

Bard Briefs

HIGHLIGHTS FROM THE APRIL 23, 2014 BOARD OF EDUCATION MEETING

► Board and Staff Recognize Moment of Silence

The Board, staff and visitors took a moment to remember Mesa Verde Middle School Teacher, LaRie DiPaolo, who passed away earlier this month due to complications associated with a brain aneurysm. Mrs. DiPaolo was a teacher within PUSD for 24 years, the last ten spent at Mesa Verde where she was an integral part of the 6th grade teaching team. Our thoughts and prayers are with her friends and family members as they mourn her loss.

► Board Receives Report on PUSD Extended Student Services Program

Superintendent Collins included in his report a presentation by Johneen Gregg, ESS Director, and BJ Brose, ESS Supervisor on the comprehensive Extended Student Services (ESS) Program in PUSD. Three videos were shown highlighting three school sites and their outstanding ESS programs and services. The videos will be available on the District's Facebook and Twitter accounts shortly.

► Board Receives College and Career Readiness Update

During this month's College and Career Update, the Board received a presentation by Kathleen Porter, Executive Director of Career, Technical and Adult Education. Ms. Porter reviewed the CTE curriculum and alignment work that has taken place. Pathways in CTE include a sequence of courses to include an introductory course, a concentration course and a capstone course. Courses should be flexible, inclusive, have multiple entry-points and opportunities for pathways that can be completed in under than four years.

Future work in CTE includes continuing to work on developing and expanding career pathways in high-demand areas, creating critical articulation opportunities, emphasizing project-based learning and involving business partners.

► Board Approves Extension of Superintendent's Employment Contract Through June 30, 2017

The Board first gave a presentation reviewing the contract extension. The work began back in September at the conclusion of the Superintendent's performance evaluation, with the Board reviewing and revising the contract based upon legal statutory requirements and the desire of the Board to extend the contract three years. The Board did not consider any salary increase, but did wish to increase transparency and ease of understanding by combining all cash compensation into a single section and eliminate any unclear language.

Salary History 2009-10 Total Cash Compensation:

Dr. Don Phillips, Superintendent: \$324,118

Dr. John Collins, Deputy Superintendent: \$284,649

Total PUSD Executive Cash Compensation of \$608,767

When Dr. Phillips left PUSD, the Deputy Superintendent was not replaced. The additional workload fell to Dr. Collins and the Cabinet.

Summary under current contract:

Current 2013-14 - \$331,718

Current 2014-15 - \$347,398

New contract extension will result in a salary of \$331,144; New contract savings of \$16,254

All total cash compensation in the current contract and the contract extension apply similarly toward Dr. Collins' future STRS pension. This is not change (not a "pension spike").

Ten speakers from the public spoke in favor of Superintendent Collins (one speaker spoke on behalf of 45 others who stood in support) and two speakers spoke against. The Board voted 4-1 (Beatty) to approve the extension of the contract. Student Board Member, Samantha Geier, also requested to give a preferential vote in support of the extension of the contract. "Leadership matters and we have a great leader," said Board President, Todd Gutschow.

► **Board Approves Resolution No. 55-2014, "Acknowledgment of National PTA Teacher Appreciation Week – May 5-9, 2014"**

The Board approved the resolution for National PTA Teacher Appreciation Week, taking place May 5-9, 2014.

The hallmark of any high performing organization is the dedication and talents of its employees. This is even more true in a school district, whose mission is shaping the lives of our nation's greatest treasure, our young people. In our District's Pre-Kindergarten through Adult Education efforts, we often work with students from the time they are just learning to walk until they walk out into the "real" world of college and work and then beyond. And throughout this time, it is our teachers who make a very significant and positive difference for students. Whether working with our youngest students or with our adult learners, the commitment, competence, and compassion of our teachers set the Poway Unified School District apart.

► **Board Approves Resolution No. 56-2014, "Acknowledgment of California Classified School Employee Week – May 18-24, 2014"**

The Board approved the resolution for California Classified School Employee Week, taking place May 18-24, 2014.

A fundamental organizational value within the Poway Unified School District is the belief that all employees contribute to student learning. It is through our collaborative efforts that we best ensure student success. The dedication and expertise of our over 1,900 Classified staff provide the optimal learning environment for students and work environment for our employees. Whether administrative assistants and office staff, custodians, classroom paraprofessionals, groundskeepers, managers, supervisors, technology staff, facilities and maintenance staff, food service employees, or transportation staff, everyone deserves to share in the recognition for the District's strong reputation and student success.

► **Board Approves Resolution No. 51-2014, "Acknowledgment of School Lunch Hero Day on May 2, 2014, and School Nutrition Employee Week – May 5-9, 2014"**

The Board approved the resolution for School Lunch Hero Day on May 2, 2014, and School Nutrition Employee Week, taking place May 5-9, 2014.

Food and Nutrition employees demonstrate daily their professional commitment to providing students with nutritious menu choices that reflect current research and meet the Dietary Guidelines for Americans. They must balance many roles and follow numerous Federal, State and local regulations to ensure safe and healthy meals are available in schools. They are trained sanitation and food safety experts and must maintain a financially self-sufficient program. Between preparing healthy meals for students, adhering to strict nutrition standards, navigating student food allergies and offering service with a smile, food and strict nutrition standards, navigating student food allergies and offering service with a smile, food and nutrition professionals are an integral part of the total educational program who always go the "extra mile."

► **Future meetings**

Regular Meetings:

Monday, May 19, 2014 in the District Office (6 p.m.)

Monday, June 23, 2014 in the District Office (6 p.m.)

Special Meetings:

LCAP Community Forum - Monday, April 28, 2014 in the District Office (9 a.m. to 4 p.m.)

Public Hearing on LCAP and PUSD Budget - Monday, June 9, 2014 in the District Office (6 p.m.)

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