

POWAY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL BOARD MEETING
April 14, 2015



District Office
Community Room
15250 Avenue of Science
San Diego, CA 92128
12:00 p.m.

A. PRELIMINARY FUNCTIONS

1. Call to Order
2. Members in Attendance

C. PUBLIC COMMENT

The Board will hear public comments on the agenda items only.

B. ACTION ITEMS

1. Public Hearing and Approval of Initial Proposal from the Board of Education to Poway Federation of Teachers (PFT) 2014-2015

D. ADJOURNMENT

E. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR

Agent Negotiators: Tracy Hogarth, John Collins
PFT, PSEA, SEIU
Legal Counsel: Jerry Conradi

F. REPORT OUT OF CLOSED SESSION

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Governing Board, please contact the office of the District Superintendent at (858) 521.2700 [15250 Avenue of Science, San Diego]. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for persons with a disability.

Written materials relating to an item on this agenda that are distributed to the Poway Unified School District Board of Education within 72 hours before it is to consider the item at its regularly scheduled meeting will be available for public inspection at 15250 Avenue of Science, San Diego, during normal business hours. Such written materials will also be made available on the district website [www.powayusd.com], subject to staff's ability to post the documents before the regularly scheduled meeting.

TO: BOARD OF EDUCATION

MEETING DATE: April 14, 2015

FROM: John P. Collins

AGENDA ITEM: B-1

Staff Support:

SUBJECT: PUBLIC HEARING AND APPROVAL OF INITIAL PROPOSAL FROM THE BOARD OF EDUCATION TO POWAY FEDERATION OF TEACHERS (PFT) 2014-2015 – SECOND READING

- Action
- Consent Calendar
- First Reading
- Information
- Presentation
- Public Hearing
- Roll Call Vote Required

RECOMMENDATION:

That a public hearing be held and the Board of Education adopt the Districts Proposal to Poway Federaton of Teachers (PFT) 2014-2015.

DISCUSSION/PROGRAM:

Currently Poway Unified School District and Poway Federation of Teachers are in the third and final year of a Collective Bargaining Agreement which expires on June 30, 2015.

Under California Government Code Section 3547, the presentation and adoption of the District's initial proposal for contract negotiations is a two-step process. This initial proposal was presented to the Board of Education on March 10, 2015, as a first reading, and a reasonable amount of time has allowed the public to be informed. Tonight is the second reading and a public hearing.

The initial proposal is attached.

LEGAL REFERENCE: California Government Code 3547 et. Seq.

FISCAL IMPACT:

MOVED BY: _____ **SECONDED BY:** _____

VOTE: BEATTY ____ O'CONNOR-RATCLIFF ____ PATAPOW ____ SELLERS ____ ZANE ____ **STUDENT PREFERENTIAL VOTE:** BARRETT ____

Initial Proposal for Contract Negotiations

From Poway Unified School District

To

Poway Federation of Teachers

2014-2015

Article VII – Hours of Employment and Article XI – Wages

In accordance with the current contract with PFT, Section II, the District will work with the Federation using the fiscal Interest-Based Solving model to begin negotiations of a proposal regarding wages.

Other

The parties will continue to meet to prepare an updated version of the Collective Bargaining Agreement, to include agreed upon Memoranda of Understanding and other minor changes to practice which have occurred. It should be noted that the current agreement Section II – Duration of Agreement provides that "Articles of this Agreement may be amended by mutual consent during the term of this agreement" and the District is committed to continuing its Interest-Based Problem Solving relationship with the Poway Federation of Teachers.