

POWAY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL BOARD MEETING

October 26, 2016



District Office
15250 Avenue of Science
San Diego, CA 92128

Written notice is hereby given that the following special meeting of the Governing Board of the Poway Unified School District will be held:

DATE: October 26, 2016
TIME: 6:00 p.m.
PLACE: District Office
Community Room
15250 Avenue of Science • San Diego • CA

AGENDA

A. PUBLIC COMMENT

The Board will hear public comment on agenda items only.

B. AGENDA ITEMS

1. Initial Proposal from the Poway School Employees Association – Operations Support Services (Unit II) to the Board of Education.
2. Initial Proposal from the Board of Education to the Poway School Employees Association - Operations Support Services (Unit II).
3. Approval of the Westview High School Hydration Stations Application with the County of San Diego 2016/2017 Neighborhood Reinvestment Program Grant.
4. Superintendent Profile, Promotional Flyer, and Online Application for Superintendent Selection.

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Governing Board, please contact the office of the District Superintendent at (858) 521.2700 [15250 Avenue of Science, San Diego]. Notification 24 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for persons with a disability.

Written materials relating to an item on this agenda that are distributed to the Poway Unified School District Board of Education within 24 hours before it is to consider the item at a special meeting will be available for public inspection at 15250 Avenue of Science, San Diego, during normal business hours. Such written materials will also be made available on the district website [www.powayusd.com], subject to staff's ability to post the documents before the regularly scheduled meeting.

C. 1. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR

Agent Negotiator: Sandra Huezo

PSEA, Unit I and Unit II

Legal Counsel: Jerry Conradi

**2. CLOSED SESSION: PUBLIC EMPLOYEE
DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT**

Pursuant to Government Code Section 54957

D. REPORT OUT OF CLOSED SESSION

E. ADJOURNMENT

The next **regularly** scheduled Board Meeting will be held on **Tuesday, November 15, 2016** at the Poway Unified School District Office, 15250 Avenue of Science, San Diego, at **6:00 p.m.**

TO: BOARD OF EDUCATION

MEETING DATE: October 26, 2016

FROM: Sandra C. Huevo

AGENDA ITEM: B-1

Staff Support:

**SUBJECT: INITIAL PROPOSAL FROM THE POWAY SCHOOL
EMPLOYEES ASSOCIATION-OPERATIONS SUPPORT
SERVICES (UNIT II) TO THE BOARD OF EDUCATION**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote
Required

RECOMMENDATION:

That the Board receive the initial proposal for contract negotiations from Poway School Employees Association-Operations Support Services (Unit II).

DISCUSSION/PROGRAM:

Government Code 3547 states in relevant part, "All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records".

The attached is the initial proposal from the Poway School Employees Association-Operations Support Services (Unit II) to the Poway Unified School District.

LEGAL REFERENCE: Government Code Section 3547

FISCAL IMPACT: TBD through Collective Bargaining Process

MOVED BY: _____ **SECONDED BY:** _____

VOTE: BEATTY ____ O'CONNOR-RATCLIFF ____ PATAPOW ____ SELLERS ____ ZANE ____ **STUDENT PREFERENTIAL VOTE: SMITH** ____

Sunshine Proposal
Poway School Employees Association

This initial proposal is submitted by the Poway School Employees Association to the Poway Unified School District for 2017 Health & Welfare Benefits for the Operations Support Services Unit (a.k.a. Unit II). PSEA will propose:

- Update the calculations to reflect the value and contribution of Unit II employees to the District.
- Update open enrollment procedures to conform to applicable law.

PSEA reserves the right to add, modify, delete, or otherwise change proposals during the course of negotiations.

TO: BOARD OF EDUCATION

MEETING DATE: October 26, 2016

FROM: Sandra C. Huevo

AGENDA ITEM: B-2

Staff Support:

**SUBJECT: INITIAL PROPOSAL FROM THE BOARD OF EDUCATION
TO THE POWAY SCHOOL EMPLOYEES ASSOCIATION-
OPERATIONS SUPPORT SERVICES (UNIT II)**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote
Required

RECOMMENDATION:

That the Board provide the initial proposal for contract negotiations to the Poway School Employees Association-Operations Support Services (Unit II).

DISCUSSION/PROGRAM:

Government Code 3547 states in relevant part, "All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records".

The initial proposal from the Board of Education to the Poway School Employees Association-Operations Support Services (Unit II) is attached.

LEGAL REFERENCE: Government Code 3547

FISCAL IMPACT: TBD through Collective Bargaining Process

MOVED BY: _____ **SECONDED BY:** _____

VOTE: BEATTY ____ O'CONNOR-RATCLIFF ____ PATAPOW ____ SELLERS ____ ZANE ____ **STUDENT PREFERENTIAL VOTE: SMITH** ____

**Initial Proposal for Contract Negotiation from the Board of Education of the Poway
Unified School District to the**

Poway School Employees Association-Operations Support Services (Unit II)

Article 10 Health and Welfare Benefits

- Where necessary, modify open enrollment procedures to conform with law.
- Otherwise, maintain the status quo on health and welfare benefits for the Poway School Employees Association-Operations Support Services (Unit II).

TO: BOARD OF EDUCATION

MEETING DATE: October 26, 2016

FROM: Mel Robertson

AGENDA ITEM: B-3

Staff Support:

**SUBJECT: APPROVAL OF THE WESTVIEW HIGH SCHOOL
HYDRATION STATIONS APPLICATION WITH THE
COUNTY OF SAN DIEGO 2016/2017 NEIGHBORHOOD
REINVESTMENT PROGRAM GRANT**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote
Required

RECOMMENDATION:

To approve the Westview High School Hydration Stations Application with the County of San Diego 2016/2017 Neighborhood Reinvestment Program Grant.

DISCUSSION/PROGRAM:

That the Superintendent, or her designee, be authorized to submit the Westview High School Hydration Stations Grant Application for Poway Unified School District.

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: _____ **SECONDED BY:** _____

VOTE: BEATTY ____ O'CONNOR-RATCLIFF ____ PATAPOW ____ SELLERS ____ ZANE ____ **STUDENT PREFERENTIAL VOTE:** SMITH ____

RESOLUTION OF THE BOARD OF DIRECTORS

OF Poway Unified School District
(Organization name)

WHEREAS, the County of San Diego Neighborhood Reinvestment Program provides funding for non-profit corporations for certain specified purposes; and

WHEREAS, the Poway Unified School District
(Organization name) wants to file an application with County of San Diego for Neighborhood Reinvestment Program funding.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Poway Unified School District
(Organization name) :

1. Confirms that Poway Unified School District is a non-profit California corporation or a public agency under the laws of the State of California;
2. Approves the filing of an application with the County of San Diego for Neighborhood Reinvestment Program funding during the County's 2016-2017 fiscal year; and
3. Authorizes the people listed below to sign a grant agreement with the County of San Diego for Neighborhood Reinvestment funds for the 2016-2017 fiscal year.

1. Print Name: Michelle O'Connor-Ratcliff

Signature:

Title: Board President

2. Print Name: Mel Robertson

Signature:

Title: Acting Superintendent

3. Print Name: _____

Signature:

Title: _____

Adopted on this 26 day of October, 2016

Secretary, Board of Directors

TO: BOARD OF EDUCATION

MEETING DATE: October 26, 2016

FROM: Mel Robertson

AGENDA ITEM: B-4

Staff Support:

**SUBJECT: SUPERINTENDENT PROFILE, PROMOTIONAL FLYER,
AND ONLINE APPLICATION FOR SUPERINTENDENT
SELECTION**

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote
Required

RECOMMENDATION:

The Board President will introduce this item and call upon consultants from Ray and Associates Inc. to engage the Board in a discussion about the attributes desired in a potential candidate for Superintendent and approve the Promotional Flyer.

DISCUSSION/PROGRAM:

This agenda item presents the opportunity for the Board to discuss the results on the engagement process with the community, on qualifications, skills, and attributes they are looking for in potential Superintendent candidates.

LEGAL REFERENCE: N/A

FISCAL IMPACT: N/A

MOVED BY: _____ **SECONDED BY:** _____

VOTE: BEATTY ____ O'CONNOR-RATCLIFF ____ PATAPOW ____ SELLERS ____ ZANE ____ **STUDENT PREFERENTIAL VOTE:** SMITH ____