

# BOARD GOAL II - FACILITIES

## Building for Success, Prop U

59

### DISTRICT TARGET:

- By 2012, complete the repair and renovation of the 24 Poway Unified schools funded by the *Building for Success*, Proposition U, bond passed by voters in 2002.

### Proposition U, the *Building for Success Program*

The *Building for Success Program*, authorized under the passage of Proposition U, includes modernization and expansion of 16 elementary schools, four middle schools, three high schools, and one continuation high school in the Poway Unified School District. A Citizen's Oversight Committee has been established to oversee the bond measure. Design and construction preparation is underway for the Group One Schools - Midland Elementary School, Poway High School, Mt. Carmel High School, and Westwood Elementary School.

### BUILDING FOR SUCCESS PROGRAM TIMELINE

The following estimated timeline has been established to guide program progress. The timeline for the 24 Poway Unified schools in the program will continue to be updated as the program continues.

<u>School Site</u>	<u>Proposed Start</u>	<u>Proposed Completion</u>
<b>Group One</b>		
Midland Elementary School	Summer 2004	Winter 2005/2006
Westwood Elementary School	Summer 2004	Winter 2005/2006
Mt. Carmel High School	Summer 2004	Fall 2006
Poway High School	Summer 2004	Winter 2006
<b>Group Two</b>		
Twin Peaks Middle School	Winter 2005	Winter 2006
Chaparral Elementary School	Spring 2006	Fall 2006
Painted Rock Elementary School	Summer 2006	Winter 2006/2007
Garden Road	Summer 2006	Summer 2007
<b>Group Three</b>		
Black Mountain Middle School	Fall 2007	Fall 2008
Meadowbrook Middle School	Winter 2007	Winter 2008
Valley Elementary School	Winter 2007	Winter 2008
Los Peñasquitos Elem. School	Winter 2007	Winter 2008/2009
Pomerado Elementary School	Summer 2008	Spring 2009
Tierra Bonita Elementary School	Fall 2008	Fall 2009
<b>Group Four</b>		
Canyon View Elementary School	Spring 2009	Spring 2010
Rolling Hills Elementary School	Summer 2009	Summer 2010
Sundance Elementary School	Summer 2009	Summer 2010
Abraxas High School	Spring 2009	Spring 2010
<b>Group Five</b>		
Deer Canyon Elementary School	Spring 2010	Winter 2010/2011
Morning Creek Elementary School	Spring 2010	Winter 2010/2011
Sunset Hills Elementary School	Summer 2010	Spring 2011
Turtleback Elementary School	Summer 2010	Spring 2011
Bernardo Heights Middle School	Fall 2010	Summer 2011
Rancho Bernardo High School	Winter 2010	Spring 2012

For further information on the Poway Unified building program visit the following web sites:

**Building for Success Program** - [www.powayusd.com/bond/](http://www.powayusd.com/bond/)

**Citizen's Oversight Committee** - [www.powayschools.com/news/coc/](http://www.powayschools.com/news/coc/)

**Citizen's Oversight Committee Report** - [www.powayschools.com/news/coc/reports/](http://www.powayschools.com/news/coc/reports/)

**Schools in Program** - [www.pusd.info/bond/schinprog.htm](http://www.pusd.info/bond/schinprog.htm)

## BOARD GOAL II - FACILITIES

### Building New Schools

#### DISTRICT TARGETS:

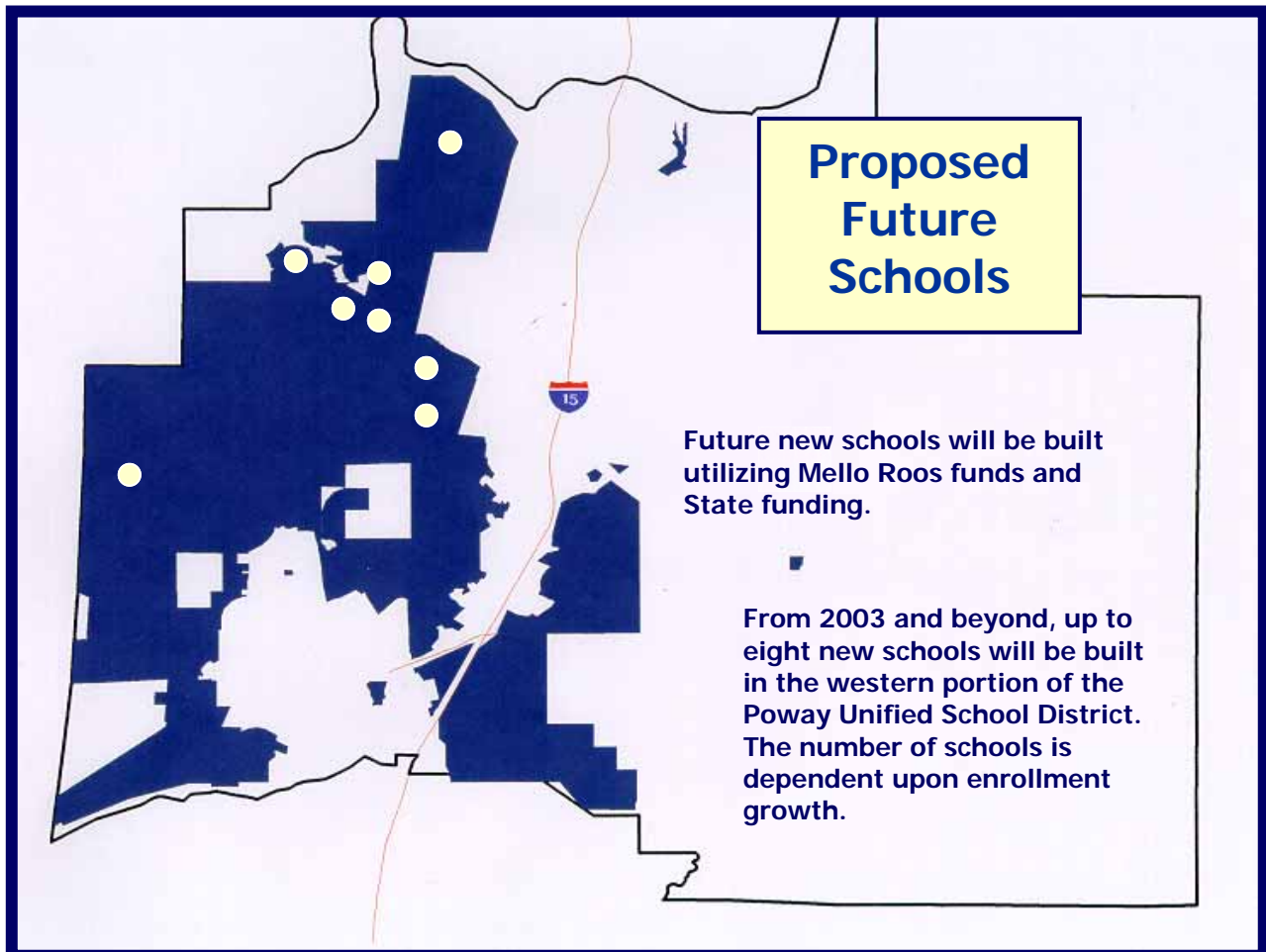
- By 2010, plan, design, and build new schools in the western portion of the school district, as determined by enrollment.
- Monitor and proactively address enrollment changes and short-term and long-term growth or enrollment fluctuations through 2010.

New schools in PUSD are funded through Community Financing Districts (CFDs) and developer fees. Stone Ranch Elementary School is scheduled for opening in August 2004, a second elementary school in 2005, Oak Valley Middle School in 2006, and Del Norte High School in 2008. Other new schools will be determined by enrollment growth.

*For further information, visit the following web sites:*

**Stone Ranch Elementary School** [www.powayusd.sdcoe.k12.ca.us/news/stone-ranch-PR.html](http://www.powayusd.sdcoe.k12.ca.us/news/stone-ranch-PR.html)

**Future Schools** [www.powayusd.sdcoe.k12.ca.us/news/4SRanch-pdfs/scan1.pdf](http://www.powayusd.sdcoe.k12.ca.us/news/4SRanch-pdfs/scan1.pdf)



# STAFF, STUDENT COMPARISONS By Ethnicity

## DISTRICT TARGET:

- By 2008, the difference between student ethnicity and certificated staff ethnicity will be reduced by 50%.

## WHAT IS BEING MEASURED:

The district is committed to the academic success of every student. It is important to monitor the effects of district programs on each ethnic group and students enrolled in special programs. Also the district is committed to employing a staff that closely represents the make-up of our community. Teachers can be powerful role models.

## WHAT THE RESULTS SHOW:

The percentage of white students in the Poway Unified School District continues to decline as the percentage of African Americans, Asian, and Hispanic increases. The bottom chart indicates that the percentage of white teachers is declining, but at a rate significantly slower than the rate the white student population is declining.

## NEXT STEPS:

Monitor and address the need for a more diverse teaching staff through targeted recruitment, focused selection, and support and retention, as much as possible given the state budget crisis in our schools. Closing the gap is a priority. Management training includes addressing issues of diversity.

## Students By Ethnicity

Ethnicity	# PUSD Students 2002	% PUSD Students 2001	% PUSD Students 2000	% PUSD Students 2002	% County Students 2002
African American	1,090	3.1%	3.0%	3.3%	7.9%
American Indian/ Native American	154	0.5%	0.5%	0.5%	0.9%
Asian	3,904	11.1%	10.3%	11.9%	5.0%
Filipino	2,165	6.8%	6.9%	6.6%	4.9%
Hispanic	3,073	9.0%	8.8%	9.4%	39.8%
Pacific Islander	160	0.4%	0.5%	0.5%	0.9%
White	21,403	67.1%	67.8%	65.3%	39.8%
Multiple/No Response	805	2.0%	2.3%	2.5%	0.8%

## PUSD Teachers By Ethnicity

Ethnicity	# PUSD Teachers 2002	% PUSD Teachers 2001	% PUSD Teachers 2000	% PUSD Teachers 2002	% County Teachers 2002
African American	14	1.0%	1.2%	0.9%	3.1%
American Indian/ Native American	6	0.3%	0.3%	0.4%	0.7%
Asian	52	3.5%	3.2%	3.3%	2.0%
Filipino	26	1.7%	1.6%	1.6%	1.6%
Hispanic	68	3.7%	3.7%	4.3%	13.5%
Pacific Islander	2	0%	0.1%	0.1%	0.3%
White	1,414	87.6%	89.9%	89.3%	78.1%

Source: CBEDS 2002

## STAFF, STUDENT COMPARISONS By Ethnicity

### DISTRICT TARGET:

- By 2008, the difference between student ethnicity and certificated staff ethnicity will be reduced by 50%.

### WHAT IS BEING MEASURED:

The table compares the ethnic distribution of Poway Unified School District support staff for three years. These figures can be compared to the distribution of student enrollment on page 61.

### Classified Staff By Ethnicity

Ethnicity	# PUSD Support Staff 2002	% PUSD Support Staff 2001	% PUSD Support Staff 2000	% PUSD Support Staff 2002	% County Support Staff 2002
African American	22	1.4%	2.4%	1.4%	6.2%
American Indian/Native American	3	0.5%	0.4%	0.2%	0.6%
Asian	102	7.9%	8.0%	6.3%	2.4%
Filipino	29	1.5%	0.7%	1.8%	2.5%
Hispanic	100	6.3%	6.0%	6.2%	28.1%
Pacific Islander	2	0%	0%	0%	0.7%
White	1359	82.2%	82.2%	84.0%	59.1%

### WHAT THE CHARTS SHOW:

Source: CBEDS 2002

Compared to the population of teachers, the classified staff more closely reflects the ethnic distribution of the students they serve. The percentage of white staff is disproportionately large compared to the community.

### NEXT STEPS:

Provide a more diverse staff for our students through increased outreach and recruitment, as much as possible given the state budget crisis in our schools. Closing the gap is a priority. Management training includes addressing issues of diversity.

# PARTNERS IN EDUCATION

63

## DISTRICT TARGET:

- By 2008, continue the establishment of a strong base for the outside funding for grants and support partnerships that advance the Poway Unified School District goals and targets.

## 102 Businesses Partner with PUSD

Strong business and community partnerships are fostering meaningful experiences for the students of the Poway Unified School District. The support from partners helps the district keep pace with technology and participate with the business community in meaningful activities. Through these links, students are able to develop the skills, knowledge, and attitudes necessary for success in the 21<sup>st</sup> century. Our 102 participating partners include:

AG Home Services	Hewlett-Packard	Roberto's Very Mexican Food
American Academy of Arts	Intel Corporation	Salomon Smith Barney, Inc.
Apple Computer, Inc.	JTO Enterprises	San Diego Digital Solutions
Applied Micro Circuits Corporation	Kinko's Copies	San Diego Gas & Electric
Arey Jones Educational Solutions	Kiwanis International - Los Peñasquitos	San Diego Police Department, Northeast Division
AT&T Wireless	Lakeshore Learning Materials	San Diego Sockers
Aurora Behavioral Health Care	Longs Drugs	Santaluz
Avaya, Inc.	Mervyn's	SASinSchool
Backyard Tourist Inc.	Mission Federal Credit Union Corporate	SBC
BAE Systems	Mission Federal Credit Union Poway	SCORE!
Belmont Village	Mission Federal Credit Union Rancho Peñasquitos	Sharp HealthCare
Bernardo Hills Apartments	Mt. Woodson Golf Club	Shea Homes
Billiard Congress of America	NCR Corporation	SONY Technology Center – San Diego
Blue Bear Software	Nokia	Sorenson Media
California Pizza Kitchen	North Island Financial Credit Union	Soroptimist International Poway
Casa de las Campanas	Northrop Grumman Integrated Systems	State Farm Insurance Companies
Centre for Health Care	Northrop Grumman Space Technology	Sunrise Rotary of Rancho Bernardo
Children's Hospital & Health Center	NTD Architects	Sylvan Learning Center
Citibank - Poway	Olhausen Billiards Mfg. Inc.	Target – Poway
Citibank - Rancho Bernardo	Pardee Homes	The Corky McMillin Companies
City of Poway	Pearson Digital Learning	Time Warner Cable
Clever Promotions	Pomerado Hospital	Toby Wells Foundation
COAST2COAST GRAPHICS, INC.	Pomerado Newspaper Group	Totally Thomas' Toy Depot
Coldwell Banker Associates Realty – Rancho Bernardo	Poway Center for the Performing Arts Foundation	Union Bank of California - 4S Ranch
ComputerSanDiego	Poway Chamber of Commerce	Union Bank of California Rancho Peñasquitos
Computing Solutions, Inc.	Poway Chevrolet	USSD - Team Focus
Costco Wholesale	Poway Honda	USA Federal Credit Union
Diamond Gateway Chamber of Commerce	Poway Toyota	Verde Publishing Inc.
Doubletree Golf Resort San Diego	Proficient Investigations	Wal-Mart – Poway
Douglas E. Barnhart, Inc.	Prudential Financial	Washington Mutual – Rancho Bernardo
Farmers Insurance Group	Qualcomm Incorporated	Washington Mutual – Rancho Peñasquitos
Four Points by Sheraton Rancho Bernardo	Ramada Limited	Wells Fargo – Poway
Gateway Business	Rancho Bernardo Chamber of Commerce	
GEICO Direct	Rancho Bernardo Inn	
General Mortgage		
Great American Credit Union		

# PARENT TEACHER ASSOCIATION-PTA

## DISTRICT TARGET:

- By 2008, continue the establishment of a strong base for the outside funding for grants and partnerships that support the Poway Unified School District goals and targets.

## Working Together for All Children

### PALOMAR COUNCIL PTA

Palomar Council PTA consists of 30 PTA/PTSA school site units located in the Poway Unified School District. The executive board consists of officers of the Council and the presidents of each unit.

Palomar Council was organized in 1948. In 1954 there were 2900 members. Last year the Council worked on two service projects: the NFL Sports Equipment and Book Recycling Program plus the Ready to Learn Lending Library Project. During December the units adopted local families for the holidays, sponsoring 240 families within the PUSD area. This year, after the devastating fires, the Palomar Council Fire Relief fund was established.

At the school site level, our PTAs/PTSAs provide daily assistance to classroom teachers and staff, organizing community service events, sponsoring fundraising events, assisting with field trips, following legislative issues, planning parent information meetings, and being advocates for our children and education.

The list of ways our parents help is endless and much appreciated.

**359,704 Volunteer Hours**  
**x \$6.75 (minimum wage) =**  
**\$2,428,002**

**PUSD's 30 School PTAs (PTSAs)**

**Poway Unified's PTA is**  
**18,387 members strong!!**

**NATIONAL PTA**  
**SINCE 1887**  
**A VOICE FOR CHILDREN**

For more than 100 years, parents have met together to give support to public schools and to be a powerful voice for children. National PTA is the largest child advocacy organization in the United States — more than six million members strong — with local organizations in all 50 states, the District of Columbia, U.S. Virgin Islands, and in the Department of Defense Schools in Europe and the Pacific.

Membership is open to anyone who believes in the mission that PTA is a powerful voice for children, a relevant resource for parents, and a strong advocate for public education. The organization is committed to being inclusive in its efforts to represent and assist all who nurture and educate children. It not only welcomes but actively seeks in its male and female membership the widest diversity of cultures, races, ethnicities, creeds, and economic and educational status. Every person who joins a local PTA automatically becomes a member of both the state and National PTAs.

# GRANTS

## DISTRICT TARGET:

- By 2008, continue the establishment of a strong base for the outside funding for grants and support partnerships that advance the Poway Unified School District goals and targets.

The Poway Unified School District utilizes grants to fund programs that assist in meeting the district's goals and targets. Accessing grants is a challenging process because the district is considered suburban and middle class. Careful analysis of individual student needs plus visionary ideas for programs that assist students resulted in the grants below. For more information on individual grants, please visit our web site at [www.powayusd.com](http://www.powayusd.com).

GRANT	ANNUAL FUNDING
<b>Student Support Services</b>	
After-School Education Safety - ASA	\$750,000
Character Education – ECHO	\$484,000
Character Counts!	\$294,034
Elementary School Counselors	\$395,172
Primary Interaction Program – PIP/EMHI	\$303,144 \$227,354
Middle School Coordinator	\$77,000 (carryover)
Project STAT (Students Teaching Anti-Tobacco)	\$30,000
Safe & Caring Connections	\$1,952,000
Safe & Drug-Free Schools & Communities	\$115,000
School Community Policing Partnership	\$100,000
Tobacco Use Prevention Education – Grades 4-8	\$55,000
Tobacco Use Prevention Education – Grades 9-12	\$113,143
Safety & Violence Prevention / AB-1113	\$454,171
<b>Extended Student Services</b>	
Child Development Preschool Program	\$291,255
Ready to Learn	\$282,515
6 to 6 Extended School Day	\$124,800
Even Start Preschool	\$310,500
<b>Information Support Services</b>	
Last Mile Grant	\$12,006
AB-1339 Staff Development	\$65,860
Enhancing Education Through Technology (EETT) Formula	\$23,000 Yr 2003-04
School Renovation Technology (SRT)	\$70,000
<b>TOTAL</b>	<b>\$6,529,954</b>