented with the exception of item 5.1(a) pulled by Mr. Zane, 5.2(d) pulled by Ms. Couvrette, and 5.3(b) pulled by Mrs. Beatty for further discussion. Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.

As approved in Agenda Item 5.0, Approval of Consent Calendar, items 5.1(a), 5.2(d), and 5.3(b) were pulled by Board Members for further discussion prior to item 6.0.

5.1(a) Approval of Minutes
Following discussion, on a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Board approved the November 8, 2018, Regular Board Minutes as presented. Preferential vote Aye by Student Board Member Jake Schwartz. Ayes: Patel, O’Connor-Ratcliff, Beatty, and Zane. Abstain: Couvrette. Motion carried, 4-0.

5.2(d) Adoption of the 2019-2020 and 2020-2021 Student Attendance Calendars
Following discussion, on a motion by Board President Patel, and a second by Ms. Couvrette, the Board approved the adoption of the 2019-2020 and 2020-2021 Student Attendance Calendars as presented, with a possible modification for Monday, October 28, 2019, non-student day for High Schools only, being moved to a Friday. Preferential vote Aye by
Student Board Member Jake Schwartz. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

5.3(b) **Ratification of District Purchase Orders**
Following discussion, on a motion by Mrs. Beatty, and a second by Mr. Zane, the Board approved the Ratification of District Purchase Orders as presented. Preferential vote Aye by Student Board Member Jake Schwartz. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

6.0 **PERSONNEL SUPPORT SERVICES**
6.1 **Approval of Resolution No. 29-2019 Entitled “Resolution Regarding the Elimination of Classified Positions as Contained Within Exhibit ‘A’; Corresponding Layoff of Classified Employees”**
Following discussion, on a motion by Mr. Zane, and a second by Ms. Couvrette, the Board approved Resolution No. 29-2019 as presented. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

This item was a presentation and information only.

7.0 **BUSINESS SUPPORT SERVICES**
Following discussion, on a motion by Ms. O’Connor-Ratcliff, and a second by Mrs. Beatty, the Board approved Resolution No. 28-2019 as presented. Preferential vote Aye by Student Board Member Jake Schwartz. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

7.2 **2019-2020 Budget Development Workshop**
This item was presented as information only.

7.3 **Enrollment Report No. 3/2018-2019**
This item was presented as information only.

8.0 **LEARNING SUPPORT SERVICES**
8.1 **Ratification of Stipulated Agreements for Student Expulsions**
On a motion by Mr. Zane, and a second by Ms. Couvrette, the Board approved the Ratification of case number 2018-2019.03. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

On a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Board approved the Ratification of case number 2018-2019.04. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

On a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Board approved the Ratification of case number 2018-2019.05. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**
8.2 Readmission of Students on Expulsion
On a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Board approved the Readmission to the Poway Unified School District for case number 2017-2018.12. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

On a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Board approved the Readmission to the Poway Unified School District for case number 2017-2018.22. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

On a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Board approved the Readmission to the Poway Unified School District for case number 2017-2018.31. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

On a motion by Mrs. Beatty, and a second by Mr. Zane, the Board approved the Readmission to the Poway Unified School District for case number 2017-2018.32. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

8.3 Approval of the District-Level Title I, Part A, Parent and Family Engagement Policy – First Reading
This item was presented as first reading only.

8.4 California School Dashboard – State Indicators
This item was presented as information only.

9.0 STUDENT SUPPORT SERVICES

10.0 TECHNOLOGY AND INNOVATION

11.0 SUPERINTENDENT
11.1 Approval of Revisions to Board Bylaws 9323
Following discussion, on a motion by Ms. O’Connor-Ratcliff, and a second by Mr. Zane, the Board requested revisions for Board Bylaws 9323 to start with the original CSBA policy and insert the PUSD regular agenda format, then bring this item back for the February 14, 2019, Board Meeting for further review. Preferential vote Aye by Student Board Member Jake Schwartz. **Ayes: Patel, O’Connor-Ratcliff, Couvrette, Beatty, and Zane. Motion carried unanimously, 5-0.**

12.0 REPORTS AND COMMENTS
12.1 Board Member Reports
Board members reported on their activities and events attended since the previous meeting.

12.2 Superintendent’s Report
The following updates on current issues and events were presented:

- Dr. Kim Phelps spoke about Del Norte Students Esheta Garg and Cassandra Lidstad being selected for the National Association for Music Educators All National Mixed Honor Choir; and the Mt. Carmel High School Marching Band and Color Guard taking 1st place for the fourth year in a row at the Southern California School Band and Orchestra Association Championships in Arcadia last month.

- Dr. Kim Phelps spoke about the first State of the District Breakfast that was held last month being a huge success and receiving positive feedback and interest.
(a) **Student Recognition**
Accomplishments and awards earned by students were recognized.

(b) **Staff Recognition**
Accomplishments and awards earned by staff were recognized.

(c) **School Recognition**
Accomplishments and awards earned by schools were recognized.

13.0 **CLOSED SESSION**
There were no additional items discussed in Closed Session.

14.0 **ADJOURNMENT**
The meeting was adjourned at 8:32 p.m.

________________________________ ________________________________
Darshana Patel, President   Ginger Couvrette, Clerk

_________________________________
Marian Kim Phelps, Secretary
TO: BOARD OF EDUCATION

FROM: James Jimenez
Staff Support: Genny Girten

MEETING DATE: January 17, 2019

AGENDA ITEM: 5.2(a)

SUBJECT: APPROVAL OF CERTICATED PERSONNEL REPORT NO. 06-2019

RECOMMENDATION:

Approve the Certificated Personnel Report No. 06-2019 as presented.

DISCUSSION/PROGRAM:

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: ________________________ SECONDED BY: ________________________

VOTE: BEATTY ___ COUVRETTE ___ O'CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION
FROM: James Jimenez
Staff Support: Genny Girten
AGENDA ITEM: 5.2(b)
MEETING DATE: January 17, 2019

SUBJECT: APPROVAL OF CLASSIFIED PERSONNEL REPORT NO. 06-2019

RECOMMENDATION:

Approve the Classified Personnel Report No. 06-2019 as presented.

DISCUSSION/PROGRAM:

LEGAL REFERENCE: N/A
FISCAL IMPACT: N/A

MOVED BY: ___________________________ SECONDED BY: ___________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION

FROM: James Jimenez

AGENDA ITEM: 5.2(c)

MEETING DATE: January 17, 2019

Staff Support:

SUBJECT: APPROVAL OF THE WILLIAMS SETTLEMENT QUARTERLY REPORT FOR DECEMBER 2018

RECOMMENDATION:

Approval of the attached Williams Settlement Quarterly Report for December 2018.

DISCUSSION/PROGRAM:

The Eliezer Williams, et al., vs. State of California, et al. (Williams) case was filed as a class action in 2000 in San Francisco County Superior Court. The plaintiffs included nearly 100 San Francisco County students, who filed suit against the State of California and state education agencies, including the California Department of Education (CDE). The basis of the lawsuit was that the agencies failed to provide public school students with equal access to instructional materials, safe and decent school facilities, and qualified teachers.

The matter was settled in August 2004 and was enacted into law in September 2004. The legislation ensures that all students in California have equal access to the basics of a quality education, including textbooks and instructional materials, and safe and decent school facilities, qualified teachers, accurate reporting on the School Accountability Report Card, and a Uniform Complaint Procedure for alleged violations.

The Williams Settlement requires school districts to submit quarterly reports to the San Diego County Office of Education on complaints received related to the insufficiency of instructional materials, emergency or urgent facility issues, and teacher vacancies and misassignments. The Williams legislation offers an opportunity for county and district superintendents to work collaboratively to support and assist all schools to improve student achievement. In addition, each district must submit a quarterly report to the governing board on the number of complaints in each area that have been received, and if resolved or unresolved. The report must be submitted publicly at a regularly scheduled meeting of the governing board in accordance

LEGAL REFERENCE: California Education Code Section 35186

FISCAL IMPACT: N/A

MOVED BY: ___________________________  SECONDED BY: ___________________________

VOTE: BEATTY ___  COUVRETTE ___  O’CONNOR-RATCLIFF ___  PATEL ___  ZANE ___  STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
with California Education Code 35186.

It should be noted that the California Department of Education has no responsibility in Williams Settlement Complaints. The San Diego County Office of Education will assist the District in responding to complaints. The ultimate responsibility lies with the Board of Education. If a complainant is not satisfied with the Board of Education’s decision, their only recourse is to file a legal complaint.
Quarterly Report on Williams Uniform Complaints
[Education Code § 35186]

District: Poway Unified School District

Person completing this form: James Jimenez   Title: Associate Superintendent, PSS

Quarterly Report Submission Date:
- July - September 2018
- October - December 2018
- January - March 2019
- April - June 2019

Please check the box that applies:

X No complaints were filed with any school in the district during the quarter indicated above.

Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

<table>
<thead>
<tr>
<th>General Subject Area</th>
<th>Total # of Complaints</th>
<th># Resolved</th>
<th># Unresolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Textbooks and Instructional Materials</td>
<td>n/a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher Vacancy or Misassignment</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Facilities Conditions</td>
<td>n/a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

James Jimenez, Associate Superintendent, PSS  12/21/18

Date
Quarterly Report on Williams Uniform Complaints
[Education Code § 35186]

District: Poway Unified School District

Person completing this form: Beth Perisic

Title: Director, LSS

Quarterly Report Submission Date:

- July - September 2018
- October - December 2018  [X]
- January - March 2019
- April - June 2019

Please check the box that applies:

- [X] No complaints were filed with any school in the district during the quarter indicated above.

Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

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<td></td>
</tr>
<tr>
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<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Beth Perisic, Director, LSS

Date: 12/21/18
Quarterly Report on Williams Uniform Complaints  
[Education Code § 35186]

District: Poway Unified School District

Person completing this form: Chad Koster

Title: Director Facilities, Maintenance and Operations

Quarterly Report Submission Date:  
- July - September 2018
- October - December 2018
- January - March 2019
- April - June 2019

Please check the box that applies:

X No complaints were filed with any school in the district during the quarter indicated above.

Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

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</tr>
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<td></td>
<td></td>
</tr>
<tr>
<td>Facilities Conditions</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Chad Koster, Director

12/13/18  
Date
TO: BOARD OF EDUCATION

FROM: James Jimenez
Staff Support: Genny Girten

MEETING DATE: January 17, 2019
AGENDA ITEM: 5.2(d)

SUBJECT: APPROVAL OF RESOLUTION NO. 32-2019 ENTITLED “AUTHORIZATION TO TEACH OUT OF MAJOR OR MINOR FIELDS”

RECOMMENDATION:

Approve Resolution No. 32-2019 and authorize the Clerk of the Board to sign the resolution for the Board.

DISCUSSION/PROGRAM:

Annually, the Board of Education is asked to review and approve this resolution. With the increasingly complex nature of the secondary curriculum and scheduling and with the advent of the middle school basic education concept, the California Legislature determined that school districts needed flexibility in the assignment of teachers. At the same time, the Legislature recognizes the need to ensure that teachers are properly prepared and competent to teach in their assigned area. As a result, several separate provisions are included within the California Education Code (EC).

EC 44256(b) allows, by resolution of the Governing Board, the holder of a Multiple Subject or Standard Elementary Teaching Credential to teach, with his or her consent, any subject in departmentalized classes below grade 9 if the teacher has completed 12 semester units, or six upper division or graduate semester units, in the subject to be taught. The teachers teaching under this provision meet the following qualifications:

• All have completed the required semester hours of course work under EC 44256(b).
• All are teaching at the middle or high school level.
• Many have been teaching successfully in the assignment in previous years.
• All are well-qualified to teach in their assignment.

LEGAL REFERENCE: California Education Code Sections 44256(b), 44258.1, 44258.2, 44258.7(b,c,d), 44263

FISCAL IMPACT: None

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
EC 44258.1 allows the holder of a Multiple Subject Teaching Credential to teach core classes in Grades 5-8. Core teachers may teach any of the subjects they are already teaching in the core classes to a separate group of pupils at the same grade level of students in the core classes. A core is legally defined as teaching two subjects, two or more periods per day to the same group of students. This is not to exceed one-half of the total assignment.

EC 44258.2 states that the holder of a Single Subject or Standard Secondary Teaching Credential may, with his or her consent, be assigned by action of the local Governing Board to teach classes in grades 5 through 8 in a middle school, provided that the teacher has a minimum of 12 semester units, or six upper division or graduate semester units, of course work at an accredited institution in the subject to be taught.

EC 44258.7(b) A person who holds a teaching credential in a subject or subjects other than physical education may be authorized by action of the local governing board to coach one period per day in a competitive sport for which students receive physical education credit, provided that he or she is a full-time employee of the school district and has completed a minimum of 20 hours of first aid instruction appropriate for the specific sport.

EC 44258.7(c) and (d) state that a full-time teacher who has special skills and preparation outside of his or her credential authorization may, with teacher’s consent, be assigned to teach an elective course in the area of the special skills other than English, mathematics, science, or social science.

Assignments must have prior approval by a committee established by Board and Superintendent action. District plans for making assignments under this Education Code section must be submitted to the County Superintendent of Schools.

EC 44263 allows the holder of a teaching credential to teach, by resolution of the Governing Board and with the consent of the teacher, in a single-subject departmentalized class if the teacher has completed 18 semester hours of course work, or nine semester hours of upper division or graduate course work, in the subject to be taught. The teachers teaching under this provision meet the qualifications stated below:

• All have completed the required semester hours of course work under EC 44256(b).
• Many have majors in related fields.
• Many have been teaching successfully in the assignment in previous years.
• All are well qualified to teach in their assignment.

For the purposes of No Child Left Behind teacher quality requirements, the California Commission on Teacher Credentialing has deemed these authorizations as a proper credential for the assignments, and other No Child Left Behind criteria would be applied accordingly.
RESOLUTION NO. 32-2019

AUTHORIZATION TO TEACH OUT OF MAJOR OR MINOR FIELDS

ON MOTION of Member __________________, seconded by Member _________________, the following resolution is adopted.

WHEREAS, the Governing Board of the Poway Unified School District, San Diego County, pursuant to Education Codes 44256(b), 44258.1, 44258.2, 44258.7, 44258.7(b), (c), and (d), and 44263, does hereby authorize the following named teachers to teach in a field other than their major or minor.

<table>
<thead>
<tr>
<th>Name</th>
<th>Ed Code</th>
<th>Credential</th>
<th>Major/Minor</th>
<th>Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mesa Verde Middle School</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jamie LaFuze</td>
<td>44258.1</td>
<td>Multiple Subjects</td>
<td>Math</td>
<td></td>
</tr>
<tr>
<td>Oak Valley Middle School</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Fritch</td>
<td>44258.7(c) (d)</td>
<td>Multiple Subjects</td>
<td>Gateway to Technology/</td>
<td>Math/Science</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kristina Garver</td>
<td>44258.7(c) (d)</td>
<td>Multiple Subjects/Sci.</td>
<td>Introduction to Gateway to</td>
<td>Technology/Science</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Biological/Sci. Geo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jonathan LeMaster</td>
<td>44258.2</td>
<td>English</td>
<td></td>
<td>Language Arts/Social Science</td>
</tr>
<tr>
<td>Del Norte High School</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scott Edelstein</td>
<td>44263</td>
<td>Found. Math</td>
<td>Advanced Math</td>
<td></td>
</tr>
<tr>
<td>Jennifer Kitelinger</td>
<td>44258.7(b)</td>
<td>Music</td>
<td>Music/Marching Band (PE)</td>
<td></td>
</tr>
</tbody>
</table>

PASSED AND ADOPTED by the Governing Board of the Poway Unified School District, San Diego County, California, this 17th day of January 2019.

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

STATE OF CALIFORNIA  )  COUNTY OF SAN DIEGO  )

This is to certify that the foregoing document is a true copy of the Resolution of the Board of Education of the Poway Unified School District of San Diego County.

____________________________________________
Ginger Couvrette
Clerk of the Board of Education
TO: BOARD OF EDUCATION
FROM: James Jimenez

AGENDA ITEM: 5.2(e)

MEETING DATE: January 17, 2019

Staff Support:

SUBJECT: APPROVAL OF RESOLUTION NO. 33-2019 TO DESIGNATE AN AUTHORIZED PUSD REPRESENTATIVE FOR THE SAN DIEGO AND IMPERIAL COUNTY SCHOOLS FRINGE BENEFITS CONSORTIUM (FBC)

RECOMMENDATION:

That the Board approve Resolution No. 33-2019 as presented.

DISCUSSION/PROGRAM:

Poway Unified School District is a member of the San Diego and Imperial County Schools Fringe Benefits Consortium (FBC) and has been asked to update the district’s representatives for the FBC. The new representative will be James Jimenez, Associate Superintendent, Personnel Support Services. The alternate representative will be Ronald Little, Associate Superintendent, Business Support Services.

The Fringe Benefit Consortium (FBC) established in 1982, consists of 90 member districts including charter schools. The FBC offers a wide variety of fringe benefits (such as vision and dental) within the consortium to provide the best rates based upon large numbers of participants, economies of scale, and administrative support by the San Diego County Office of Education.

In addition, the FBC monitors compliance issues regarding 457 plans. 457(b) plans are pre-tax retirement savings plans available to employees of governmental and certain non-profit organizations. Contributions may not exceed a specified amount per year.

LEGAL REFERENCE: California Government Code, Title 1, Division 7, Chapter 5, Article 1 Section 6500 et seq. Education Code Sections 35214, 17566, 17567, 81602, 81603

FISCAL IMPACT: N/A

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
RESOLUTION # 33-2019

RESOLUTION TO DESIGNATE AUTHORIZED REPRESENTATIVE
TO
SAN DIEGO COUNTY SCHOOLS FRINGE BENEFITS CONSORTIUM
FOR FRINGE BENEFITS PROGRAMS

On MOTION of Member ________________________, seconded by Member ________________________, the following resolution is adopted:

WHEREAS, school districts in the State of California have determined there is a continuing need for insured and self-insurance plans for fringe benefits and desire to combine their respective efforts to establish and maintain Fringe Benefit Programs as authorized by law; and

WHEREAS, Title I, Division 7, Chapter 5, Article I (Sections 6500 et seq.) of the Government Code of the State of California authorizes joint exercise of two or more public agencies of any power common to them; and

WHEREAS, Sections 35214, 17566, 17567, 81602, and 81603 of the Education Code authorize a school district to establish a plan for health, vision, mental wellness, physical wellness, dental, IRC Section 125, life, long term care, prepaid legal, long term disability, deferred compensation, voluntary benefits, or any other fringe benefits plan as authorized by law;

WHEREAS, the Poway Unified School District is a member of and has executed an Articles of Agreement to the San Diego County Schools Fringe Benefits Consortium requires that the Board of member districts designate and appoint an FBC representative.

NOW THEREFORE BE IT RESOLVED that James Jimenez, Associate Superintendent, Personnel Support Services is designated as the authorized representative of the Board of Trustees of Poway Unified School district and Ronald Little, Associate Superintendent, Business Support Services as alternate representative(s), and is hereby authorized and directed to perform all items pertaining to the interest of the Board of Trustees as a legislative body pursuant to the terms of the San Diego County Schools Risk Management Fringe Benefits agreement.

PASSED AND ADOPTED by the Governing Board of the Poway Unified School District, San Diego County, California, this 17th Day of January, 2019, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

STATE OF CALIFORNIA  )
COUNTY OF SAN DIEGO  )

This is to certify that the foregoing document is a true copy of the Resolution of the Board of Education of the Poway Unified School District of San Diego County.

Ginger Couvrette
Clerk of the Board of Education
TO: BOARD OF EDUCATION

FROM: Ron Little
Staff Support: Janay Greenlee

AGENDA ITEM: 5.3(a)

MEETING DATE: January 17, 2019

SUBJECT: APPROVAL/RATIFICATION OF CONTRACTUAL SERVICES REPORT NO. 06-2019

RECOMMENDATION:

Approve/Ratify the Contractual Services Report No. 06-2019.

DISCUSSION/PROGRAM:

The attached Contractual Services Report summarizes contracts in excess of $15,000 which have been submitted subsequent to the last Board meeting and for which Board approval/ratification is now being sought.

LEGAL REFERENCE: California Education Code Section 17604 and California Government Code Section 53060

FISCAL IMPACT: As noted in attached list

MOVED BY: ____________________  SECONDED BY: ____________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
<table>
<thead>
<tr>
<th>#</th>
<th>Contract Effective Dates</th>
<th>Consultant/Supplier</th>
<th>Description of Service</th>
<th>School / Department Budget</th>
<th>Fee Not to Exceed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>08-01-13 to 12-31-21</td>
<td>AECOM Technical Services, Inc.</td>
<td>Reimbursement cost review and claims verification for projects of CFD No. 15 Improvement Areas in accordance with JCFA by and between PUSD, City of San Diego, and Black Mountain Ranch, LLC</td>
<td>Community Facilities District No. 15 Improvement Areas</td>
<td>Current Amount: $300,000 Increase to: $500,000</td>
</tr>
<tr>
<td>2</td>
<td>8-01-17 to 6-30-19</td>
<td>Construction Quality Assurance Group, LLC</td>
<td>Division of State Architect Inspector of Record Services for Verizon Bassmore project at Mt Carmel High School (to be Reimbursed by Cell Company) Change Order Request No 3</td>
<td>General Fund Unrestricted</td>
<td>Current Amount: $55,390 Increase to: $168,653</td>
</tr>
<tr>
<td>3</td>
<td>8-01-17 to 6-30-19</td>
<td>NOVA Services, Inc.</td>
<td>Special Inspection and Laboratory Materials Testing for Verizon Bassmore project at Mt Carmel High School (to be Reimbursed by Cell Company) Change Order Request No 3</td>
<td>General Fund Unrestricted</td>
<td>Current Amount: $41,144 Increase to: $119,701</td>
</tr>
<tr>
<td>4</td>
<td>06-28-18 to 12-20-20</td>
<td>HMC Architects</td>
<td>Architectural Services for the design of Oak Valley Middle School Addition. Change of design scope. Change Order Request No. 1</td>
<td>Community Facilities District</td>
<td>Current Amount: $269,900 Increase to: $390,000</td>
</tr>
<tr>
<td>5</td>
<td>06-28-18 to 09-30-18</td>
<td>Standard Electronics</td>
<td>Increase to number of security cameras in the original Security Camera Upgrade project scope for increased coverage at various sites – Bid No. 2018-06B Change Order Request No. 1</td>
<td>Special Reserve for Other than Capital Outlay (Fund 17)</td>
<td>Current Amount: $482,016 Increase to: $493,549</td>
</tr>
<tr>
<td>6</td>
<td>12-14-18 to 01-31-19</td>
<td>Southern California Precision Concrete Inc.</td>
<td>Repair of 124 trip hazards at Rancho Bernardo High School</td>
<td>Restricted Maintenance</td>
<td>$44,543</td>
</tr>
<tr>
<td>7</td>
<td>01-19-19 to 01-18-18</td>
<td>Vector USA</td>
<td>Palo Alto Global Protect licensing to integrate with the Network Control Software (Clear Pass) for additional firewall protection</td>
<td>General Fund</td>
<td>$24,500</td>
</tr>
<tr>
<td>8</td>
<td>01-01-19 to 12-31-21</td>
<td>Keenan &amp; Associates</td>
<td>Consulting Services for Insurance Benefits for the District and cost to cover Benefit Bridge Software – RFP #2017-10P</td>
<td>General Fund Unrestricted</td>
<td>$562,614</td>
</tr>
<tr>
<td>9</td>
<td>07-01-18 to 06-30-19</td>
<td>Oak Grove Institute</td>
<td>Tuition for new student placement in January (day program)</td>
<td>General Fund Restricted</td>
<td>Current Amount: $33,108 Increase to: $62,535</td>
</tr>
</tbody>
</table>

**2018-19 Contract Amendments**

**2018-19 Contracts**

**2018-19 Contract Amendments – Special Education**
<table>
<thead>
<tr>
<th>#</th>
<th>Contract Effective Dates</th>
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<tbody>
<tr>
<td>10</td>
<td>07-01-18 to 06-30-19</td>
<td>Soliant Health</td>
<td>Increase speech contract to cover leave of absences</td>
<td>General Fund, Restricted</td>
<td>Current Amount: $100,057 Increase to: $140,000</td>
</tr>
<tr>
<td>11</td>
<td>07-01-18 to 06-30-19</td>
<td>Therapeutic Approach to Growth (TAG)</td>
<td>Additional educational consultations added for 1 student and transfer of DIS/SAI services from another provider to TAG</td>
<td>General Fund, Restricted</td>
<td>Current Amount: $2,000 Increase to $60,000</td>
</tr>
</tbody>
</table>

2018-19 Contracts – Special Education

<table>
<thead>
<tr>
<th></th>
<th>Contract Effective Dates</th>
<th>Consultant/Supplier</th>
<th>Description of Service</th>
<th>School / Department Budget</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>01-08-19 to 06-30-19</td>
<td>Aseltine School</td>
<td>Tuition for a new student placement</td>
<td>General Fund, Restricted</td>
<td>$25,500</td>
</tr>
<tr>
<td>13</td>
<td>07-01-18 to 06-30-19</td>
<td>Special Education Local Plan Areas in San Diego County (MOU)</td>
<td>Student services provided by a Special Education Local Plan Area (SELP) in San Diego County (outside of the Poway Unified School District SELPA) including East County, North Coastal, North Inland, San Diego Unified, Poway Unified and South County SELPAs.</td>
<td>General Fund, Restricted</td>
<td>$395,000</td>
</tr>
</tbody>
</table>
TO: BOARD OF EDUCATION
FROM: Ron Little
Staff Support: Janay Greenlee

MEETING DATE: January 17, 2019
AGENDA ITEM: 5.3(b)

SUBJECT: RATIFICATION OF DISTRICT PURCHASE ORDERS

RECOMMENDATION:

Ratify District purchase orders.

DISCUSSION/PROGRAM:

The purchase order listing for the District’s purchases during the period December 1 through December 31, 2018, is attached. The purchase order report itemizes all purchases above $5,000. This report is sorted by fund. A legend describing the fund and location numbers appears at the end of the report. The dollar amount of all purchases $5,000 and under is included in the summary purchase order total, along with the total of those itemized in the report. We are requesting that these purchases be ratified.

All contracts which exceed $15,000 are submitted and described for approval/ratification in a separate item 5.3(a) on this agenda.

LEGAL REFERENCE: N/A

FISCAL IMPACT: As noted in attached list

MOVED BY: ________________________ SECONDED BY: ________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
<table>
<thead>
<tr>
<th>PO No.</th>
<th>PO Date</th>
<th>Fund</th>
<th>Supplier</th>
<th>Op. #</th>
<th>Description</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>0000035482</td>
<td>12/14/2018</td>
<td>0100</td>
<td>Voice and Video</td>
<td>302</td>
<td>Technology Equip - Video Lighting</td>
<td>$ 12,082.89</td>
</tr>
<tr>
<td>0000035584</td>
<td>12/4/2018</td>
<td>0100</td>
<td>Law Offices of Schwartz and Storey</td>
<td>324</td>
<td>Settlement Agreement</td>
<td>$ 67,565.00</td>
</tr>
<tr>
<td>0000035616</td>
<td>12/3/2018</td>
<td>0100</td>
<td>Benchmark Education Co.</td>
<td>073</td>
<td>Library Books</td>
<td>$ 6,155.38</td>
</tr>
<tr>
<td>0000035723</td>
<td>12/3/2018</td>
<td>0100</td>
<td>Spooner’s Woodworks</td>
<td>427</td>
<td>Community Room Dais</td>
<td>$ 5,675.00</td>
</tr>
<tr>
<td>0000035738</td>
<td>12/4/2018</td>
<td>0100</td>
<td>Leaf and Trejo APC</td>
<td>426</td>
<td>Annual Legal Expense</td>
<td>$ 80,000.00</td>
</tr>
<tr>
<td>0000035750</td>
<td>12/5/2018</td>
<td>0100</td>
<td>Therapeutic Approach to Growth</td>
<td>324</td>
<td>Behavioral Intervention Services</td>
<td>$ 6,000.00</td>
</tr>
<tr>
<td>0000035781</td>
<td>12/6/2018</td>
<td>0100</td>
<td>World's Finest Chocolate</td>
<td>008</td>
<td>Fundraiser - AVID</td>
<td>$ 5,195.00</td>
</tr>
<tr>
<td>0000035788</td>
<td>12/6/2018</td>
<td>0100</td>
<td>Benefits Bridge Software</td>
<td>000</td>
<td>Benefit Bridge Software</td>
<td>$ 100,000.00</td>
</tr>
<tr>
<td>0000035792</td>
<td>12/10/2018</td>
<td>0100</td>
<td>Sonova USA, Inc.</td>
<td>324</td>
<td>Hearing Equipment for Special Education</td>
<td>$ 5,379.48</td>
</tr>
<tr>
<td>0000035806</td>
<td>12/7/2018</td>
<td>0100</td>
<td>L.C. Paving and Sealing, Inc.</td>
<td>619</td>
<td>Concrete Repair/Maintenance</td>
<td>$ 15,000.00</td>
</tr>
<tr>
<td>0000035813</td>
<td>12/7/2018</td>
<td>0100</td>
<td>Curriculum Associates LLC</td>
<td>613</td>
<td>Online Subscription/License/Maint Agrmt</td>
<td>$ 6,000.00</td>
</tr>
<tr>
<td>0000035819</td>
<td>12/7/2018</td>
<td>0100</td>
<td>College Entrance Examination Board</td>
<td>005</td>
<td>Testing Materials</td>
<td>$ 7,700.00</td>
</tr>
<tr>
<td>0000035820</td>
<td>12/7/2018</td>
<td>0100</td>
<td>College Entrance Examination Board</td>
<td>007</td>
<td>Testing Materials</td>
<td>$ 8,000.00</td>
</tr>
<tr>
<td>0000035838</td>
<td>12/10/2018</td>
<td>0100</td>
<td>Clean Diesel Specialist SoCal, Inc.</td>
<td>629</td>
<td>Bus Repairs and Repair Parts</td>
<td>$ 29,685.46</td>
</tr>
<tr>
<td>0000035857</td>
<td>12/10/2018</td>
<td>0100</td>
<td>S &amp; H Tree Service</td>
<td>619</td>
<td>Tree Trimming Services</td>
<td>$ 36,175.00</td>
</tr>
<tr>
<td>0000035858</td>
<td>12/10/2018</td>
<td>0100</td>
<td>Keenan and Associates</td>
<td>222</td>
<td>Consultants Non-Instructional</td>
<td>$ 87,500.00</td>
</tr>
<tr>
<td>0000035859</td>
<td>12/10/2018</td>
<td>0100</td>
<td>Janus Corp.</td>
<td>619</td>
<td>Carpet Repair</td>
<td>$ 15,000.00</td>
</tr>
<tr>
<td>0000035860</td>
<td>12/10/2018</td>
<td>0100</td>
<td>Constellation New Energy</td>
<td>003</td>
<td>Electric Service</td>
<td>$ 728,898.20</td>
</tr>
<tr>
<td>0000035876</td>
<td>11/11/2018</td>
<td>0100</td>
<td>Paton Group LLC</td>
<td>302</td>
<td>Online Subscription/License/Maint Agrmt</td>
<td>$ 8,015.00</td>
</tr>
<tr>
<td>0000035911</td>
<td>12/12/2018</td>
<td>0100</td>
<td>J &amp; M Keystone, Inc.</td>
<td>619</td>
<td>Carpet Remediation - BMMS</td>
<td>$ 9,630.92</td>
</tr>
<tr>
<td>0000035917</td>
<td>12/12/2018</td>
<td>0100</td>
<td>BrainPOP LLC</td>
<td>045</td>
<td>Online Subscription/License/Maint Agrmt</td>
<td>$ 38,711.00</td>
</tr>
<tr>
<td>0000035929</td>
<td>12/12/2018</td>
<td>0100</td>
<td>Arey Jones Business Systems</td>
<td>076</td>
<td>Technology Equip - Chromebooks</td>
<td>$ 14,692.68</td>
</tr>
<tr>
<td>0000035932</td>
<td>12/12/2018</td>
<td>0100</td>
<td>CDW-G Sales</td>
<td>329</td>
<td>Computer Accessories</td>
<td>$ 5,219.42</td>
</tr>
<tr>
<td>0000035936</td>
<td>12/12/2018</td>
<td>0100</td>
<td>Pathway Communications</td>
<td>329</td>
<td>Technology Equip - Projectors</td>
<td>$ 20,620.74</td>
</tr>
<tr>
<td>0000035948</td>
<td>12/13/2018</td>
<td>0100</td>
<td>Paton Group LLC</td>
<td>302</td>
<td>HVAC Repair</td>
<td>$ 32,772.16</td>
</tr>
<tr>
<td>0000035961</td>
<td>12/14/2018</td>
<td>0100</td>
<td>California Consulting LLC</td>
<td>333</td>
<td>Consultants Non-Instructional</td>
<td>$ 31,500.00</td>
</tr>
<tr>
<td>0000035984</td>
<td>12/14/2018</td>
<td>0100</td>
<td>CDW-G Sales</td>
<td>302</td>
<td>Online Subscription/License/Maint Agrmt</td>
<td>$ 25,091.45</td>
</tr>
<tr>
<td>0000035987</td>
<td>12/17/2018</td>
<td>0100</td>
<td>ABA Education Foundation</td>
<td>324</td>
<td>Behavioral Intervention Services</td>
<td>$ 5,400.00</td>
</tr>
<tr>
<td>0000035988</td>
<td>12/17/2018</td>
<td>0100</td>
<td>ACES, Inc.</td>
<td>324</td>
<td>Behavioral Intervention Services</td>
<td>$ 5,737.50</td>
</tr>
<tr>
<td>0000035990</td>
<td>12/17/2018</td>
<td>0100</td>
<td>Hanover Research</td>
<td>333</td>
<td>Consultants Non-Instructional</td>
<td>$ 38,315.00</td>
</tr>
<tr>
<td>0000036023</td>
<td>12/18/2018</td>
<td>0100</td>
<td>ABC School Equipment</td>
<td>619</td>
<td>Stage Curtains</td>
<td>$ 7,956.00</td>
</tr>
<tr>
<td>0000036032</td>
<td>12/18/2018</td>
<td>0100</td>
<td>Virco Manufacturing Corp.</td>
<td>037</td>
<td>Classroom Equipment</td>
<td>$ 12,511.26</td>
</tr>
<tr>
<td>0000036047</td>
<td>12/19/2018</td>
<td>0100</td>
<td>Buddy’s All Stars, Inc.</td>
<td>008</td>
<td>School Spirit Supplies</td>
<td>$ 15,261.44</td>
</tr>
<tr>
<td>0000036054</td>
<td>12/19/2018</td>
<td>0100</td>
<td>Therapeutic Approach to Growth</td>
<td>324</td>
<td>Settlement Agreement</td>
<td>$ 13,000.00</td>
</tr>
<tr>
<td>0000036078</td>
<td>12/20/2018</td>
<td>0100</td>
<td>Boss Laser LLC</td>
<td>302</td>
<td>Technology Equip - Laser Cutter</td>
<td>$ 18,069.42</td>
</tr>
<tr>
<td>0000036083</td>
<td>12/20/2018</td>
<td>0100</td>
<td>Apple Computer, Inc.</td>
<td>302</td>
<td>Technology Equip - iMac</td>
<td>$ 19,845.69</td>
</tr>
<tr>
<td>0000036089</td>
<td>12/20/2018</td>
<td>0100</td>
<td>IDESIGN Solutions</td>
<td>302</td>
<td>Technology Equip - Printers</td>
<td>$ 6,822.74</td>
</tr>
<tr>
<td>0000036125</td>
<td>12/20/2018</td>
<td>0100</td>
<td>Museum of Tolerance</td>
<td>037</td>
<td>Field Trip</td>
<td>$ 5,775.00</td>
</tr>
<tr>
<td>0000036137</td>
<td>12/21/2018</td>
<td>0100</td>
<td>Transfinder Corp.</td>
<td>629</td>
<td>Online Subscription/License/Maint Agrmt</td>
<td>$ 12,281.42</td>
</tr>
<tr>
<td>0000036140</td>
<td>12/21/2018</td>
<td>0100</td>
<td>AVI Systems, Inc.</td>
<td>080</td>
<td>Technology Equip - Projectors</td>
<td>$ 14,996.77</td>
</tr>
<tr>
<td>0000036146</td>
<td>12/21/2018</td>
<td>0100</td>
<td>iDESIGN Solutions</td>
<td>629</td>
<td>Bus Repairs and Repair Parts</td>
<td>$ 21,169.59</td>
</tr>
</tbody>
</table>

**GENERAL FUND**

| Fund No. | TOTAL FUND 4000 | $ 5,448.82 |

<p>| TOTAL FUND 4000 | $ 5,448.82 |</p>
<table>
<thead>
<tr>
<th>#</th>
<th>Date</th>
<th>Fund</th>
<th>Company Name</th>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>46</td>
<td>12/14/2018</td>
<td>6716</td>
<td>Nyhart Co.</td>
<td>Consultants Non-Instructional</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>47</td>
<td>12/19/2018</td>
<td>6716</td>
<td>Aetna</td>
<td>Annual Medical Premium</td>
<td>$47,000.00</td>
</tr>
<tr>
<td>48</td>
<td>12/19/2018</td>
<td>6716</td>
<td>Kaiser Foundation Health Plan, Inc.</td>
<td>Annual Medical Premium</td>
<td>$11,000.00</td>
</tr>
<tr>
<td>49</td>
<td>12/20/2018</td>
<td>6716</td>
<td>Optumrx, Inc.</td>
<td>Pharmacy Insurance Payments</td>
<td>$3,000,000.00</td>
</tr>
</tbody>
</table>

**TOTAL FUND 6716 $3,038,000.00**

**607 Total Purchase Orders $5,346,394.96**

Legend:
- 003 Abraxas High
- 005 Poway High
- 007 Rancho Bernardo High
- 008 Del Norte High
- 037 Oak Valley Middle
- 045 Canyon View Elementary
- 073 Del Sur Elementary
- 076 Monterey Ridge Elementary
- 080 Pomerado Elementary
- 222 Personnel
- 302 Career Technology/Adult Education
- 324 Special Education
- 329 Technology and Innovation
- 333 Learning Support Services
- 426 Board of Education
- 427 Superintendent
- 613 Technology and Innovation
- 617 Food and Nutrition
- 619 Maintenance & Operations
- 629 Transportation
- 910 District
TO: BOARD OF EDUCATION  
FROM: Ron Little  
Staff Support: Joy Ramiro  
AGENDA ITEM: 5.3(c)  
MEETING DATE: January 17, 2019  

SUBJECT: RATIFICATION AND APPROVAL OF DISTRICT COMMERCIAL WARRANTS FOR DECEMBER 2018

RECOMMENDATION:

Ratify and approve District commercial warrants for December 2018.

DISCUSSION/PROGRAM:

Education Code Section 42631 requires that all payments from the funds of the school district be made on the written order of the Governing Board. Education Code Sections 42632 and 42633 permit the Governing Board to designate an officer or employee of the district to sign orders rather than a majority of the members of the board.

Warrants for ratification and approval represent invoiced payments against purchase orders previously approved by the Governing Board. The warrants were audited and approved by the County Superintendent of Schools prior to payment. The listing includes warrants written to reimburse the district’s revolving cash funds (RCF) and district purchasing card (PCard) accounts.

LEGAL REFERENCE: Education Code Sections 42631, 42632 and 42633

FISCAL IMPACT: As described in the attached document.

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ Patel ___ Zane ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
### Poway Unified School District  
### Commercial Warrant Payments  
### December 1- December 31, 2018

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Description</th>
<th>Warrants Processed</th>
<th>Total Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>01-00</td>
<td>General Fund (Restricted and Unrestricted)</td>
<td>709</td>
<td>2,954,051.76</td>
</tr>
<tr>
<td>11-00</td>
<td>Adult Education</td>
<td>17</td>
<td>8,606.80</td>
</tr>
<tr>
<td>12-00</td>
<td>Child Development (State Preschool) Fund</td>
<td>5</td>
<td>642.67</td>
</tr>
<tr>
<td>13-00</td>
<td>Cafeteria Special Revenue Fund</td>
<td>1</td>
<td>228.00</td>
</tr>
<tr>
<td>25-19</td>
<td>Capital Facilities Fund</td>
<td>3</td>
<td>9,700.38</td>
</tr>
<tr>
<td>40-00</td>
<td>Special Reserves Capital Project Fund</td>
<td>2</td>
<td>1,114,330.76</td>
</tr>
<tr>
<td>63-00</td>
<td>Other Enterprise Fund</td>
<td>73</td>
<td>33,414.86</td>
</tr>
<tr>
<td>67-15</td>
<td>Self-Insurance (Workers Compensation) Fund</td>
<td>8</td>
<td>488,828.13</td>
</tr>
<tr>
<td>67-16</td>
<td>Self-Insurance (Employee Benefits) Fund</td>
<td>8</td>
<td>657,047.77</td>
</tr>
<tr>
<td>67-30</td>
<td>Self-Insurance (Deductible) Fund</td>
<td>7</td>
<td>34,381.65</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td><strong>5,301,232.78</strong></td>
</tr>
</tbody>
</table>

Included in the commercial warrants are reimbursements of expenditures paid from:

- **Purchasing Card (P-Card)** $\textbf{76,891.79}$
- **Revolving Cash Fund (RCF)** $\textbf{32,401.39}$
TO: BOARD OF EDUCATION  MEETING DATE: January 17, 2019
FROM: Ron Little  AGENDA ITEM:  5.3(d)
Staff Support: Joy Ramiro/ Joe Tarantino

SUBJECT: ACKNOWLEDGMENT OF ENROLLMENT REPORT NO. 4/2018-2019

RECOMMENDATION:

Acknowledgement of Enrollment Report No. 4/2018-2019

DISCUSSION/PROGRAM:

The fourth month enrollment report for the period ending December 7, 2018, is attached for the Board’s review.

<table>
<thead>
<tr>
<th>Current school year enrollment comparison:</th>
<th>Month 1 to Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary schools</td>
<td>Increase of 19</td>
</tr>
<tr>
<td>Middle schools</td>
<td>Decrease of 5</td>
</tr>
<tr>
<td>High schools</td>
<td>Decrease of 31</td>
</tr>
<tr>
<td>Special Education Non-Public Schools (NPS)</td>
<td>Decrease of 4</td>
</tr>
</tbody>
</table>

The District’s total enrollment at the end of the fourth month was 36,390 and represents a net loss of 21 students over month one of this year.

The attendance rate for month four was 96.44 percent.

<table>
<thead>
<tr>
<th>2018-19 Attendance Rates</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Month 1</td>
<td>Month 2</td>
</tr>
<tr>
<td>97.91%</td>
<td>97.28%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2017-18 Month 4 Comparison</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Enrollment</td>
</tr>
<tr>
<td>36,495</td>
</tr>
</tbody>
</table>

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: __________________________  SECONDED BY: __________________________

VOTE: Beatty ___  Couvrette ___  O’Connor-Ratcliff ___  Patel ___  Zane ___  Student Preferential Vote: Schwartz ___
<table>
<thead>
<tr>
<th>School / (Final Mo 17-18)</th>
<th>Month 1 2018-19 TK</th>
<th>Kind</th>
<th>Grade 1</th>
<th>Grade 2</th>
<th>Grade 3</th>
<th>Grade 4</th>
<th>Grade 5</th>
<th>Sub -Total</th>
<th>SDC</th>
<th>Total</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adobe Bluffs (376)</td>
<td>429</td>
<td>24</td>
<td>77</td>
<td>76</td>
<td>73</td>
<td>50</td>
<td>61</td>
<td>62</td>
<td>423</td>
<td>14</td>
<td>437</td>
</tr>
<tr>
<td>Canyon View (502)</td>
<td>502</td>
<td>21</td>
<td>75</td>
<td>71</td>
<td>77</td>
<td>75</td>
<td>76</td>
<td>81</td>
<td>476</td>
<td>28</td>
<td>504</td>
</tr>
<tr>
<td>Chaparral (843)</td>
<td>838</td>
<td>45</td>
<td>132</td>
<td>127</td>
<td>130</td>
<td>120</td>
<td>131</td>
<td>132</td>
<td>817</td>
<td>23</td>
<td>840</td>
</tr>
<tr>
<td>Creekside (593)</td>
<td>575</td>
<td>25</td>
<td>78</td>
<td>87</td>
<td>88</td>
<td>98</td>
<td>97</td>
<td>90</td>
<td>563</td>
<td>12</td>
<td>575</td>
</tr>
<tr>
<td>Deer Canyon (498)</td>
<td>457</td>
<td>20</td>
<td>49</td>
<td>60</td>
<td>85</td>
<td>73</td>
<td>79</td>
<td>81</td>
<td>447</td>
<td>13</td>
<td>460</td>
</tr>
<tr>
<td>Del Sur (945)</td>
<td>973</td>
<td>50</td>
<td>156</td>
<td>156</td>
<td>169</td>
<td>138</td>
<td>155</td>
<td>149</td>
<td>973</td>
<td>973</td>
<td>0</td>
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<tr>
<td>Design 39 (773)</td>
<td>774</td>
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<td>139</td>
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<td>Garden Road (475)</td>
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<td>23</td>
<td>67</td>
<td>67</td>
<td>78</td>
<td>76</td>
<td>53</td>
<td>73</td>
<td>437</td>
<td>19</td>
<td>456</td>
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<tr>
<td>Highland Ranch (670)</td>
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<td>25</td>
<td>102</td>
<td>105</td>
<td>110</td>
<td>102</td>
<td>107</td>
<td>116</td>
<td>667</td>
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<td>103</td>
<td>118</td>
<td>122</td>
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<td>706</td>
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<td>Painted Rock (665)</td>
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<td>112</td>
<td>113</td>
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<td>114</td>
<td>666</td>
<td>6</td>
<td>672</td>
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<td>98</td>
<td>77</td>
<td>91</td>
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<td>109</td>
<td>587</td>
<td>32</td>
<td>619</td>
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<td>Pomerado (381)</td>
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<td>64</td>
<td>52</td>
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<td>50</td>
<td>47</td>
<td>53</td>
<td>334</td>
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<td>64</td>
<td>73</td>
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<td>51</td>
<td>63</td>
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<td>76</td>
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<td>140</td>
<td>143</td>
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<td>59</td>
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<td>437</td>
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<td>57</td>
<td>73</td>
<td>404</td>
<td>44</td>
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<td>62</td>
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<td>81</td>
<td>80</td>
<td>437</td>
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<td>Turtleback (613)</td>
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<td>90</td>
<td>92</td>
<td>102</td>
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<td>84</td>
<td>95</td>
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<td>143</td>
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<td>108</td>
<td>111</td>
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<td>133</td>
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<td>129</td>
<td>785</td>
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<td>Willow Grove (767)</td>
<td>783</td>
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<td>104</td>
<td>124</td>
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<td>132</td>
<td>131</td>
<td>771</td>
<td>15</td>
<td>786</td>
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<td>New Directions (20)</td>
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<td><strong>16,318</strong></td>
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<td><strong>2,439</strong></td>
<td><strong>2,620</strong></td>
<td><strong>2,518</strong></td>
<td><strong>2,531</strong></td>
<td><strong>2,643</strong></td>
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<td><strong>16,337</strong></td>
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### 6 - 8 Enrollment

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<thead>
<tr>
<th>School / (Final Mo 17-18)</th>
<th>Grade 6</th>
<th>Grade 7</th>
<th>Grade 8</th>
<th>N/A</th>
<th>N/A</th>
<th>Sub-Total</th>
<th>SDC</th>
<th>Total</th>
<th>Difference</th>
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<tr>
<td>Bernardo Heights (1524)</td>
<td>477</td>
<td>530</td>
<td>509</td>
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<td>N/A</td>
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<td>47</td>
<td>1,563</td>
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<tr>
<td>Black Mountain (1307)</td>
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<td>415</td>
<td>426</td>
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<td>1,215</td>
<td>47</td>
<td>1,262</td>
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<td>349</td>
<td>13</td>
<td>362</td>
<td>1</td>
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<td>Meadowbrook (1364)</td>
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<td>Mesa Verde (1341)</td>
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<td>50</td>
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<td>Oak Valley (1460)</td>
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<td>478</td>
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<td>N/A</td>
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<td><strong>TOTAL MIDDLE</strong></td>
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### 9 - 12 Enrollment

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<th>School / (Final Mo 17-18)</th>
<th>Grade 9</th>
<th>Grade 10</th>
<th>Grade 11</th>
<th>Grade 12</th>
<th>N/A</th>
<th>N/A</th>
<th>Sub-Total</th>
<th>SDC</th>
<th>Total</th>
<th>Difference</th>
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<td>Del Norte (2143)</td>
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<td>546</td>
<td>500</td>
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<td>Mt. Carmel (1854)</td>
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<td>461</td>
<td>461</td>
<td>452</td>
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<td>47</td>
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<td>Poway High (2173)</td>
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<td>547</td>
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<td>2,145</td>
<td>50</td>
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<td>Rancho Bernardo (2277)</td>
<td>556</td>
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<td>577</td>
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<td>N/A</td>
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<td>61</td>
<td>2,345</td>
<td>(6)</td>
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<tr>
<td>Westview (2340)</td>
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<td>588</td>
<td>585</td>
<td>574</td>
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<td>N/A</td>
<td>2,328</td>
<td>45</td>
<td>2,373</td>
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<td>New Directions &amp; TPP (111)</td>
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<td>32</td>
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<td>N/A</td>
<td>104</td>
<td>104</td>
<td>20</td>
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<td><strong>TOTAL COMP. H.S.</strong></td>
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<td>2,788</td>
<td>2,745</td>
<td>2,648</td>
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<td>10,994</td>
<td>231</td>
<td>11,225</td>
<td>(49)</td>
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<tr>
<td>Abraxas (208)</td>
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<td>97</td>
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<td>N/A</td>
<td>145</td>
<td>78</td>
<td>223</td>
<td>18</td>
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<td><strong>TOTAL HIGH SCHOOL</strong></td>
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<td>2,814</td>
<td>2,799</td>
<td>2,781</td>
<td>2,745</td>
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<td>11,139</td>
<td>309</td>
<td>11,448</td>
<td>(31)</td>
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</tbody>
</table>

| Non Public Schools (70)  | 74      | N/A     | N/A     | N/A     | N/A | N/A | 0         | 70  | 70    | (4)        |
| **Total District Mo. 1 2018-19** | **36,411** |  |  |  |  |  |  |  |  |

| Adult Ed. - To Date       | 2,143   |
| CTE - To Date             | 9,215   |
| PAL - To Date             | 48      |

### TOTAL DISTRICT

<table>
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<tr>
<th>CALPADS*</th>
<th>36,519</th>
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<tr>
<td>2016-17</td>
<td>35,956</td>
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<tr>
<td>2015-16</td>
<td>35,771</td>
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<tr>
<td>2014-15</td>
<td>35,629</td>
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<tr>
<td>2013-14</td>
<td>35,498</td>
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</table>

CALPADS - California Longitudinal Pupil Achievement Data Systems
TO: BOARD OF EDUCATION  
FROM: Ron Little  
Staff Support: Chad Koster  
MEETING DATE: January 17, 2019  
AGENDA ITEM: 5.3(e)

SUBJECT: ACKNOWLEDGEMENT OF DEL NORTE HIGH SCHOOL AS A POTENTIAL CELLULAR SITE BY T-MOBILE

RECOMMENDATION:

Acknowledgement of Del Norte High School as a Potential Cellular Site by T-Mobile.

DISCUSSION/PROGRAM:

This item is to notify the Board that T-Mobile, a provider of cellular services, has approached the District regarding use of Del Norte High School as a potential cellular site. The initial discussions and this notification set a framework for the carrier’s next steps to pursue local zoning approvals, and offer the District a licensing contract. The District has no obligation to the carrier until a license agreement is approved. All work on the school property will be required to have Division of the State Architect (DSA) approval.

Currently the District has eighteen (18) active cellular towers and one currently under construction at Mt. Carmel High School. The interest at Del Norte High School is in utilizing an existing stadium light pole.

LEGAL REFERENCE:

FISCAL IMPACT: N/A

MOVED BY: _________________________  SECONDED BY: _________________________

VOTE: Beatty ___  Couvrette ___  O’Connor-Ratcliff ___  Patel ___  Zane ___  Student Preferential Vote: Schwartz ___
TO: BOARD OF EDUCATION
FROM: Ron Little
Staff Support: Chad Koster

MEETING DATE: January 17, 2019
AGENDA ITEM: 5.3(f)

SUBJECT: APPROVAL OF RESOLUTION NO. 20-2019 ENTITLED "DECLARATION OF INTENTION TO DEDICATE A ROAD EASEMENT TO SAN DIEGO GAS AND ELECTRIC COMPANY, A CALIFORNIA CORPORATION, ALONG MIDLAND ROAD"

RECOMMENDATION:

Approve Resolution No. 20-2019, declaring the District's intention to grant a road easement to San Diego Gas and Electric Company, a California Corporation, along Midland Road be approved; and that a public hearing be scheduled for the February 14, 2019, Board meeting for consideration of this item.

DISCUSSION/PROGRAM:

San Diego Gas and Electric Company has requested that a road easement to acquire rights of way for various San Diego Gas and Electric facilities and uses be granted. The area San Diego Gas and Electric Company’s Transmission Management would like to obtain access rights to is in the private portion of Midland Road, a portion of this road is on Poway Unified School District property. The intent is to follow the existing paved roadway.

In order for the District to grant an easement to San Diego Gas and Electric Company, a California Corporation, the Board must initially approve a resolution of intention to dedicate the easement. We are required to advertise the proposed intention to dedicate and to subsequently hold a public hearing before granting the easement. We are proposing that the public hearing be scheduled for the February 14, 2019, Board meeting.

LEGAL REFERENCE: California Education Code Sections 17556 and 17558

FISCAL IMPACT: N/A

MOVED BY: ____________________________  SECONDED BY: ____________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___  STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
Poway Unified School District

RESOLUTION NO. 20-2019

DECLARATION OF INTENTION TO DEDICATE A ROAD EASEMENT TO SAN DIEGO GAS AND ELECTRIC COMPANY, A CALIFORNIA CORPORATION ALONG MIDLAND ROAD

ON MOTION, of Member ______________________________________, seconded by Member ______________________________________, the following Resolution is adopted:

WHEREAS, San Diego Gas and Electric Company, a California Corporation, has requested that this Board dedicate an interest in real property to said application for the purposes set forth below; and

WHEREAS, in the judgment of this Board, public convenience makes it expedient that said request be granted;

NOW, THEREFORE, BE IT RESOLVED THAT: Pursuant to the provisions of the Education Code, Section 17556 et seq., that the Governing Board of the Poway Unified School District of San Diego County, California, hereby declares that it is the intention of this Board to dedicate to San Diego Gas and Electric Company, a California Corporation, upon the terms and conditions that are set forth in that certain form entitled Road Easement, a copy of which is attached hereto and by this reference made a part hereof, an easement in real property belonging to said District and more particularly described in said attachment for purposes of accessing their existing transmission line, together with the right of ingress and egress from the easement by a practical route or routes in, upon, over, or across real property belonging to said District along Midland Road.

BE IT FURTHER RESOLVED THAT: A public meeting be held by this Board at its regular place of meeting, District Office, 15250 Avenue of Science, San Diego, California, on Thursday, February 14, 2019, at 6:00 p.m., at which time all persons interested may appear and show cause, if any they have, why said dedication should not be made.

BE IT FURTHER RESOLVED AND ORDERED THAT: Notice of the adoption of this resolution and of the time and place of holding said meeting shall be given by posting copies of said resolution, approved by members of this Board, or by a majority thereof, in three (3) public places in said District, not less than ten (10) days before the date of said meeting and by publishing the notice attached hereto, once not less than five (5) days before the date of the meeting in the Poway News Chieftain, a newspaper of general circulation published in the district in which this District is located and having a general circulation in the District.

PASSED AND ADOPTED on January 17, 2019, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

STATE OF CALIFORNIA )
COUNTY OF SAN DIEGO )

This is to certify that the foregoing document is a true copy of the Resolution of the Board of Education of the Poway Unified School District of San Diego County.

____________________________ ____________
Ginger Couvrette, Clerk of the Board of Education
October 4, 2018

**Poway Unified School District**  
Attn: Office of the Superintendent  
13626 Twin Peaks Road  
Poway, CA 92064

SUBJECT: Access Road Easement request along Midland Road, Poway  
SDG&E Reference No. SR 249026

Dear Poway Unified School District:

San Diego Gas and Electric (SDG&E) has contracted with Spectrum Land Services to acquire rights of way for various SDG&E facilities and uses.

SDG&E’s Transmission Management would like to obtain access rights across the private portion of Midland Road, in order to access their existing transmission line. A portion of this road is on Poway USD property. The intent is to follow the existing paved roadway.

You will find enclosed an original and one copy of an Access Road Easement document, which includes an Exhibit depicting the proposed route. Also included is an aerial map of the vicinity and the assessor’s parcel map.

Please review the enclosed and contact me so I can assist with answering any questions.

I can be reached at (714) 568-1800 ext. 228 or via E-mail me at VWalters@spectrumland.com.

Sincerely,

![Signature]

Vicky Walters  
Right of Way Agent (contractor)  
Tel: 714-568-1800 ext. 228  
vwalters@spectrumland.com

Enclosures
ROAD EASEMENT

POWAY UNIFIED SCHOOL DISTRICT, (Owner) grants to San Diego Gas & Electric Company (SDG&E), a road easement in, upon, over, under, and across that portion of Owner's property described in Exhibit "A" attached hereto and made a part hereof. The road easement shall be approximately 20.00 feet in width; the approximate location is shown and delineated on the Exhibit “B”, attached hereto and made part hereof.

Within the road easement, SDG&E, at no cost to Owner, may at any time, and from time to time (i) reconstruct, use, maintain and repair any existing roadways; and/or (ii) install, place, lay, construct, operate, use, patrol, maintain, grade, repair, replace and reconstruct additional roadways.

(1) Owner grants SDG&E the right to trim, cut and/or remove brush, trees, foliage and roots upon, from and within road easement whenever SDG&E considers it necessary for the convenient and safe use of the road easement.

(2) If public roads are constructed which, in SDG&E's sole opinion will provide substitute access as convenient and adequate as that conveyed herein, SDG&E agrees to quitclaim any portion of the road easement granted herein which is no longer required.

(3) SDG&E will maintain the roadway as necessary for its use under this easement, but SDG&E shall not be required to contribute to joint maintenance efforts.

(4) This easement shall be binding upon and inure to the benefit of the heirs, agents, successors, and/or assigns of the parties.
IN WITNESS WHEREOF, Grantor executed this instrument this _____________ day of ____________________________, 20_____.

GRANTOR

POWAY UNIFIED SCHOOL DISTRICT

____________________________
Signature

____________________________
Print name

____________________________
Title

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA

COUNTY OF _______________________

On ____________________, before me ________________________________,

(name, title of officer)

personally appeared ________________________________,

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

______________________________  ______________________________
(Signature of Notary Public)   (Notary Seal)
EXHIBIT "A"

All that certain real property situated in the City of Poway, County of San Diego, State of California, described as follows:

Those portions of the South Half of the Southeast Quarter of Section 1, Township 14 South, Range 2 West, San Bernardino Base and Meridian, said portions are more particularly described as Parcels 1 and 2 in a deed recorded on March 29, 1991 as Document No. 1991-0140206, of Official Records, in the Office of the County Recorder of said County of San Diego.
TO: BOARD OF EDUCATION

FROM: Carol Osborne
Staff Support: Todd Cassen

MEETING DATE: January 17, 2019

AGENDA ITEM: 5.4(a)

SUBJECT: APPROVAL/RATIFICATION OF OUT-OF-STATE FIELD TRIPS

RECOMMENDATION:

Approve the out-of-state field trips.

DISCUSSION/PROGRAM:

<table>
<thead>
<tr>
<th>Date</th>
<th>School</th>
<th>To</th>
<th>No. of Students</th>
<th>Purpose of Trip</th>
<th>Mode of Travel</th>
<th>Days Missed</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/15 to 2/20/2019</td>
<td>MCHS</td>
<td>New York, NY</td>
<td>50</td>
<td>Choir Performance – Carnegie Hall</td>
<td>Commercial Airline</td>
<td>1</td>
</tr>
<tr>
<td>3/20 to 3/24/2019</td>
<td>PHS</td>
<td>Cedar Falls, IA</td>
<td>30</td>
<td>Robotics Competition</td>
<td>Commercial Airline</td>
<td>2</td>
</tr>
<tr>
<td>3/27 to 3/31/2019</td>
<td>PHS</td>
<td>Nampa, ID</td>
<td>30</td>
<td>Robotics Competition</td>
<td>Commercial Airline</td>
<td>2</td>
</tr>
<tr>
<td>4/3 to 4/7/2019</td>
<td>PHS</td>
<td>Calgary, Canada</td>
<td>30</td>
<td>Robotics Competition</td>
<td>Commercial Airline</td>
<td>3</td>
</tr>
</tbody>
</table>

Activities paid for by donations and/or ASB funds.

LEGAL REFERENCE: N/A

FISCAL IMPACT: None. No loss of ADA

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: Beatty ___ Couvrette___ O’Connor-Ratcliff ___ Patel___ Zane ___ Student Preferential Vote: Schwartz ___
TO: BOARD OF EDUCATION  
FROM: Carol Osborne  
Staff Support: Kimberlie Rens  

AGENDA ITEM: 5.4(b) 

SUBJECT: APPROVAL OF THE DISTRICT-LEVEL TITLE I, PART A, PARENT AND FAMILY ENGAGEMENT POLICY

RECOMMENDATION:

Approve the District Level Title 1, Part A, Parent and Family Engagement Policy.

DISCUSSION/PROGRAM:

At the December 13, 2018, Board Meeting the District Level Title 1, Part A, Parent and Family Engagement Policy was presented to the Board of Education as a first reading. The Parent and Family Engagement Policy describes how the district involves parents, guardians, and family members in the Title I program, addresses the needs of both Title I and non-Title I schools, and outlines how Title I family engagement funds are distributed and utilized.

Districts receiving Title I, Part A funds are required to jointly develop a written Parent and Family Engagement Policy. This policy is distributed to parents, guardians, and family members of children participating in Title I, Part A funded programs and is posted on the PUSD website.

It is recommended that the Board of Education approve the District-Level Title I, Part A, Parent and Family Engagement Policy.

A copy of the policy has been provided to the Board electronically. A hard copy is available to the public on request.


FISCAL IMPACT: N/A

MOVED BY: ___________________________ SECONDED BY: ___________________________

VOTE: BEATTY ____ COUVRETTE ____ O’CONNOR-RATCLIFF ____ PATEL ____ ZANE ____ STUDENT PREFERENTIAL VOTE: SCHWARTZ ____
TO: BOARD OF EDUCATION  MEETING DATE: January 17, 2019

FROM: Jennifer Burks
Staff Support: Dawn Kale

AGENDA ITEM: 5.6(a)

SUBJECT: APPROVAL OF DONATION OF COMPUTERS TO THE HOME COMPUTER GIVEAWAY PROGRAM

RECOMMENDATION:

Approve the donation of obsolete PUSD computers to the Home Computer Giveaway Program.

DISCUSSION/PROGRAM:

As a result of the recent PUSD computer refresh program, there are a number of desktop computers that have been surplussed and are no longer usable as District devices. These computers are approximately six years old, no longer covered under warranty, and unable to be appropriately upgraded; however, they still have value as personal or home computers. A portion of these devices have been designated for the Home Computer Giveaway Program to provide families in need with a home computer.

Site principals and counselors identify and recommend families in their communities who would benefit most from this program.

Before distribution of the devices, IT staff volunteer their time to refurbish 75-100 of the computers by cleaning, reformatting, and deleting all previous applications. They also reinstall the original operating system, and add word processing and security software.

PUSD will partner with the U.S. Navy on February 9, 2019, at the Twin Peaks Center to assist in the distribution of the computers to the selected families.

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: " "  SECONDED BY: " 

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO:       BOARD OF EDUCATION                     MEETING DATE: January 17, 2019
FROM: Marian Kim Phelps
       Staff Support:
AGENDA ITEM:  5.7(a)

SUBJECT:  ACCEPTANCE OF GIFT(S)

RECOMMENDATION:

Accept gift(s), and Superintendent write a letter of appreciation to the donor(s).

DISCUSSION/PROGRAM:

GIFT  DONOR                                      TO
$5000.00  Sara Vaz – Nordson  Mt. Carmel High School Robotics Club
          Corporation Foundation

LEGAL REFERENCE:  California Education Code Section 41032

FISCAL IMPACT:  As Listed

MOVED BY:  ________________________________  SECONDED BY:  ________________________________

VOTE:  Beatty ___  Couvrette ___  O’Connor-Ratcliff ___  Patel ___  Zane ___  Student Preferential Vote:  Schwartz ___
TO: BOARD OF EDUCATION  
FROM: James Jimenez  
Staff Support: Casie Martinez, Laura Vaca  
AGENDA ITEM: 6.1  
MEETING DATE: January 17, 2019

SUBJECT: APPROVAL OF REVISIONS TO BOARD POLICY 4.318, "EXEMPT POSITIONS - SALARY SCHEDULE"

RECOMMENDATION:

Approve revisions to Board Policy 4.318, "Exempt Positions - Salary Schedule," to include the mandated State of California minimum wage increase for non-represented employees.

DISCUSSION/PROGRAM:

Board Policy 4.318, “Exempt Positions – Salary Schedule,” includes the hourly rates for non-represented and professional expert classifications. The proposed revisions include the minimum wage increase and the removal of the Noon Duty Assistant classification, which is now part of the classified service.

Effective January 01, 2019, the State of California mandated an increase to the minimum wage. The increase is $1.00 per hour, which increases the minimum wage to $12.00 per hour.

<table>
<thead>
<tr>
<th>JOB CLASSIFICATION</th>
<th>Current Hourly Rate</th>
<th>Mandated State of California Minimum Wage Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>$11.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>Student Lifeguard</td>
<td>$11.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>Tutor/AVID Tutor</td>
<td>$11.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>Workability Students</td>
<td>$11.00</td>
<td>$12.00</td>
</tr>
<tr>
<td>General Helper</td>
<td>$11.00</td>
<td>$12.00</td>
</tr>
</tbody>
</table>

LEGAL REFERENCE: Labor Code Section 1182.12 and 1182.13  
Personnel Commission Rule 30.200.3

FISCAL IMPACT: $98,197 Estimated January 1, 2019 - June 30, 2019  
(based on 7/2018 - 12/2018 actual hours worked)

MOVED BY: _________________________  SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
**SECTION 4.318 - EXEMPT POSITIONS - SALARY SCHEDULE** - Effective 1/01/2019

<table>
<thead>
<tr>
<th>JOB CLASSIFICATION</th>
<th>Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>$12.00</td>
</tr>
<tr>
<td>Student Lifeguard</td>
<td>$12.00</td>
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<td>Tutor/AVID Tutor</td>
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</tr>
<tr>
<td>Workability Students</td>
<td>$12.00</td>
</tr>
<tr>
<td>General Helper</td>
<td>$12.00</td>
</tr>
<tr>
<td><strong>Professional Expert</strong></td>
<td></td>
</tr>
<tr>
<td>Artist in Residence</td>
<td>$25.00</td>
</tr>
<tr>
<td>Community Service Lecturer</td>
<td>$31.30</td>
</tr>
</tbody>
</table>

NOTE: Current employees cannot be displaced or hours/wages/benefits reduced in order to hire students at a lower wage.

NOTE: Minimum wage increased on 1/1/2019.
TO: BOARD OF EDUCATION  MEETING DATE: January 17, 2019
FROM: Ron Little  AGENDA ITEM: 7.1
Staff Support: Joy Ramiro

SUBJECT: REVIEW AND ACCEPTANCE OF THE 2017-2018 FINANCIAL COMPLIANCE AND PROGRAM AUDIT

RECOMMENDATION:

Approve the 2017-2018 financial audit for the Poway Unified School District.

DISCUSSION/PROGRAM:

The Certified Public Accountant (CPA) firm of Wilkinson, Hadley, King & Co., LLP, has completed the annual financial compliance and program audit for the District. The performance of this audit by an independent CPA firm is a statutory requirement.

The auditors are required to follow a comprehensive audit guide provided to them by the State Controller’s Office that is revised each year to focus on specific areas that concern the State Department of Finance. The audit report represents a complex document that combines all of the District’s funds.

The 2017-2018 audit report includes a Management Discussion and Analysis and entity-wide statement of Net Position and Statement of Activities as required by Governmental Accounting Standards Board (GASB) Statement 34. In addition, the 2017-2018 financial records meet the requirements of GASB 45, GASB 54, GASB 65, and GASB 68, as they apply to other post-employment benefits reporting, fund balance reporting, reporting of certain assets and liabilities as expenses or revenues, and reporting for pensions respectively.

Copies of the audit report have been provided to the Board electronically for their review. They are available for review in the Finance Department.

LEGAL REFERENCE: California Education Code Section 41020

FISCAL IMPACT: N/A

MOVED BY: ________________________  SECONDED BY: ________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___  STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
Finding 2018-001(1000)
Attendance Reporting

In two school sites out of eight sites tested, attendance clerks reported that several teachers do not take attendance daily. Additional procedures were performed on the data in the attendance system to identify instances of students whose teachers did not take attendance. There were cases at both schools in which student were marked present in the system, due to the default due to not taking attendance.

The District has not complied with the attendance reporting requirements established in the Education Code. In addition, a misstatement of average daily attendance would not be detected by the District since teachers are not consistently taking attendance daily.

District’s Response

The District’s Finance, Information Technology (IT), and Learning Support Services (LSS) teams are collaboratively working together to ensure attendance is taken regularly and daily by all classroom teachers. Information Technology has provided site staff with the ability to run missing period attendance reports (ATP 602) from the student information system, Synergy. The attendance clerks have made this part of their procedures following each period. In addition, attendance clerks are able to utilize the system’s automated attendance reminder. This will generate an email to classroom teachers that have not submitted all of their period attendance.

The Finance Department has started the attendance visit and reviews for the 2018-19 school year to evaluate internal controls and document improvements with the daily period attendance at all school sites. Additionally, Finance has updated its attendance procedures and responsibilities within the Business Service Guide.

In efforts to establish consistent daily attendance practices for teachers at all sites, the following actions have been taken and will continue to be monitored by LSS Executive Directors who supervise schools.

- Joint communication from Associate Superintendents of Learning Support Services (LSS) and Business Support Services (BSS) was sent to all site administrators regarding expectations for administrators to communicate and monitor daily student attendance taking practices of all teachers. Initial findings were also communicated in order to demonstrate the gravity of the lack of consistent practices.
- The Finance Department provided LSS with site-based attendance reports for each school that reflected individual teachers and sections for daily attendance. LSS Executive Directors met with each school site administrator to review the reports and develop action plans for improvement. It was noted that two middle schools have strong attendance practices in place with very few errors, Meadowbrook and Twin Peaks Middle Schools.
- The site-based attendance reports also revealed areas of improvement for sites regarding courses such as ensuring that when students are assigned to courses such as, Office Assistant or PE Exempt, the assigned counselor or assistant principal completes daily attendance for those students. LSS reviewed this area of need with site leaders to ensure systems are in place to capture student attendance in all settings.
- LSS leadership organized collaborative opportunities for site leaders to share best practices for monitoring and accountability of daily student attendance taking practices by teachers as well as the role of site attendance clerks.

Continued…
At the November 2018, Poway Federation of Teachers (PFT) union meeting, PFT leadership addressed the need and importance of teachers completing daily student attendance. PFT President shared best practices with LSS to review and highlight across schools.

On December 6, 2018, Leadership Learning (Principal) meeting, Associate Superintendents of LSS and BSS met with secondary administrators to review actions and reinforce the importance of ongoing monitoring and accountability. Associate Superintendent of LSS communicated the need for accountability with teachers and has collaborated with PFT President on this issue. Disciplinary action taken by site administrators is appropriate for teachers who fail to consistently record student attendance on a daily basis following appropriate communication processes.

The November 2018 site-based attendance reports were sent to schools on December 8, 2018. Executive Directors will continue to follow-up with site administrators each month.

During the 2018-19 school year, LSS will continue to work with Finance to provide monthly reports. In subsequent years, LSS will monitor and ensure that site attendance clerks are providing reports to administrators on a regular basis.

Finding 2018-002 (40000)
Unduplicated Pupil Counts

In our review of eligibility of students reported for unduplicated pupil counts under Free or Reduced Priced Meal (FRPM), we identified fourteen out of the eighty-seven tested that did not meet the eligibility requirements. This resulted in overfunding of supplemental grants in the local control funding formula.

District’s Response

The District believes this is a timing error between the child nutrition system and the verification process in the CalPADS system done by the Information Technology Department (IT) in conjunction with the Food Services Department. The Finance Department has coordinated meetings between IT and Food Services Departments to clarify reporting deadlines, assigned duties/functions, and the relationship of reportable data. For 2018-19, Finance Department is corroborating data between IT and Food Services before CalPADS certification submission to ensure accuracy of data reported.

Finding 2018-003 (40000)
After School Education and Safety Program

In our review of the District’s policies and procedures for the after school education and safety (ASES), written procedures state that students who attend daily will be given priority enrollment in the programs. The District did not update policies from Education Code Section 8483, effective for the 2017-18 year, which requires priority enrollment to be provided to students who are identified as homeless youth or in foster care at the time they apply for enrollment in the program.

District’s Response

There was an oversight on the change in the required language needed in the District’s written policies and procedures to provide priority enrollment to students who are identified as homeless or foster youth pupils. For 2018-19, the Learning Support Services team has updated its written policies and procedures to give priority enrollment to homeless or foster youth pupils as required in Education Code 8483(c)(1)(A) and 8483(d)(1)(A).

Continued…
In addition, Learning Support Services (LSS) leaders have been working closely with the ASES TOSA and ASES Supervisors to monitor the implementation. During the September and October 2018 ASES meetings, the ASES Program Plan and priority requirements were reviewed.

The following strategies to better address prioritization of pupils who are identified as homeless youth or in foster care were implemented:

- Working with Supervisors to share effective practices to identify and inform families/guardians of students identified as homeless youth or in foster care about the ASES Program.
- Updated the ASES Program Plan to include the language “First priority will go to pupils who are identified by the program as homeless youth and to pupils who are identified by the program as being in foster care.
- Updated district websites about ASES to reflect the same language.
- Use San Diego County Enrollment forms which also includes this language during enrollment in March/April.
TO: BOARD OF EDUCATION

FROM: Carol Osborne
Staff Support: James Dayhoff

AGENDA ITEM: 8.1

SUBJECT: READMISION OF STUDENT ON EXPULSION

RECOMMENDATION:

Readmit the student represented by the case number listed below to the Poway Unified School District.

DISCUSSION/PROGRAM:

Case Number 2017-2018.26
The student and parents have submitted documents presenting satisfactory evidence that they have completed requirements set forth as conditions for return to the District. Therefore, staff is recommending that the student represented by the case number listed above be readmitted to the Poway Unified School District. The student is a senior and would like to complete his graduation requirements at New Directions. Once his academic graduation requirements are met, he will be eligible to receive a diploma from Rancho Bernardo High School.

LEGAL REFERENCE: California Education Code Section 48900

FISCAL IMPACT: N/A

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION

FROM: Carol Osborne
Staff Support: Kathleen Porter and Beth Perisic

MEETING DATE: January 17, 2019

AGENDA ITEM: 8.2

SUBJECT: PROPOSED ADOPTION OF NEW HIGH SCHOOL COURSE - FIRST READING

RECOMMENDATION:
First reading.

DISCUSSION/PROGRAM:

The course listed below is being presented to the Board of Education tonight for a first reading. This proposed course is the result of ongoing efforts of staff to ensure courses offered are aligned to specific standards and provide students with a variety of opportunities and pathways to prepare them for future success. A request for formal approval will be made at the February 14, 2019, Board Meeting.

Agricultural Science Practicum
This course will serve as a capstone for the Agriculture and Natural Resources pathway. It will be used to provide students the opportunity to apply their agricultural skills at the San Diego County and/or Ramona fairs. The course will provide students opportunities to demonstrate a variety of learning outcomes specific to animals including anatomy, systems, and genetics as well as nutrition and feeding to ensure proper growth, development, reproduction and economic production of animals. Students will also apply fundamental knowledge specific to the economic principals of agribusiness and agricultural production. This repeatable course will earn elective credits.

LEGAL REFERENCE: California Education Code Section 51014
FISCAL IMPACT: N/A

MOVED BY: ____________________________  SECONDED BY: ____________________________

VOTE:  BEATTY ___ COUVRETTE ___ O'CONNOR-RATCLIFF ___ PATEL ___ ZANE ___  STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION  MEETING DATE: January 17, 2019
FROM: Greg Mizel
       Staff Support: Todd Cassen

AGENDA ITEM: 9.1

SUBJECT: APPROVAL OF RESOLUTION NO. 30-2019 ENTITLED "NATIONAL SCHOOL COUNSELING WEEK 2019"

RECOMMENDATION:

Approve Resolution No. 30-2019, proclaiming February 4-8 as National School Counseling Week 2019.

DISCUSSION/PROGRAM:

This resolution is presented tonight to the Board of Education as part of National School Counseling Week to honor the unique contribution of professional school counselors within the Poway Unified School District. National School Counseling Week 2019, February 4-8, highlights the tremendous impact school counselors make in helping students achieve school success. The comprehensive counseling program promotes and enhances the learning process by facilitating development in three broad areas: academic development, personal/social development, and career development.

This special week provides recognition for our school counselors who implement these counseling programs. Our District recognizes counselors for their continuous encouragement of students and helping them examine their abilities, strengths, interests, and talents.

LEGAL REFERENCE: N/A
FISCAL IMPACT: N/A

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE:  BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
ON MOTION of Member ________________________________, seconded by Member ________________________________, the following resolution is adopted:

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, school counselors help parents focus on ways to further the educational, personal, and social growth of their students; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the education process that enables all students to achieve success in school; and

WHEREAS, school counselors assist students to successfully transition to high school and meet all graduation requirements.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Education of the Poway Unified School District, having realized the importance of school counselors, that we do declare the week of February 4 to February 8 as National School Counseling Week 2019; and

BE IT FURTHER RESOLVED AND ORDERED that, all citizens and organizations of goodwill should join in the counseling effort by coming together and working with school counseling programs that address the academic, personal/social, and career development needs of all students.

PASSED AND ADOPTED on January 17, 2019, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

STATE OF CALIFORNIA )
COUNTY OF SAN DIEGO )

This is to certify that the foregoing document is a true copy of the Resolution of the Board of Education of the Poway Unified School District of San Diego County.

Ms. Ginger Couvrette, Clerk of the Board of Education
TO: BOARD OF EDUCATION
MEETING DATE: January 17, 2019

FROM: Jennifer Burks

AGENDA ITEM: 10.1

Staff Support:

SUBJECT: SITE SAFETY SECURITY CAMERAS

RECOMMENDATION:

Information.

DISCUSSION/PROGRAM:

In June 2018, the Board approved a contract for the upgrade and installation of security camera systems at multiple District sites. Since the contract was awarded, PUSD middle schools and high schools, as well as Design39Campus and the District Office, have been outfitted with enhanced, state-of-the-art video systems. Administrators and staff from all sites have attended training sessions held by the supplier, Standard Electronics, to familiarize them with the systems and the accompanying software.

To standardize the usage of the systems, the Technology and Innovation department worked with PSS and the Director of Risk Management to develop a set of policies and procedures for the new video recording equipment. These were vetted by administrators at several sites with the new systems for review and input, and shared out for feedback to all middle and high school administrators. The final version will be distributed to schools this month.

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION
FROM: Marian Kim Phelps

MEETING DATE: January 17, 2019
AGENDA ITEM: 11.1

Subject: APPROVAL OF CALIFORNIA SCHOOL BOARD ASSOCIATION (CSBA) BOARD POLICY 2210 ADMINISTRATIVE DISCRETION REGARDING BOARD POLICY

RECOMMENDATION:

Approval of new CSBA Board Policy 2210 Administrative Discretion Regarding Board Policy.

DISCUSSION/PROGRAM:

At the November 16, 2015, Board Meeting, the Board voted to update PUSD Board Policies and Procedures and align them with those of the California School Boards Association (CSBA). In September 2016, a three day Policy Development Workshop, led by CSBA consultants, was conducted with Board members and staff to begin the process of updating PUSD Board Policies.

At the November 8, 2018, Board Meeting, Board Policy 2210 was presented to the Board as a first reading and is attached for Board review and action.

LEGAL REFERENCE: Refer to Board Policy 2210

FISCAL IMPACT: N/A

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
ADMINISTRATIVE DISCRETION REGARDING BOARD POLICY

The Governing Board desires to be proactive in communicating its philosophy, priorities, and expectations for the district; clarifying the roles and responsibilities of the Board, Superintendent, and other senior administrators; and setting direction for the district through written policies. However, the Board recognizes that, in the course of operating district schools or implementing district programs, situations may arise which may not be addressed in written policies. In such situations, or when immediate action is necessary to avoid any risk to the safety or security of students, staff, or district property or to prevent disruption of school operations, the Superintendent or designee shall have the authority to act on behalf of the district in a manner that is consistent with law and Board policies.

(cf. 0000 - Vision)
(cf. 0100 - Philosophy)
(cf. 0200 - Goals for the School District)
(cf. 0450 - Comprehensive Safety Plan)
(cf. 0460 - Local Control and Accountability Plan)
(cf. 2110 - Superintendent Responsibilities and Duties)
(cf. 2121 - Superintendent's Contract)
(cf. 3516.5 - Emergency Schedules)
(cf. 9000 - Role of the Board)
(cf. 9310 - Board Policies)

As necessary, the Superintendent or designee shall consult with other district staff, including legal counsel and/or the chief business official, regarding the exercise of this authority.

Any exercise of administrative authority shall be nondiscriminatory and demonstrate the district's commitment to equity in district programs and activities.

(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 0415 - Equity)

The Superintendent shall be accountable to the Board for all areas of operation under his/her authority. As appropriate, the Superintendent or designee shall notify the Board as soon as practicable after he/she exercises the authority granted under this policy. The Board president and the Superintendent shall schedule a review of the action at the next regular Board meeting. If the action indicates the need for additions or revisions to Board policies, the Superintendent or designee shall make the necessary recommendations to the Board.

(cf. 9320 - Meetings and Notices)
(cf. 9322 - Agenda/Meeting Materials)
ADMINISTRATIVE DISCRETION REGARDING BOARD POLICY (continued)

Legal Reference:
EDUCATION CODE
35010  Control of district, prescription and enforcement of rules
35035  Powers and duties of superintendent
35160  Authority of governing boards
35161  Powers and duties; authority to delegate
35163  Official actions, minutes and journal
TO: BOARD OF EDUCATION

FROM: Marian Kim Phelps

MEETING DATE: January 17, 2019

AGENDA ITEM: 11.2

Staff Support:

SUBJECT: APPROVAL OF CALIFORNIA SCHOOL BOARD ASSOCIATION (CSBA) BOARD POLICY 0415 EQUITY

RECOMMENDATION:

Approval of new CSBA Board Policy 0415 Equity.

DISCUSSION/PROGRAM:

At the November 16, 2015, Board Meeting, the Board voted to update PUSD Board Policies and Procedures and align them with those of the California School Boards Association (CSBA). In September 2016, a three day Policy Development Workshop, led by CSBA consultants, was conducted with Board members and staff to begin the process of updating PUSD Board Policies.

In July of 2018, the California School Board Association (CSBA) created new Board Policy 0415 – Equity and at the November 8, 2018, Board Meeting, Board Policy 0415 was presented to the Board as a first reading, tonight Board Policy 0415 is attached for Board review and action.

LEGAL REFERENCE: Refer to Board Policy 0415

FISCAL IMPACT: N/A

MOVED BY: ____________________ SECONDED BY: ____________________

VOTE: Beatty ___ Couvrette ___ O’Connor-Ratcliff ___ Patel ___ Zane ___ Student Preferential Vote: Schwartz ___
EQUITY

The Governing Board believes that the diversity that exists among the district's community of students, staff, parents/guardians, and community members is integral to the district's vision, mission, and goals. Addressing the needs of the most marginalized learners requires recognition of the inherent value of diversity and acknowledgement that educational excellence requires a commitment to equity in the opportunities provided to students and the resulting outcomes.

(cf. 0000 - Vision)
(cf. 0100 - Philosophy)
(cf. 0200 - Goals for the School District)
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 5145.3 - Nondiscrimination/Harassment)

In order to eradicate institutional bias of any kind, including implicit or unintentional biases and prejudices that affect student achievement, and to eliminate disparities in educational outcomes for students from historically underserved and underrepresented populations, the district shall proactively identify class and cultural biases as well as practices, policies, and institutional barriers that negatively influence student learning, perpetuate achievement gaps, and impede equal access to opportunities for all students.

The Board shall make decisions with a deliberate awareness of impediments to learning faced by students of color and/or diverse cultural, linguistic, or socio-economic backgrounds. To ensure that equity is the intentional result of district decisions, the Board shall consider whether its decisions address the needs of students from racial, ethnic, and indigent communities and remedy the inequities that such communities experienced in the context of a history of exclusion, discrimination, and segregation. Board decisions shall not rely on biased or stereotypical assumptions about any particular group of students.

(cf. 6173 - Education for Homeless Children)
(cf. 6173.1 - Education for Foster Youth)
(cf. 6174 - Education for English Learners)
(cf. 6175 - Migrant Education Program)
(cf. 9000 - Role of the Board)
(cf. 9310 - Board Policies)

The Board and the Superintendent or designee shall develop and implement policies and strategies to promote equity in district programs and activities, through measures such as the following:
1. Routinely assessing student needs based on data disaggregated by race, ethnicity, and socio-economic and cultural backgrounds in order to enable equity-focused policy, planning, and resource development decisions

(cf. 0400 - Comprehensive Plans)
(cf. 0460 - Local Control and Accountability Plan)
(cf. 6162.5 - Student Assessment)

2. Analyzing expenditures and allocating financial and human resources in a manner that provides all students with equitable access to district programs, support services, and opportunities for success and promotes equity and inclusion in the district. Such resources include access to high-quality administrators, teachers, and other school personnel; funding; technology, equipment, textbooks, and other instructional materials; facilities; and community resources or partnerships.

(cf. 0440 - District Technology Plan)
(cf. 3100 - Budget)
(cf. 4113 - Assignment)
(cf. 7110 - Facilities Master Plan)

3. Enabling and encouraging students to enroll in, participate in, and complete curricular and extracurricular courses, advanced college preparation programs, and other student activities

(cf. 6141.4 - International Baccalaureate Program)
(cf. 6141.5 - Advanced Placement)
(cf. 6143 - Courses of Study)
(cf. 6145 - Extracurricular and Cocurricular Activities)
(cf. 6152.1 - Placement in Mathematics Courses)

4. Building a positive school climate that promotes student engagement, safety, and academic and other supports for students

(cf. 5137 - Positive School Climate)

5. Adopting curriculum and instructional materials that accurately reflect the diversity among student groups

(cf. 6141 - Curriculum Development and Evaluation)
(cf. 6161.1 - Selection and Evaluation of Instructional Materials)
6. Providing and/or collaborating with local agencies and community groups to ensure the availability of necessary support services for students in need

(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)
(cf. 6164.2 - Guidance/Counseling Services)
(cf. 6164.5 - Student Success Teams)
(cf. 6179 - Supplemental Instruction)

7. Promoting the employment and retention of a diverse staff that reflects the student demographics of the community

8. Providing district staff with ongoing, researched-based, professional learning and professional development on culturally responsive instructional practices

(cf. 4131 - Staff Development)
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)

9. Conducting program evaluations that focus on equity and address the academic outcomes and performance of all students on all indicators

(cf. 0500 - Accountability)

The Board shall regularly monitor the intent and impact of district policies and decisions in order to safeguard against disproportionate or unintentional impact on access to district programs and achievement goals for specific student populations in need of services.

Legal Reference:
EDUCATION CODE
200-262.4 Educational equity
52077 Local control and accountability plan
60040 Selection of instructional materials
GOVERNMENT CODE
11000 Definitions
11135 Nondiscrimination in programs or activities funded by state
PENAL CODE
422.55 Definition of hate crime
422.6 Interference with constitutional right or privilege
CODE OF REGULATIONS, TITLE 5
4900-4965 Nondiscrimination in elementary and secondary education programs
UNITED STATES CODE, TITLE 20
1400-1482 Individuals with Disabilities in Education Act
EQUITY (Continued) BP 0415(d)

1681-1688  Discrimination based on sex or blindness, Title IX
2301-2415  Carl D. Perkins Vocational and Applied Technology Act
6311  State plans
6312  Local education agency plans
UNITED STATES CODE, TITLE 29
794  Section 504 of the Rehabilitation Act of 1973
UNITED STATES CODE, TITLE 42
2000d-2000d-7  Title VI, Civil Rights Act of 1964
2000e-2000e-17  Title VII, Civil Rights Act of 1964 as amended
2000h-2000h-6  Title IX
12101-12213  Americans with Disabilities Act
CODE OF FEDERAL REGULATIONS, TITLE 28
35.101-35.190  Americans with Disabilities Act
36.303  Auxiliary aids and services
CODE OF FEDERAL REGULATIONS, TITLE 34
100.1-100.13  Nondiscrimination in federal programs, effectuating Title VI
104.1-104.39  Section 504 of the Rehabilitation Act of 1973
106.1-106.61  Discrimination on the basis of sex, effectuating Title IX

Management Resources:
CSBA PUBLICATIONS
Meeting California's Challenge: Access, Opportunity, and Achievement: Key Ingredients for Student Success, 2017
The School Board Role in Creating the Conditions for Student Achievement, 2017
African-American Students in Focus: Demographics and Achievement of California's African-American Students, 2016
Latino Students in California's K-12 Public Schools, 2016
Research-Supported Strategies to Improve the Accuracy and Fairness of Grades, 2016
Climate for Achievement Governance Brief Series, 2015
Math Misplacement, 2015
CENTER FOR URBAN EDUCATION PUBLICATIONS
Protocol for Assessing Equity-Mindedness in State Policy, 2017
WEB SITES
CSBA: http://www.csba.org
California Department of Education: http://www.cde.ca.gov
Center for Urban Education: http://cue.usc.edu
Safe Schools Coalition: http://www.casafeschools.org

Policy

POWAY UNIFIED SCHOOL DISTRICT
San Diego, California
TO: BOARD OF EDUCATION

FROM: Marian Kim Phelps

Staff Support:

SUBJECT: BOARD MEMBER REPORTS

RECOMMENDATION:

Information.

DISCUSSION/PROGRAM:

Kimberley Beatty –
Ginger Couvrette -
Michelle O’Connor-Ratcliff –
Dr. Darshana Patel –
T.J. Zane -
Jacob Schwartz, Student Board Member –

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___

STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION
FROM: Marian Kim Phelps
MEETING DATE: January 17, 2019
AGENDA ITEM: 12.2

Staff Support:

SUBJECT: SUPERINTENDENT'S REPORT

RECOMMENDATION:

Information.

DISCUSSION/PROGRAM:

Dr. Marian Kim Phelps will present a brief update on current issues and events.

LEGAL REFERENCE: N/A
FISCAL IMPACT: N/A

MOVED BY: ____________________ SECONDED BY: ____________________

VOTE: Beatty ___ Couvrette ___ O'Conner-Ratcliff ___ Patel ___ Zane ___ STUDENT PREFERENTIAL VOTE: Schwartz ___
TO: BOARD OF EDUCATION
FROM: Marian Kim Phelps
Staff Support: Christine Paik

MEETING DATE: January 17, 2019
AGENDA ITEM: 12.2(a)

SUBJECT: STUDENT RECOGNITION

RECOMMENDATION:
Information

DISCUSSION/PROGRAM:

- Bernardo Heights 8th grader Lilia Montiel was chosen as the NBC/San Diego Office of Education Inspirational Student of the Month, for her work in raising money and donations for children who don’t have beds to sleep in. Lilia received a surprise visit during her science class from her family members and media representatives. Her story aired on NBC7 over winter break.

- Westwood Elementary 5th grader Lyndsay Biddle was appointed Lieutenant Colonel of all San Diego School Safety Patrols. Lyndsay was nominated by student resource officer Gary McPhee and based on her essay and interview, she was selected out of 16 finalists representing 2,000 safety patrols from 79 schools. She will represent the safety patrol at public events across San Diego.

LEGAL REFERENCE:

FISCAL IMPACT:

MOVED BY: ____________________________ SECONDED BY: ____________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___
TO: BOARD OF EDUCATION

FROM: Marian Kim Phelps
Staff Support: Christine Paik

MEETING DATE: January 17, 2019

AGENDA ITEM: 12.2(b)

SUBJECT: SCHOOL RECOGNITION

RECOMMENDATION:

Information

DISCUSSION/PROGRAM:

- Adobe Bluffs Middle School won the prestigious title of International Confucius Classroom of the Year Award. Adobe Bluffs was the only elementary school to be recognized internationally for best Mandarin language and culture program at this year’s 13th Annual Confucius Institute Global Conference held in Chengdu, China. The award is based on a wide variety of criteria including, the quality and scale of teaching, the number of cultural programs made available to students, collaboration with other Confucius Institutes, digital development, and character development.

- Black Mountain Middle School won 1st place in the San Diego County “We the People” Competition, competing against a dozen other middle schools in a mock, congressional style hearing, demonstrating student knowledge of the Constitution. Students prepared a four-minute presentation on six different units of study in front of 36 judges. The program’s objective is to promote civic literacy in schools.

LEGAL REFERENCE:

FISCAL IMPACT:

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: Beatty ___ Couvrette ___ O’Connor-Ratcliff ___ Patel ___ Zane ___ Student Preferential Vote: Schwartz ___
TO: BOARD OF EDUCATION  MEETING DATE: January 17, 2019
FROM: Marian Kim Phelps  AGENDA ITEM: 13.0
Staff Support:

SUBJECT: CLOSED SESSION - CONTINUATION OF CLOSED SESSION AGENDA FROM PAGE ONE AS NECESSARY

RECOMMENDATION:

Action / Information.

DISCUSSION/PROGRAM:

2.0 CLOSED SESSION

2.1 Pending/Existing Litigation Pursuant to Government Codes 54956.9(a), 54956.9(d)(2), 54956.9(d)(1), 54956.9(e)(3), 54957.1(a)(3)(A)

2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 54956.9, 54956.9(d)(2), and 54956.9(d)(4)

2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Code 48900(c)

2.4 Negotiations - PFT, PSEA Unit I and Unit II, Management/Confidential, and Real Property Pursuant to Government Codes 54957.6, and 54956.8

2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonreelection Pursuant to Government Codes 54954.5(e), and 54957

2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957

LEGAL REFERENCE: As Listed

FISCAL IMPACT: N/A
TO: BOARD OF EDUCATION

FROM: Marian Kim Phelps

Staff Support:

SUBJECT: ADJOURNMENT / NEXT MEETING

RECOMMENDATION:

Information.

DISCUSSION/PROGRAM:

The next regularly-scheduled Board Meeting will be held on Thursday, February 14, 2019, at 6:00 p.m. at the Poway Unified School District Office, 15250 Avenue of Science, San Diego.

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: _________________________ SECONDED BY: _________________________

VOTE: BEATTY ___ COUVRETTE ___ O’CONNOR-RATCLIFF ___ PATEL ___ ZANE ___ STUDENT PREFERENTIAL VOTE: SCHWARTZ ___