

POWAY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL BOARD MEETING

November 2, 2016



District Office
15250 Avenue of Science
San Diego, CA 92128

Written notice is hereby given that the following special meeting of the Governing Board of the Poway Unified School District will be held:

DATE: November 2, 2016
TIME: 8:00 a.m.
PLACE: District Office
15250 Avenue of Science • San Diego • CA

AGENDA

A. PUBLIC COMMENT

The Board will hear public comment on agenda items only.

B. AGENDA ITEMS

1. Public Hearing on the Initial Proposal from the Board of Education to Poway School Employees Association – Operations Support Services (Unit II), and the Initial Proposal from Poway School Employees Association – Operations Support Services (Unit II) to the Board of Education
2. Adoption of the Initial Proposal from the Board of Education to Poway School Employees Association – Operations Support Services (Unit II)

C. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR

Agent Negotiator: Sandra Huevo
PSEA, Unit I and Unit II
Legal Counsel: Jerry Conradi

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Governing Board, please contact the office of the District Superintendent at (858) 521.2700 [15250 Avenue of Science, San Diego]. Notification 24 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for persons with a disability.

Written materials relating to an item on this agenda that are distributed to the Poway Unified School District Board of Education within 24 hours before it is to consider the item at a special meeting will be available for public inspection at 15250 Avenue of Science, San Diego, during normal business hours. Such written materials will also be made available on the district website [www.powayusd.com], subject to staff's ability to post the documents before the regularly scheduled meeting.

D. REPORT OUT OF CLOSED SESSION

E. ADJOURNMENT

The next **regularly** scheduled Board Meeting will be held on **Tuesday, November 15, 2016** at the Poway Unified School District Office, 15250 Avenue of Science, San Diego, at **6:00 p.m.**

TO: BOARD OF EDUCATION

MEETING DATE: November 2, 2016

FROM: Sandra C. Huevo

AGENDA ITEM: B-1

Staff Support:

SUBJECT: PUBLIC HEARING ON THE INITIAL PROPOSAL FROM THE BOARD OF EDUCATION TO POWAY SCHOOL EMPLOYEES ASSOCIATION-OPERATIONS SUPPORT SERVICES (UNIT II), AND THE INITIAL PROPOSAL FROM POWAY SCHOOL EMPLOYEES ASSOCIATION-OPERATIONS SUPPORT SERVICES (UNIT II) TO THE BOARD OF EDUCATION

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

RECOMMENDATION:

That a public hearing be held on the initial proposal from the Board of Education to Poway School Employees Association-Operations Support Services (Unit II), and the initial proposal from Poway School Employees Association-Operations Support Services (Unit II) to the Board of Education.

DISCUSSION/PROGRAM:

Government Code 3547 states in relevant part, "Meeting and negotiating should not take place on any proposal until a reasonable time has elapsed after the submission of the proposal, to enable the public to become informed, and the public has had the opportunity to express itself regarding the proposal at a meeting of the Public School Employer".

The initial proposal from the Board of Education to the Poway School Employees Association-Operations Support Services (Unit II), and the initial proposal from Poway School Employees Association-Operations Support Services (Unit II) to the Board of Education are attached.

LEGAL REFERENCE: Government Code 3547

FISCAL IMPACT: TBD through Collective Bargaining Process

MOVED BY: _____ SECONDED BY: _____

VOTE: BEATTY ____ O'CONNOR-RATCLIFF ____ PATAPOW ____ SELLERS ____ ZANE ____ STUDENT PREFERENTIAL VOTE: SMITH ____

**Initial Proposal for Contract Negotiation from the Board of Education of the Poway
Unified School District to the**

Poway School Employees Association-Operations Support Services (Unit II)

Article 10 Health and Welfare Benefits

- Where necessary, modify open enrollment procedures to conform with law.
- Otherwise, maintain the status quo on health and welfare benefits for the Poway School Employees Association-Operations Support Services (Unit II).

Sunshine Proposal
Poway School Employees Association

This initial proposal is submitted by the Poway School Employees Association to the Poway Unified School District for 2017 Health & Welfare Benefits for the Operations Support Services Unit (a.k.a. Unit II). PSEA will propose:

- Update the calculations to reflect the value and contribution of Unit II employees to the District.
- Update open enrollment procedures to conform to applicable law.

PSEA reserves the right to add, modify, delete, or otherwise change proposals during the course of negotiations.

TO: BOARD OF EDUCATION

MEETING DATE: November 2, 2016

FROM: Sandra C. Huevo

AGENDA ITEM: B-2

Staff Support:

SUBJECT: ADOPTION OF THE INITIAL PROPOSAL FROM THE BOARD OF EDUCATION TO POWAY SCHOOL EMPLOYEES ASSOCIATION-OPERATIONS SUPPORT SERVICES (UNIT II)

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

RECOMMENDATION:

That the Board adopt the initial proposal for health and welfare benefits for contract negotiations to Poway School Employees Association-Operations Support Services (Unit II).

DISCUSSION/PROGRAM:

Government Code 3547 requires that the initial contract proposal from a public school employer to an exclusive representative be formally adopted by the public school employer following the public being provided an opportunity to express itself.

The initial proposal from the Board of Education to the Poway School Employees Association-Operations Support Services (Unit II) is attached.

LEGAL REFERENCE: Government Code Section 3547

FISCAL IMPACT: TBD through Collective Bargaining Process

MOVED BY: _____ **SECONDED BY:** _____

VOTE: BEATTY ____ O'CONNOR-RATCLIFF ____ PATAPOW ____ SELLERS ____ ZANE ____ **STUDENT PREFERENTIAL VOTE: SMITH** ____

**Initial Proposal for Contract Negotiation from the Board of Education of the Poway
Unified School District to the**

Poway School Employees Association-Operations Support Services (Unit II)

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- Otherwise, maintain the status quo on health and welfare benefits for the Poway School Employees Association-Operations Support Services (Unit II).